

# 2012 Workplace and Gender Relations Survey of Active Duty Members Survey Note and Briefing

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# 2012 Workplace and Gender Relations Survey of Active Duty Members Survey Note and Briefing

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March 15, 2013

#### **SURVEY NOTE**

Note No. 2013-007

#### 2012 Workplace and Gender Relations Survey of Active Duty Members

#### Introduction

The Department of Defense (DoD) continues to emphasize sexual assault and sexual harassment response and prevention in the military. This survey note discusses findings from the 2012 Workplace and Gender Relations Survey of Active Duty Members (2012 WGRA), a source of information for evaluating these programs and for assessing the gender-relations environment in the active duty force. The 2012 WGRA is the fifth active duty survey on gender-relations issues (the survey has been administered in 1995, 2002, 2006, 2010) as mandated by U.S. Code Title 10. This survey assesses the prevalence of sexual assault and sexual harassment in the active duty force.

This survey note and accompanying briefing (Appendix) provide information on the prevalence rates of sexual assault, and sexual harassment and sexist behavior; personnel policies, practices, and training related to sexual assault; and an assessment of progress.

The 2012 WGRA was fielded September to November 2012. Completed surveys were received from 22,792 eligible respondents. The overall weighted response rate was 24%.

This survey note provides top-line results for members by gender. When 2012 WGRA questions are comparable to questions in the previous 2002, 2006, and 2010 surveys, an analysis of trends is also presented. If the questions do not have comparable trend comparisons, then only results from 2012 are presented. When a result is annotated as higher or lower than another result, the reader should understand that to be a statistically significant difference at the .05 level of significance.

#### Overview

The ability to calculate annual prevalence rates is a distinguishing feature of this survey. This report includes rates of unwanted sexual contact, unwanted gender-related behaviors (i.e., sexual harassment and sexist behavior), and gender discriminatory behaviors and sex discrimination experienced during the past 12 months.

Unwanted Sexual Contact. The 2012 WGRA survey includes a measure of unwanted sexual contact (i.e., sexual assault) originally developed for the 2006 Workplace and Gender Relations Survey of Active Duty Members. Although this term does not appear in the Uniform Code of Military Justice (UCMJ), it is used as an umbrella term intended to include certain acts prohibited by the UCMJ. For the purposes of the 2012 WGRA survey, the term "unwanted sexual contact" means intentional sexual contact that was against a person's will or which occurred when the person did not or could not consent, and includes completed or attempted sexual intercourse, sodomy (oral or anal sex), penetration by an object, and the unwanted touching of genitalia and other sexually-related areas of the body. Members were asked questions related to personal experiences of unwanted sexual contact in the 12 months prior to taking the survey. Members who indicated they experienced unwanted sexual contact were then asked to provide details of the experience that had the greatest effect (i.e., where the

Additional details are provided in the tabulation volume (DMDC 2012a).



#### Introduction

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situation occurred and who the offenders were). Trend comparisons on unwanted sexual contact are presented from surveys administered in 2006, 2010 and 2012. Also included for the first time in 2012 WGRA is a measure of unwanted sexual contact prior to entering and since joining the military.

Unwanted Gender-Related Behaviors. The 2012 WGRA includes measures of unwanted genderrelated behaviors (i.e., sexual harassment and sexist behavior) derived from the Sexual Experiences Questionnaire (Fitzgerald et al., 1988; Fitzgerald, Gelfand, & Drasgow, 1995). To determine the extent of unwanted gender-related behaviors, members were provided a list of 12 sexual harassment behaviors and four sexist behaviors and were asked to indicate how often they had experienced the behaviors in the past 12 months. The 12 sexual harassment behaviors comprise three components of sexual harassment—crude/offensive behavior (e.g., repeatedly told sexual stories or jokes that are offensive); unwanted sexual attention (e.g., unwanted attempts to establish a romantic sexual relationship despite efforts to discourage it); and sexual coercion (e.g., treated badly for refusing to have sex). To be included in the calculation of the sexual harassment rate, members must have experienced at least one behavior defined as sexual harassment and indicated they considered some or all of the behaviors to be sexual harassment. Sexist behavior is defined as verbal and/or nonverbal behaviors that convey insulting, offensive, or condescending attitudes based on the gender of the respondent (Fitzgerald et al., 1988). Members who indicated they experienced unwanted gender related behaviors were then asked to provide details of the experience that had the greatest effect (i.e., where the situation occurred and who the offenders were). Trend comparisons on unwanted genderrelated behaviors are presented from surveys administered in 2002, 2006, 2010, and 2012.

#### **Survey Results**

Unwanted Sexual Contact. Overall, 6.1% of women and 1.2% of men indicated they experienced unwanted sexual contact in 2012. For women, this rate is statistically significantly higher in 2012 than in 2010 (6.1% vs. 4.4%); there is no statistically significant difference between 2012 and 2006 (6.1% vs. 6.8%). There is no statistically significant difference for men

Unwanted Sexual Contact									
2006 2010 2012									
Women: 6. Men: 1.	.8% 8%	Women: 4.4% Men: 0.9%	Women: 6.1% Men: 1.2%						

in the overall rate between 2012 and 2010 or 2006 (1.2% vs. 0.9% and 1.8%). Of the 6.1% of women who experienced unwanted sexual contact, 32% indicated the most serious behavior they experienced was unwanted sexual touching only, 26% indicated they experienced attempted sex, and 31% indicated they experienced completed sex. There were no statistically significant differences in the most serious behaviors for women between 2006, 2010, and 2012. Of the 1.2% of men who indicated experiencing unwanted sexual contact, 51% indicated the most serious behavior they experienced was unwanted sexual touching only, 5% indicated they experienced attempted sex, and 10% indicated they experienced completed sex. There were no statistically significant differences in the most serious behaviors for men between 2006, 2010, and 2012.

Unwanted Sexual Contact (USC) Details of the Experience That Had the Greatest Effect. Of the 6.1% of women who indicated experiencing USC, the circumstances of the experience that had the greatest effect were as follows:

- Most experiences happened at a military installation (67%) and during work day/duty hours (41%; both unchanged from 2006 and 2010).
- 94% indicated the offender(s) were male only; 1% indicated the offender(s) were female only; and 5% indicated the offenders were both males and females (all unchanged from 2006 and 2010).
- The top three types of offenders indicated were: military coworker(s) (57%), another military person (40%), and another military person(s) of higher rank/grade who was not in their chain of command (38%; all unchanged from 2006 and 2010).
- 3% indicated the offender used drugs to knock them out, 47% indicated they or the offender had been drinking alcohol before the incident, and 2% indicated they or the offender had been using drugs before the incident.
- 50% indicated the offender used some degree of physical force (22 percentage points higher than 2006 and unchanged since 2010), 17% indicated the offender threatened to ruin their reputation if they did not consent (unchanged from 2006 and 2010), and 12% indicated the offender threatened to physically harm them if they did not consent (unchanged from 2006 and 2010).
- 30% indicated that the offender sexually harassed them before or after the situation; 8% indicated the offender stalked them; and 20% indicated the offender both sexually harassed and stalked them.
- 17% indicated they reported the incident to a military authority or organization only (unchanged from 2010) and 16% reported to both a civilian and a military authority or organization (9 percentage points higher than 2010).
  - Of the 33% of women who reported to a military authority, 27% made only a restricted report; 51% only an unrestricted report; and 21% a converted report (all unchanged from 2010).
    - The main reasons these women chose to report the incident were: it was the right thing to do (72%), to stop the offender from hurting others (67%), and to seek closure on the incident (67%).
- Of the 67% of women who did not report to a military authority, the main reasons they chose not to report the incident were: they did not want anyone to know (70%; unchanged from 2006 and 2010), they felt uncomfortable making a report (66%; unchanged from 2006 and 2010), and they did not think their report would be kept confidential (51%; unchanged from 2010).

Of the 1.2% of men who indicated experiencing USC, the circumstances of their experience that had the greatest effect were as follows:<sup>2</sup>

<sup>&</sup>lt;sup>2</sup> Some results are not reportable for men because of a small number of respondents.



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- Most experiences happened at a military installation (73%) and during work day/duty hours (49%; both unchanged from 2006 and 2010).
- The top three types of offenders indicated were: military coworker(s) (52%), another military person (28%), and someone in their military chain of command (27%; all unchanged from 2006 and 2010).
- 9% indicated the offender used drugs to knock them out, 19% indicated they or the offender had been drinking alcohol before the incident, and 8% indicated they or the offender had been using drugs before the incident.
- 22% indicated the offender used some degree of physical force, 21% indicated the offender threatened to ruin their reputation if they did not consent, and 18% indicated the offender threatened to physically harm them if they did not consent (all unchanged from 2006 and 2010).
- 19% indicated the offender sexually harassed them before or after the situation; 2% indicated the offender stalked them; and 21% indicated the offender both sexually harassed and stalked them.
- 10% indicated they reported the incident to a military authority or organization only and 9% reported to both a civilian and a military authority or organization (both unchanged from 2010).

**Unwanted Sexual Contact Prior To Joining and Since Joining Military.** Thirty percent of women and 6% of men indicated they experienced unwanted sexual contact prior to entry into the military. Including experiences of unwanted sexual contact in the past 12 months, 23% of women and 4% of men indicated they experienced unwanted sexual contact since joining military.

Unwanted Gender-Related Behaviors. Twenty-three percent of women (10 percentage points lower than 2006) and 4% of men (2 percentage points lower than 2006 and unchanged from 2002 and 2010) indicated experiencing sexual harassment in past 12 months. Forty-one percent of women (4 percentage points lower than 2002, 11 percentage points lower than 2006, and unchanged from 2010) and 20% of men (9 percentage points lower than 2006 and unchanged from 2002 and 2010) indicated experiencing crude/offensive behavior. Twenty-three percent of women (4 percentage points lower than 2002, 8 percentage points lower than 2006, and unchanged from 2010) and 5% of men (2 percentage points lower than 2006 and unchanged from 2002 and 2010) indicated experiencing unwanted sexual attention. Eight percent of women and 2% of men indicated experiencing sexual coercion (both unchanged from 2002, 2006, and 2010). Forty-seven percent of women (3 percentage points lower than 2002, 7 percentage points lower than 2006, and 4 percentage points higher than 2010) and 15% of men (7 percentage points lower than 2006 and unchanged from 2002 and 2010) indicated experiencing sexist behavior.

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<sup>&</sup>lt;sup>3</sup> This variable was constructed by combining the unwanted sexual contact (USC) rate for the past 12 months with Q9 that asked members, who did not experience USC in the past 12 months, if they have experienced USC since joining the military. This variable is designed to give an overall percentage of active duty men and women who had experienced USC in their military career.

**Personnel Policies, Practices, and Training.** Active duty members were asked their perceptions of policies, practices, and training related to sexual assault:

- 70% of women (11 percentage points higher than 2006 and 5 percentage points higher than 2010) and 83% of men (8 percentage points higher than 2006 and 10 percentage points higher than 2010) indicated they would feel free to report sexual assault without fear of reprisals to a large extent.
- 88% of women and 94% of men indicated their leadership does well to make it clear that sexual assault has no place in the military; 80% of women and 88% of men indicated their leadership does well to promote a unit climate based on mutual respect and trust; 77% of women and 86% of men indicated their leadership does well to lead by example; and 73% of women and 85% of men indicated their leadership does well to create an environment where victims would feel comfortable reporting.
- 67% of women and 74% of men were aware of their installation's Sexual Assault Awareness Month programs, 66% of women and 73% of men indicated they are aware of the Safe Helpline, and 56% of women and 67% of men were aware of the Sexual Assault Prevention Web site (www.myduty.mil).
- 96% of women (7 percentage points higher than 2006 and 3 percentage points higher than 2010) and 97% of men (8 percentage points higher than 2006 and 4 percentage points higher than 2010) indicated they had sexual assault training in the past 12 months.
  - o Of those women who had training in the past 12 months, the top three aspects of sexual assault training were: it provides a good understanding of what actions are considered sexual assault (94% two percentage points higher than 2010 and unchanged from 2006), it explains the reporting options available if a sexual assault occurs (94% 3 percentage points higher than 2006 and 2010), and it teaches that the consumption of alcohol might increase the likelihood of sexual assault (94% 2 percentage points higher than 2010).
  - Of those men who had training in the past 12 months, the top two aspects of sexual assault training were: it explains the reporting options available if a sexual assault occurs (94% 3 percentage points higher than 2006 and 2010), it provides a good understanding of what actions are considered sexual assault (94% 2 percentage points higher than 2006 and 2010), and it teaches that the consumption of alcohol might increase the likelihood of sexual assault (94% 2 percentage points higher than 2010).

**Assessment of Progress.** Ten percent of women and 19% of men indicated sexual assault in the nation is less of a problem today than four years ago. Sixteen percent of women and 25% of men indicated sexual assault in the military is less of a problem today than four years ago.

#### **Survey Methodology**

**Statistical Design**. The population of interest for the 2012 WGRA consisted of members of the Army, Navy, Marine Corps, and Air Force, excluding National Guard and Reserve members, who (1) had at least six months of service at the time the questionnaire was first fielded and (2) were below flag rank.

The total sample consisted of 108,478 individuals drawn from the sample frame constructed from the Defense Manpower Data Center's *Active Duty Master Edit File*. Members of the sample became ineligible if they indicated in the survey or by other contact (e.g., telephone calls to the data collection contractor) that they were not on active duty as of the first day of the survey, September 17, 2012 (0.28% of sample). Completed surveys (defined as 50% or more of the survey questions asked of all participants are answered, including a valid response on the unwanted sexual contact question) were received from 22,792 eligible respondents. The overall weighted response rate for eligibles, corrected for nonproportional sampling, was 24% (male 23%, female 29%).<sup>4</sup>

**Presentation of Results**. Each finding in 2012 WGRA is presented in graphical or tabular form along with its margin of error. The margin of error represents the degree of certainty that the percentage or mean would fall within the interval in repeated samples of the population. For example, if 55% of individuals selected an answer and the margin of error was  $\pm 3$ , in repeated surveyed samples from the population the percentage of individuals selecting the same answer would be between 52% (55 minus 3) and 58% (55 plus 3) in 95% of the samples. Because the results of comparisons are based on a weighted, representative sample, the reader can infer that the results generalize to the active duty force, within the margin of error. The annotation "NR" used throughout the Appendix indicates that a specific result is not reportable due to low reliability.

**Statistical Comparisons**. When comparing results across survey years (e.g., 2012 compared to 2010), statistical tests for differences between means are used. All comparisons are made at the .05 level of significance.

#### References

DMDC. (2012a). 2012 Workplace and Gender Relations Survey of Active Duty Members: Tabulation Volume (Report No. 2012-065). Alexandria, VA: DMDC.

DMDC. (2012b). 2012 Workplace and Gender Relations Survey of Active Duty Members: Administration, datasets, and codebook (Report No. 2012-068). Alexandria, VA: DMDC.

DMDC. (2012c). 2012 Workplace and Gender Relations Survey of Active Duty Members: Statistical methodology report (Report No. 2012-067). Alexandria, VA: DMDC.

Fitzgerald, L. F., Gelfand, M. J., & Drasgow, F. (1995). Measuring sexual harassment: Theoretical and psychometric advances. *Basic and Applied Social Psychology*, 17, 425-445.

Fitzgerald, L. F., Shullman, S. L., Bally, N., Richards, M., Swecker, J, Gold, Y., Ormerod, M., & Weitzman, L. (1988). The incidence and dimensions of sexual harassment in academia and the workplace. *Journal of Vocational Behavior*, 32, 152-175.

Prepared by: Lindsay Rock

Survey Design, Analysis, & Operations Branch

Human Resources Strategic Assessment Program, DMDC

<sup>&</sup>lt;sup>4</sup> Additional details on coding are provided in DMDC 2012b and additional details on sampling and weighting are provided in DMDC 2012c.



For further information, see <a href="http://www.dmdc.osd.mil/surveys">http://www.dmdc.osd.mil/surveys</a>.

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Briefing on Sexual Assault and Sexual Harassment



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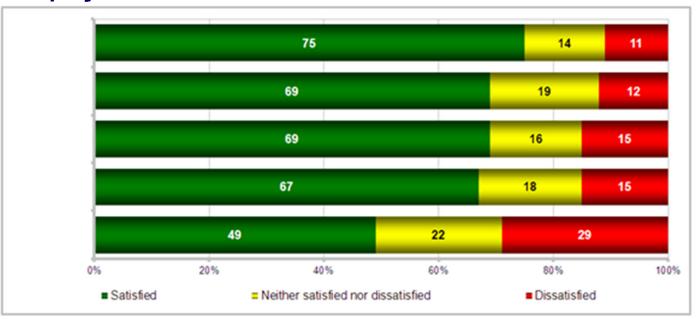
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- Web-based, active duty survey fielded September 17 November 7, 2012
- 108K active duty members surveyed, weighted response rate of 24%
- Briefing includes results from survey items related to sexual assault; sexual harassment; gender discriminatory behaviors and sex discrimination; personnel policies, practices, and training related to sexual assault; and assessment of progress
- For each survey item, briefing includes the following:
  - Graphic displays of overall results by gender
  - When data are reportable, tables showing results by reporting categories (e.g., Service by gender and paygrade by gender)
  - When applicable, trend analysis
  - Summary of findings



# **Briefing Includes**

Graphic displays of overall results



Margins of error range from ±1% to ±2%



Percentages are reported with margins of error based on 95% confidence intervals. The range of margin of error is presented for the question or group of questions/subitems.



# **Briefing Includes**

- Tables showing results by reporting categories (e.g., Service by gender and paygrade by gender)
  - Statistical tests used to compare each subgroup to its respective "all other" group (i.e., to all others not in the subgroup)
    - For example, Army Women's "all other" comparison group is Navy Women, Marine Corps Women, and Air Force Women
  - Results of statistical tests are shown by color coding significant differences among reporting categories of 2% or more
  - Results are not presented if the question does not apply to the reporting category or if the estimate is unstable
    - "NR" indicates the estimate is Not Reportable because it was based on fewer than 15 respondents or the relative standard error was high
    - "NA" indicates the response option was Not Applicable because the question did not apply to respondents in the reporting category based on answers to previous questions

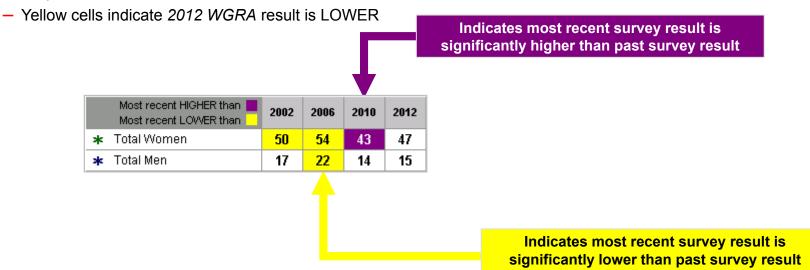




# **Briefing Includes**

## Trends are shown as estimated percentages or means

- Statistical tests used to compare current results with all previous survey administrations (2010, 2006 and 2002)
  - Purple cells indicate 2012 WGRA result is HIGHER



## **Summary of findings**

 Overall results followed by a listing of reporting categories and trend year comparisons that are statistically significant



# **INTRODUCTION**Reporting Categories

Service by Gender
Army Women
Navy Women
Marine Corps Women
Air Force Women
Army Men
Navy Men
Marine Corps Men
Air Force Men

Gender by Paygrade
E1 – E4 Women
E5 – E9 Women
O1 – O3 Women
O4 – O6 Women
E1 – E4 Men
E5 – E9 Men
O1 – O3 Men
O4 – O6 Men



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•	Unwanted Gender-Related Behaviors	
•	Gender Discriminatory Behaviors and Sex Discrimination	
•	Personnel Policies, Practices, and Training	
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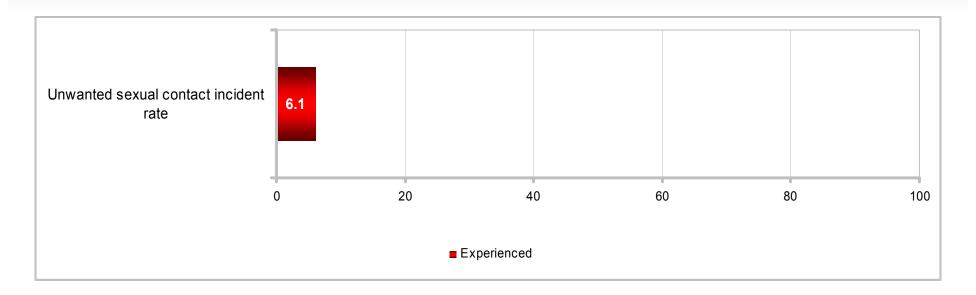
#### Definition and measure of unwanted sexual contact:

- The 2012 WGRA survey includes a measure of unwanted sexual contact (i.e., sexual assault). Although this term does
  not appear in the Uniform Code of Military Justice (UCMJ), it is used to refer to a range of activities and it is an umbrella
  term intended to include certain acts prohibited by the UCMJ.
- Unwanted sexual contact is measured in the 2012 WGRA survey by asking members to refer to experiences in the past 12 months in which they experienced any of the following intentional sexual contacts that were against their will or which occurred when they did not or could not consent in which someone...
  - Sexually touched them (e.g., intentional touching of genitalia, breasts, or buttocks) or made them sexually touch someone,
  - Attempted to make them have sexual intercourse, but was not successful,
  - Made them have sexual intercourse,
  - Attempted to make them perform or receive oral sex, anal sex, or penetration by a finger or object, but was not successful, or
  - Made them perform or receive oral sex, anal sex, or penetration by a finger or object.
- A member is counted in the unwanted sexual contact incident rate if he or she replied "yes" to any of the behaviors listed.

#### Unwanted sexual contact one situation:

On the survey, members who had indicated they experienced USC were asked to consider the "one situation" occurring the past 12 months that had the greatest effect on them. With that one situation in mind, members then reported on the circumstances surrounding that experience (e.g., who were the offenders, where did the behaviors occur, were drugs/alcohol involved, was the experience reported, were there any repercussions because of reporting the incident).

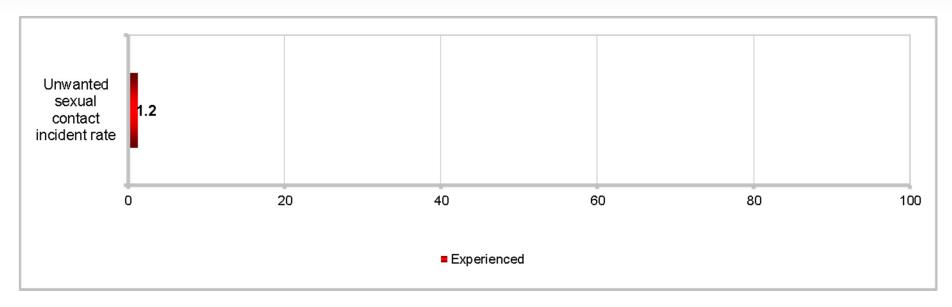
#### **Percent of All Active Duty Women**



• 6.1% of women indicated experiencing unwanted sexual contact the past 12 months



#### **Percent of All Active Duty Men**



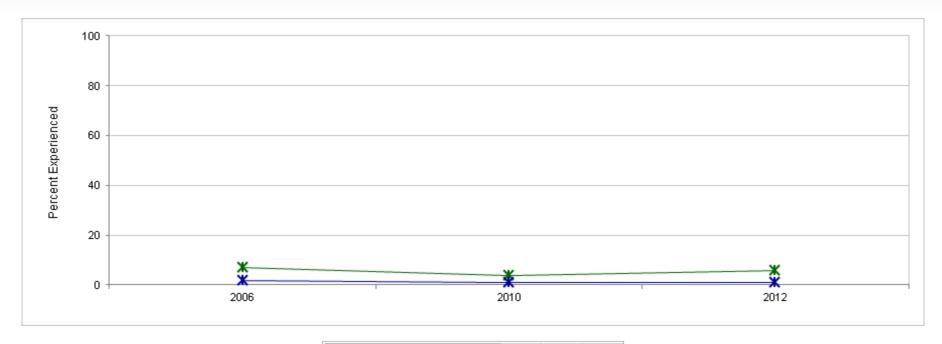
• 1.2% of men indicated experiencing unwanted sexual contact the past 12 months

**Percent of All Active Duty Members** 

DoD Women  KEY:  Higher Response of Experienced  Lower Response of Experienced  Unwanted sexual contact incident rate	9.1 Total Women	1.7 Army Women	Navy Women	1.01 Marine Corps Women	2. Air Force Women	.6 E1 – E4 Women	.s E5 – E9 Women		6 O4 – O6 Women
DoD Men  KEY:  Higher Response of Experienced  Lower Response of Experienced  Unwanted sexual contact incident rate	Total Men	& Army Men	Navy Men	1.1 Marine Corps Men	o Air Force Men	8. E1 – E4 Men	0.E5 – E9 Men	01 - 03 Men	04 - 06 Men

 Higher response of experienced led by Marine Corps women and E1 – E4 women; lower response led by O4 – O6 women, Air Force women, O1 – O3 women, and E5 – E9 women

Percent of All Active Duty Members, by Gender

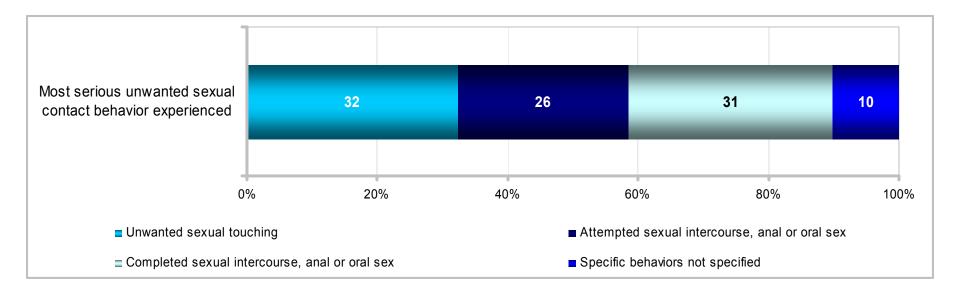


	Most recent HIGHER than Most recent LOWER than	2006	2010	2012
*	Total Women	6.8	4.4	6.1
*	Total Men	1.8	0.9	1.2

• For women, the 2012 percentage is significantly higher than 2010; there are no statistically significant differences for men between 2012 and 2010 or 2006

# Most Serious Unwanted Sexual Contact Behaviors Experienced in the One Situation

**Percent of Active Duty Women Who Experienced Unwanted Sexual Contact** 

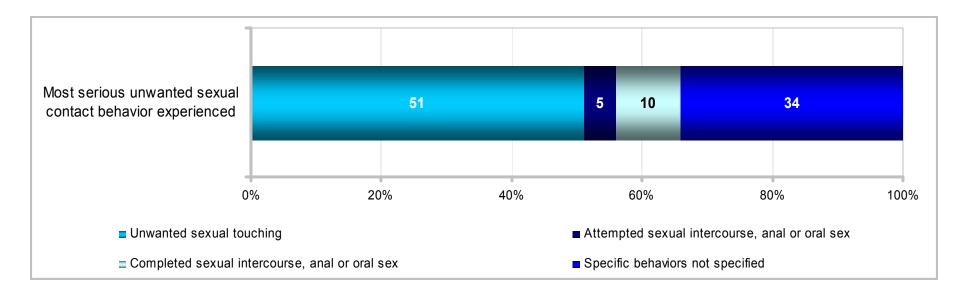


#### Of the 6.1% of women who experienced USC:

- 32% indicated experiencing unwanted sexual touching
- 26% indicated experiencing attempted sexual intercourse, anal or oral sex
- 31% indicated experiencing completed sexual intercourse, anal or oral sex
- 10% did not indicate what behaviors they experienced

# Most Serious Unwanted Sexual Contact Behaviors Experienced in the One Situation

**Percent of Active Duty Men Who Experienced Unwanted Sexual Contact** 



#### Of the 1.2% of men who experienced USC:

- 51% indicated experiencing unwanted sexual touching
- 5% indicated experiencing attempted sexual intercourse, anal or oral sex
- 10% indicated experiencing completed sexual intercourse, anal or oral sex
- 34% did not indicate what behaviors they experienced

### Results for men by Service and paygrade are not reportable

# Most Serious Unwanted Sexual Contact Behaviors Experienced in the One Situation

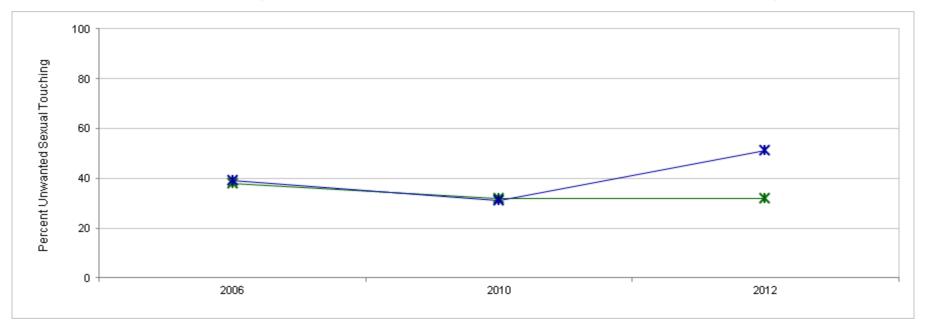
**Percent of Active Duty Women Who Experienced Unwanted Sexual Contact** 

DoD Women  KEY:  Higher Response  Lower Response		Total Women	Army Women	Navy Women	Marine Corps Women	Air Force Women	E1 – E4 Women	E5 – E9 Women	O1 – O3 Women	04 – 06 Women
Most serious unwanted sexual contact behavior experienced	Unwanted sexual touching	32	39	29	26	NR	31	37	32	NR
	Attempted sexual intercourse, anal or oral sex	26	26	24	32	28	27	24	31	NR
	Completed sexual intercourse, anal or oral sex	31	27	34	34	37	35	21	34	NR
	Specific behaviors not specified	10	8	13	8	8	8	18	3	NR

- Lower responses of completed sexual intercourse, anal or oral sex led by E5 E9 women
- Higher responses of specific behaviors not specified led by E5 E9 women; lower response led by O1
  - O3 women

# Most Serious Unwanted Sexual Contact Behavior Experienced: Unwanted Touching

Percent of Active Duty Members Who Experienced Unwanted Sexual Contact, by Gender

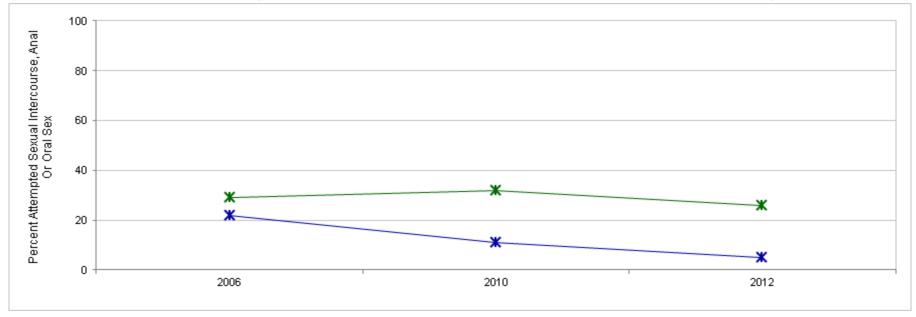


Most recent HIGHER than Most recent LOWER than	2006	2010	2012
* Total Women	38	32	32
* Total Men	39	31	51

• There are no statistically significant differences for women or men between 2012 and 2010 or 2006

# Most Serious Unwanted Sexual Contact Behavior Experienced: Attempted Sexual Intercourse, Anal or Oral Sex

Percent of Active Duty Members Who Experienced Unwanted Sexual Contact, by Gender

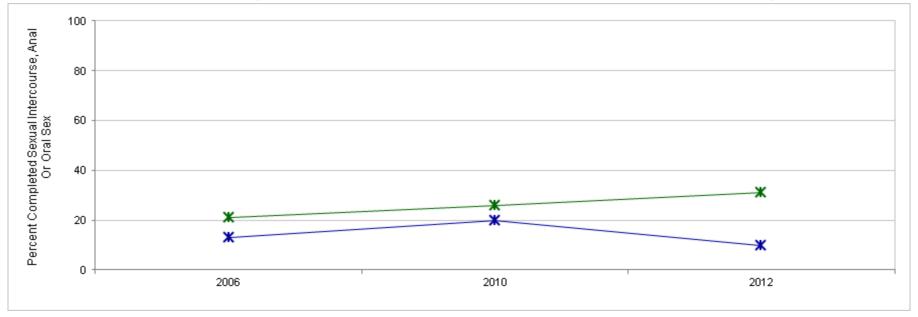


Most recent HIGHER than Most recent LOVVER than	2006	2010	2012
* Total Women	29	32	26
* Total Men	22	11	5

There are no statistically significant differences for women or men between 2012 and 2010 or 2006

# Most Serious Unwanted Sexual Contact Behavior Experienced: Completed Sexual Intercourse, Anal or Oral Sex

Percent of Active Duty Members Who Experienced Unwanted Sexual Contact, by Gender

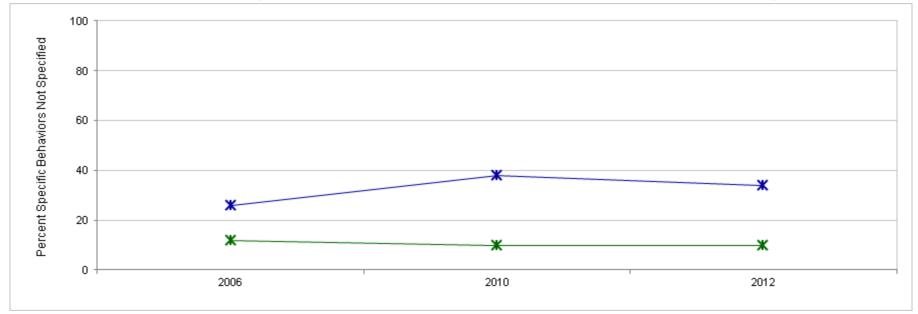


Most recent HIGHER than Most recent LOVVER than	2006	2010	2012
* Total Women	21	26	31
* Total Men	13	20	10

There are no statistically significant differences for women or men between 2012 and 2010 or 2006

# Most Serious Unwanted Sexual Contact Behavior Experienced: Did Not Specify

Percent of Active Duty Members Who Experienced Unwanted Sexual Contact, by Gender

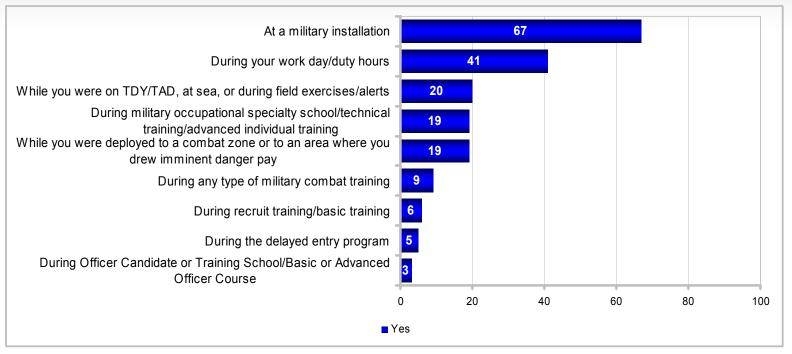


Most recent HIGHER than Most recent LOVVER than	2006	2010	2012
* Total Women	12	10	10
* Total Men	26	38	34

There are no statistically significant differences for women or men between 2012 and 2010 or 2006



#### **Percent of Active Duty Women Who Experienced Unwanted Sexual Contact**



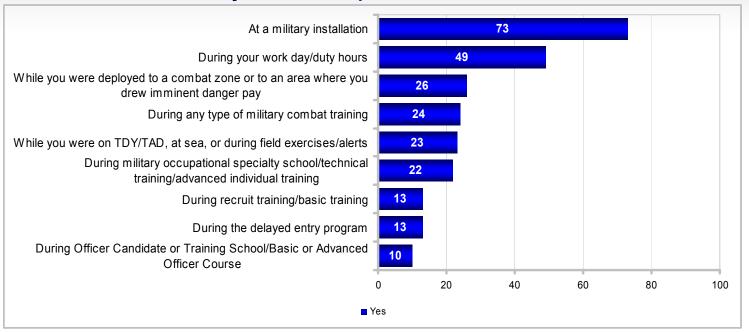
#### Of the 6.1% of women who experienced USC:

- 67% indicated the situation occurred at a military installation
- 41% indicated the situation occurred during their work day/duty hours
- 20% indicated the situation occurred while they were on TDY/TAD, at sea or during field exercises/alerts
- 19% indicated the situation occurred during military occupational specialty school/technical training/advanced individual training
- 19% indicated the situation occurred while they were deployed to a combat zone or to an area where they drew imminent danger pay
- 9% indicated the situation occurred during any type of military combat training
- 6% indicated the situation occurred during recruit training/basic training
- 5% indicated the situation occurred during the delayed entry program
- 3% indicated the situation occurred during Officer Candidate or Training School/Basic or Advanced Officer Course

WGRA 2012 Q35

Margins of error range from ±3% to ±6%

#### **Percent of Active Duty Men Who Experienced Unwanted Sexual Contact**



#### Of the 1.2% of men who experienced USC:

- 73% indicated the situation occurred at a military installation
- 49% indicated the situation occurred during their work day/duty hours
- 26% indicated the situation occurred while they were deployed to a combat zone or to an area where they drew imminent danger pay
- 24% indicated the situation occurred during any type of military combat training
- 23% indicated the situation occurred while they were on TDY/TAD, at sea or during field exercises/alerts
- 22% indicated the situation occurred during military occupational specialty school/technical training/advanced individual training
- 13% indicated the situation occurred during recruit training/basic training
- 13% indicated the situation occurred during the delayed entry program
- 10% indicated the situation occurred during Officer Candidate or Training School/Basic or Advanced Officer Course





#### **Percent of Active Duty Women Who Experienced Unwanted Sexual Contact**

DoD Women  KEY:  Higher Response of Yes  Lower Response of Yes	Total Women	Army Women	Navy Women	Marine Corps Women	Air Force Women	E1 – E4 Women	E5 – E9 Women	O1 – O3 Women	04 – 06 Women
At a military installation	67	77	54	71	64	73	63	31	NR
During your work day/duty hours	41	52	33	29	34	39	51	21	NR
While you were on TDY/TAD, at sea, or during field exercises/alerts	20	20	20	17	24	17	30	25	NR
During military occupational specialty school/technical training/advanced individual training	19	20	21	20	10	23	10	11	NR
While you were deployed to a combat zone or to an area where you drew imminent danger pay	19	23	15	13	NR	17	28	14	NR
During any type of military combat training	9	15	6	7	2	10	10	NR	NR
During recruit training/basic training	6	10	2	2	3	6	7	NR	NR
During the delayed entry program	5	7	2	6	4	5	6	NR	NR
During Officer Candidate or Training School/ Basic or Advanced Officer Course	3	5	1	3	3	2	7	7	NR

- Higher response of at a military installation led by Army women and E1 E4 women; lower response led by O1 O3 women and Navy women
- Higher response of during your work day/duty hours led by Army women; lower response led by O1 O3 women and Marine Corps women
- Higher response of while you were on TDY/TAD, at sea, or during field exercises/alerts led by E5 E9 women; lower response led by E1 E4 women
- Higher response of during military occupational specialty school/technical training/advanced individual training led by E1 E4 women; lower response led by E5 E9 women
- Higher response of during any type of military combat training led by Army women; lower response led by Air Force women
- Higher response of during recruit training/basic training led by Army women; lower response led by Marine Corps women

WGRA 2012 Q35 Margins of error range from ±2% to ±17%

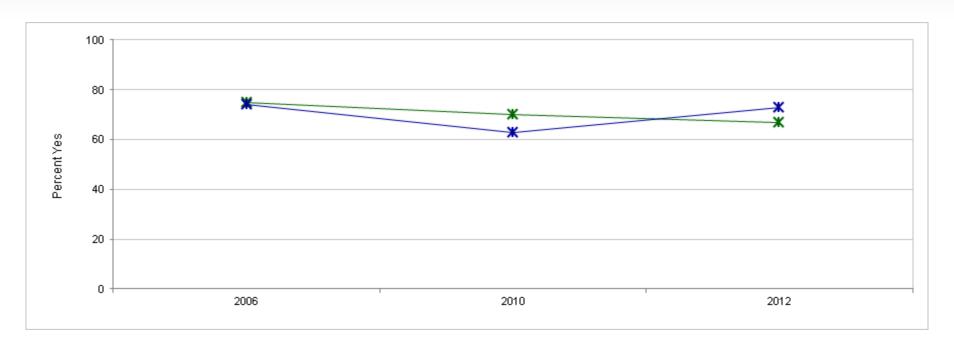
#### **Percent of Active Duty Men Who Experienced Unwanted Sexual Contact**

DoD Men  KEY:  Higher Response of Yes  Lower Response of Yes	Total Men	Army Men	Navy Men	Marine Corps Men	Air Force Men	E1 – E4 Men	E5 – E9 Men	01 – 03 Men	04 – 06 Men
At a military installation	73	NR	NR	66	NR	83	NR	NR	NR
During your work day/duty hours	49	NR	NR	45	NR	NR	NR	NR	NR
While you were on TDY/TAD, at sea, or during field exercises/alerts	23	NR	NR	33	NR	NR	NR	NR	NR
During military occupational specialty school/technical training/advanced individual training	22	NR	NR	22	NR	NR	NR	NR	NR
While you were deployed to a combat zone or to an area where you drew imminent danger pay	26	NR	NR	27	NR	NR	NR	NR	NR
During any type of military combat training	24	NR	NR	23	NR	NR	NR	NR	NR
During recruit training/basic training	13	NR	NR	20	NR	NR	NR	NR	NR
During the delayed entry program	13	NR	NR	17	NR	NR	NR	NR	NR
During Officer Candidate or Training School/ Basic or Advanced Officer Course	10	NR	NR	18	NR	NR	NR	NR	NR

Higher response of at a military installation led by E1 – E4 men

## Location Where the One Situation Occurred: At a Military Installation

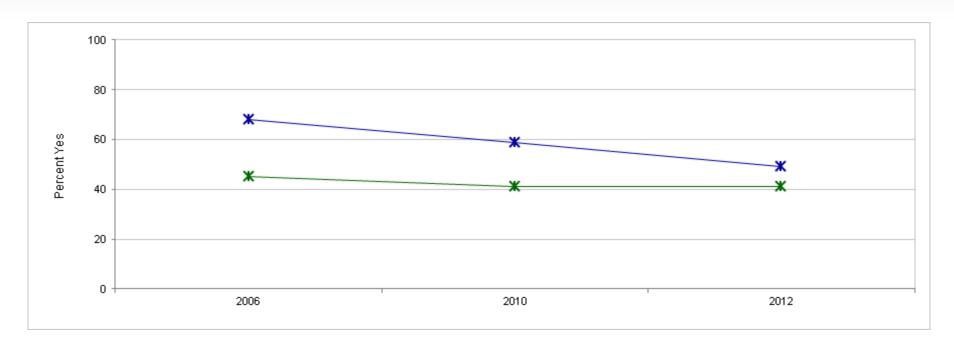
Percent of Active Duty Members Who Experienced Unwanted Sexual Contact, by Gender



Most recent HIGHER than Most recent LOWER than	2006	2010	2012
* Total Women	75	70	67
* Total Men	74	63	73

## Location Where the One Situation Occurred: During Work Day/Duty Hours

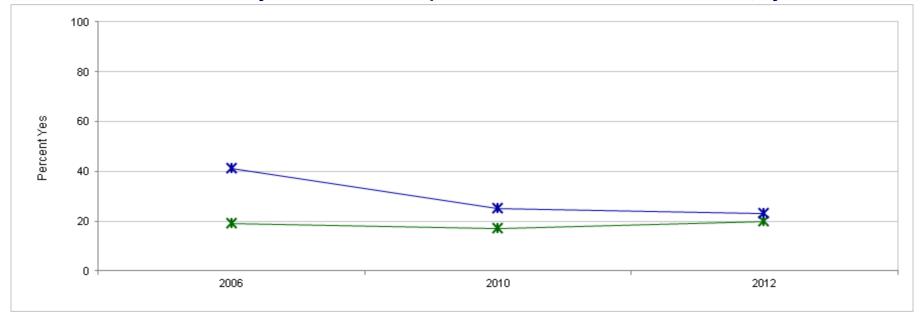
Percent of Active Duty Members Who Experienced Unwanted Sexual Contact, by Gender



Most recent HIGHER than Most recent LOWER than	2006	2010	2012
* Total Women	45	41	41
* Total Men	68	59	49

# Location Where the One Situation Occurred: While on TDY/TAD, at Sea, or During Field Exercises/Alerts

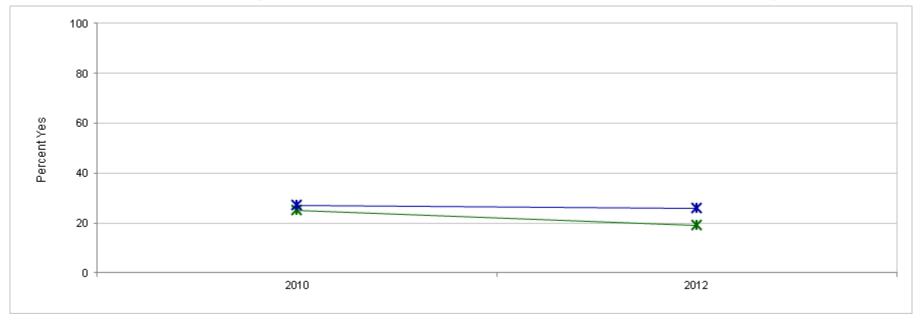
Percent of Active Duty Members Who Experienced Unwanted Sexual Contact, by Gender



Most recent HIGHER than Most recent LOVVER than	2006	2010	2012
* Total Women	19	17	20
* Total Men	41	25	23

# Location Where the One Situation Occurred: While Deployed to a Combat Zone or to an Area Where They Drew Imminent Danger Pay

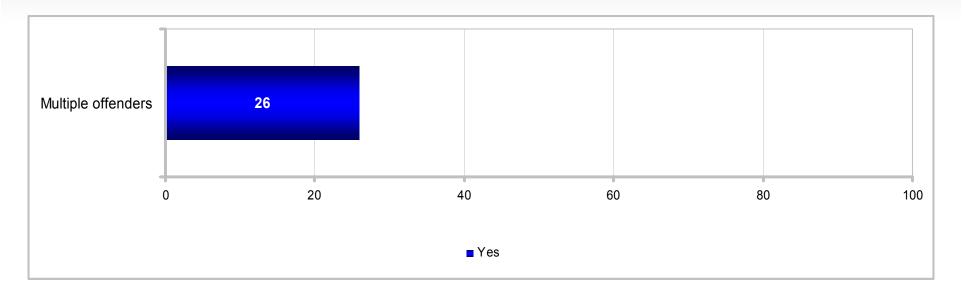
Percent of Active Duty Members Who Experienced Unwanted Sexual Contact, by Gender



Most recent HIGHER than Most recent LOWER than	2010	2012
* Total Women	25	19
* Total Men	27	26

## **Multiple Offenders Involved in the One Situation**

#### **Percent of Active Duty Women Who Experienced Unwanted Sexual Contact**



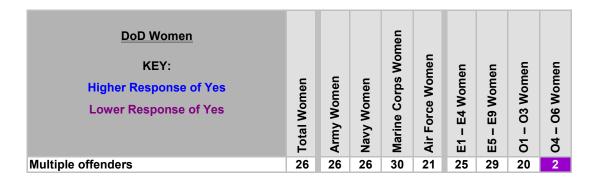
- Of the 6.1% of women who experienced USC:
  - 26% indicated the situation involved multiple offenders
- Results for men are not reportable

HUMAN RELATIONS SURVEYS



## **Multiple Offenders Involved in the One Situation**

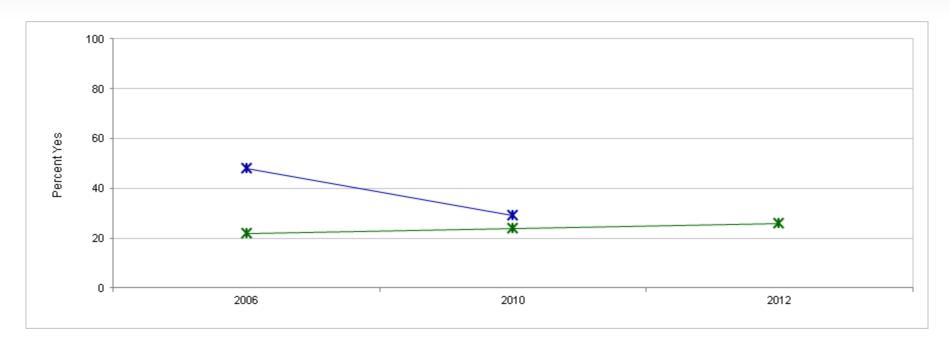
**Percent of Active Duty Women Who Experienced Unwanted Sexual Contact** 



Lower response of yes led by O4 – O6 women

## **Multiple Offenders Involved in the One Situation**

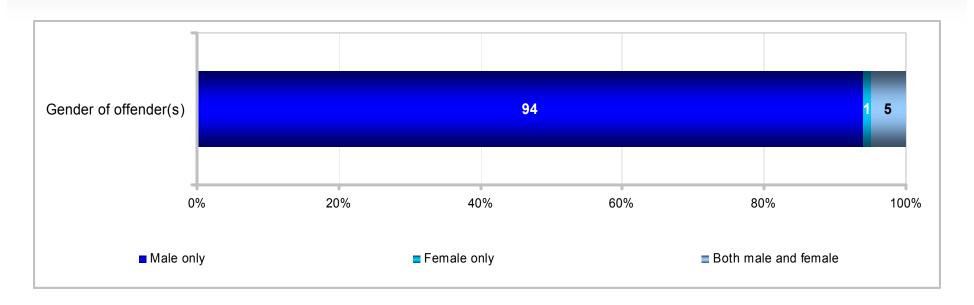
Percent of Active Duty Members Who Experienced Unwanted Sexual Contact, by Gender



Most recent HIGHER than Most recent LOVVER than	2006	2010	2012
★ Total Women	22	24	26
* Total Men	48	29	NR

## Gender of Offender(s) in the One Situation

#### **Percent of Active Duty Women Who Experienced Unwanted Sexual Contact**



#### Of the 6.1% of women who experienced USC:

- 94% indicated the offender(s) were male only; 1% indicated the offender(s) were female only; and 5% indicated the offenders were both males and females
- Results for men are not reportable

## Gender of Offender(s) in the One Situation

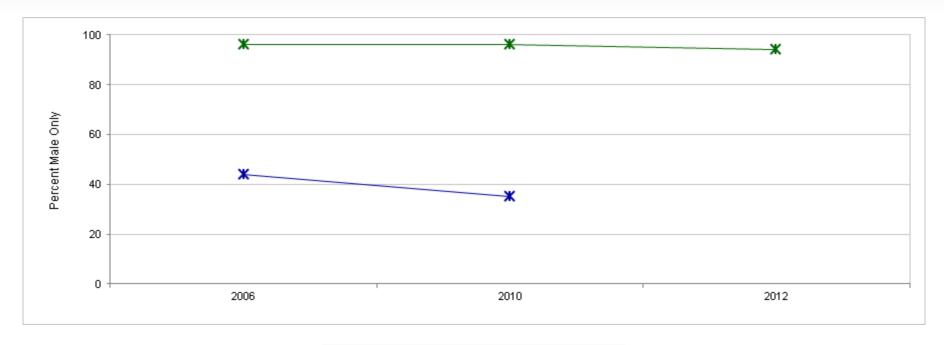
#### **Percent of Active Duty Women Who Experienced Unwanted Sexual Contact**

DoD Wor KEY: Higher Res Lower Res	ponse	Total Women	Army Women	Navy Women	Marine Corps Women	Air Force Women	E1 – E4 Women	E5 – E9 Women	O1 – O3 Women	04 – 06 Women
	Male only	94	95	93	94	95	94	93	98	NR
Gender of offender(s)	Female only	1	1	NR	0	1	0	1	NR	NR
	Both male and female	5	4	7	6	4	5	5	2	NR

• There are no statistically significant differences for women by Service or by paygrade

## **Gender of Offender(s): Male Only**

#### Percent of Active Duty Members Who Experienced Unwanted Sexual Contact, by Gender

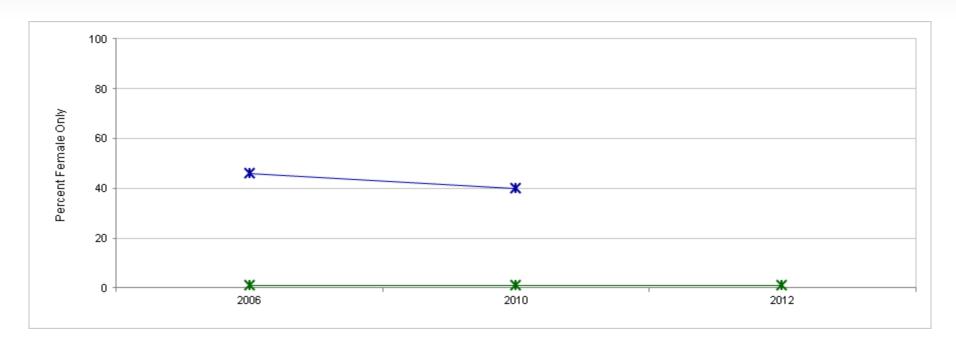


Most recent HIGHER than Most recent LOWER than	2006	2010	2012
* Total Women	96	96	94
* Total Men	44	35	NR



## **Gender of Offender(s): Female Only**

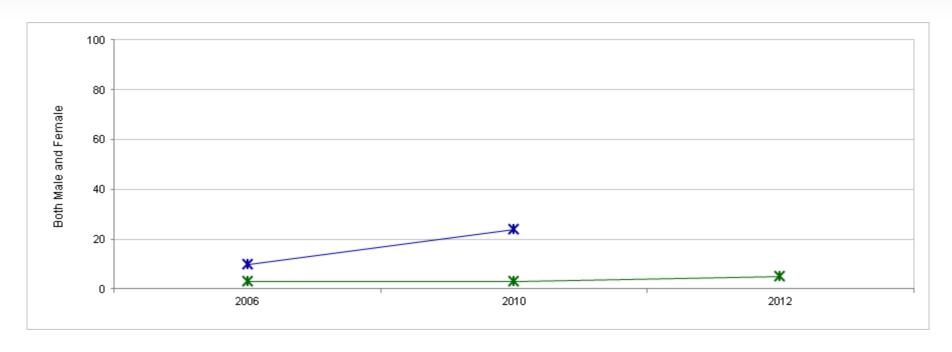
#### Percent of Active Duty Members Who Experienced Unwanted Sexual Contact, by Gender



	Most recent HIGHER than Most recent LOWER than	2006	2010	2012
*	Total Women	1	1	1
*	Total Men	46	40	NR

## **Gender of Offender(s): Both Male and Female**

Percent of Active Duty Members Who Experienced Unwanted Sexual Contact, by Gender

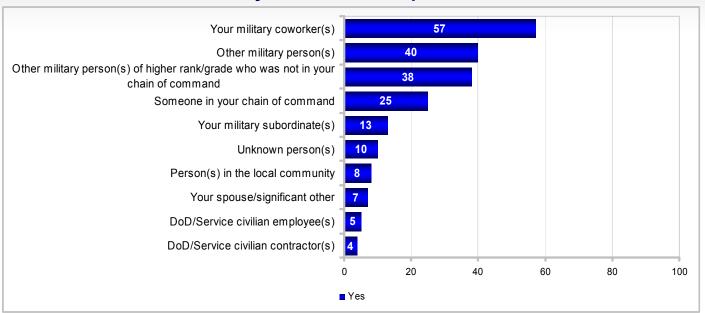


Most recent HIGHER than Most recent LOWER than	2006	2010	2012
* Total Women	3	3	5
* Total Men	10	24	NR



## Offender(s) in the One Situation

#### **Percent of Active Duty Women Who Experienced Unwanted Sexual Contact**



#### Of the 6.1% of women who experienced USC:

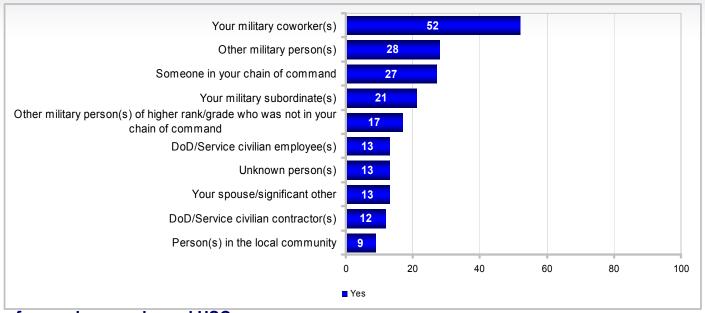
- 57% indicated the offender was their military coworker(s)
- 40% indicated the offender was another military person(s)
- 38% indicated the offender was another military person(s) of higher rank/grade who was not in their chain of command
- 25% indicated the offender was someone in their military chain of command
- 13% indicated the offender was their military subordinate(s)
- 10% indicated the offender was an unknown person
- 8% indicated the offender was a person(s) in the local community
- 7% indicated the offender was their spouse/significant other
- 5% indicated the offender was a DoD/Service civilian employee(s)
- 4% indicated the offender was a DoD/Service civilian contractor(s)



#### HUMAN RELATIONS SURVEYS

## Offender(s) in the One Situation

#### **Percent of Active Duty Men Who Experienced Unwanted Sexual Contact**



#### Of the 1.2% of men who experienced USC:

- 52% indicated the offender was their military coworker(s)
- 28% indicated the offender was another military person(s)
- 27% indicated the offender was someone in their military chain of command
- 21% indicated the offender was their military subordinate(s)
- 17% indicated the offender was another military person(s) of higher rank/grade who was not in their chain of command
- 13% indicated the offender was a DoD/Service civilian employee(s)
- 13% indicated the offender was unknown
- 13% indicated the offender was their spouse/significant other
- 12% indicated the offender was a DoD/Service civilian contractor(s)
- 9% indicated the offender was a person(s) in the local community

#### Results for men by Service and paygrade are not reportable

WGRA 2012 Q38

## Offender(s) in the One Situation

#### **Percent of Active Duty Women Who Experienced Unwanted Sexual Contact**

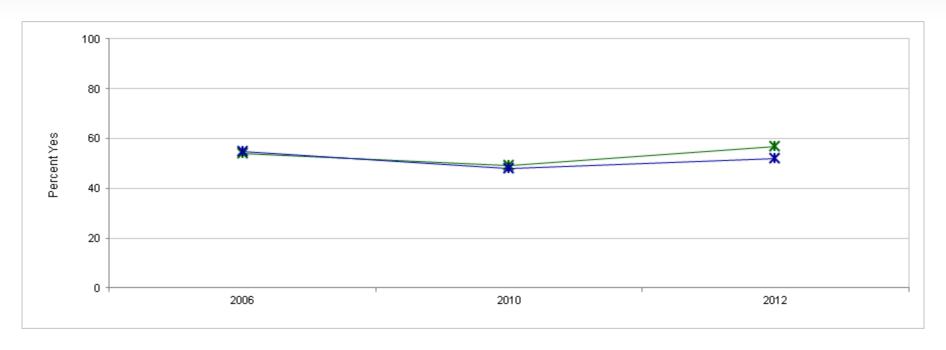
DoD Women  KEY:  Higher Response of Yes  Lower Response of Yes	Total Women	Army Women	Navy Women	Marine Corps Women	Air Force Women	E1 – E4 Women	E5 – E9 Women	01 – 03 Women	04 – 06 Women
Your military coworker(s)	57	58	64	52	47	61	48	49	NR
Other military person(s)	40	40	39	40	40	43	34	30	NR
Other military person(s) of higher rank/ grade who was not in your chain of command	38	41	35	36	38	40	38	23	5
Someone in your chain of command	25	24	24	33	NR	28	22	11	NR
Your military subordinate(s)	13	15	10	16	11	13	14	12	NR
Unknown person(s)	10	10	7	11	15	9	16	6	NR
Person(s) in the local community	8	9	7	7	10	7	14	6	2
Your spouse/significant other	7	9	6	7	4	7	9	6	NR
DoD/Service civilian employee(s)	5	7	3	4	4	3	11	1	NR
DoD/Service civilian contractor(s)	4	5	4	3	4	3	7	5	NR

- Higher response of your military coworker(s) led by E1 E4 women
- Lower response of other military person(s) of higher rank/grade who was not in your chain of command led by O4 - O6 women and O1 - O3 women
- Lower response of someone in your chain of command led by O1 O3 women
- Lower response of *DoD/Service civilian employee(s)* led by O1 O3 women



## Offender Was Military Coworker(s)

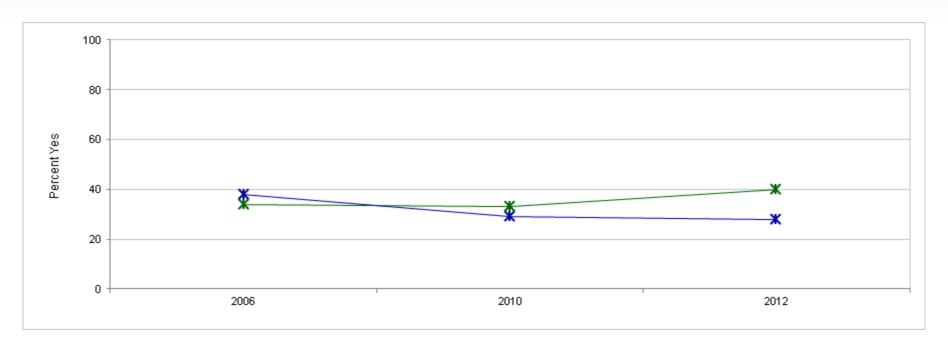
#### Percent of Active Duty Members Who Experienced Unwanted Sexual Contact, by Gender



Most recent HIGHER than Most recent LOVVER than	2006	2010	2012
* Total Women	54	49	57
* Total Men	55	48	52

## Offender Was Other Military Person(s)

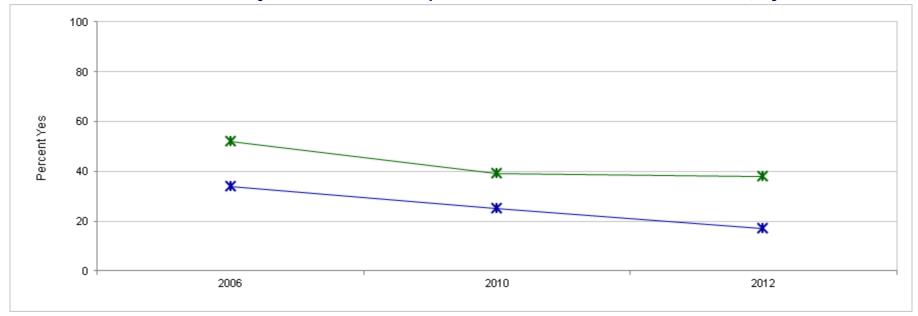
#### Percent of Active Duty Members Who Experienced Unwanted Sexual Contact, by Gender



Most recent HIGHER than Most recent LOWER than	2006	2010	2012
* Total Women	34	33	40
* Total Men	38	29	28

## Offender Was Other Military Person(s) of Higher Rank/Grade Who Was Not in Chain of Command

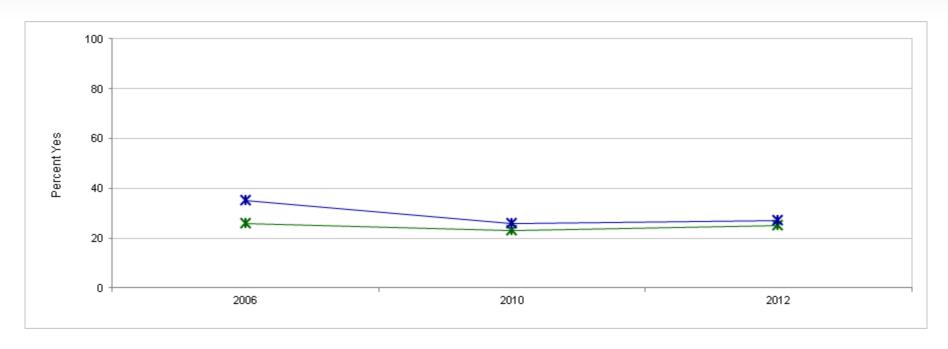
Percent of Active Duty Members Who Experienced Unwanted Sexual Contact, by Gender



Most recent HIGHER than Most recent LOWER than	2006	2010	2012
* Total Women	52	39	38
* Total Men	34	25	17

#### Offender Was Someone in Chain of Command

Percent of Active Duty Members Who Experienced Unwanted Sexual Contact, by Gender



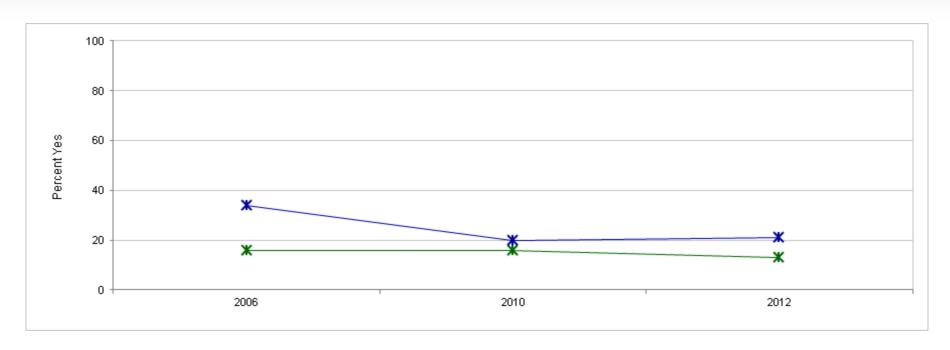
Most recent HIGHER than Most recent LOVVER than	2006	2010	2012
* Total Women	26	23	25
* Total Men	35	26	27

• There are no statistically significant differences for women or men between 2012 and 2010 or 2006

WGRA 2012 Q38

## Offender Was Military Subordinate(s)

Percent of Active Duty Members Who Experienced Unwanted Sexual Contact, by Gender



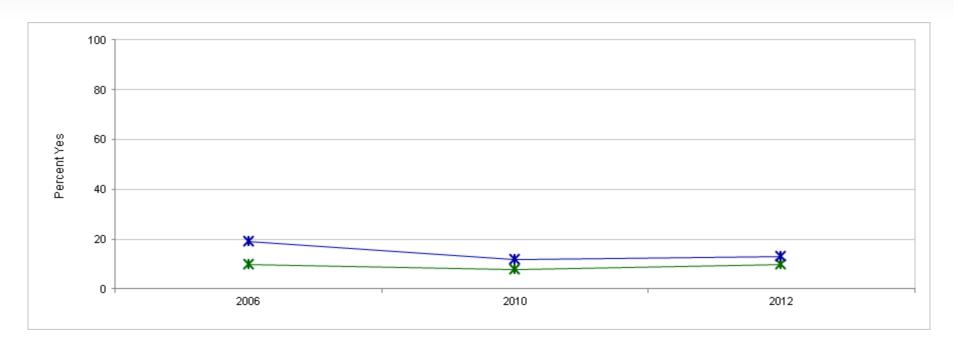
Most recent HIGHER than Most recent LOVVER than	2006	2010	2012
* Total Women	16	16	13
* Total Men	34	20	21

• There are no statistically significant differences for women or men between 2012 and 2010 or 2006

WGRA 2012 Q38

## Offender Was Unknown Person(s)

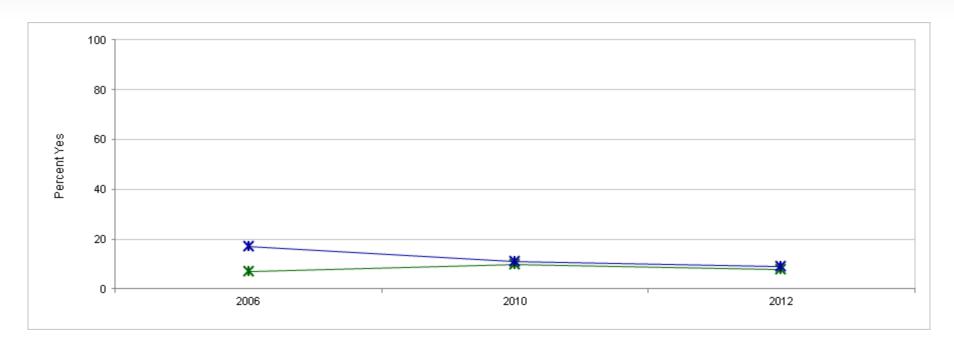
#### Percent of Active Duty Members Who Experienced Unwanted Sexual Contact, by Gender



Most recent HIGHER than Most recent LOWER than	2006	2010	2012
* Total Women	10	8	10
* Total Men	19	12	13

## Offender Was Person(s) in the Local Community

Percent of Active Duty Members Who Experienced Unwanted Sexual Contact, by Gender



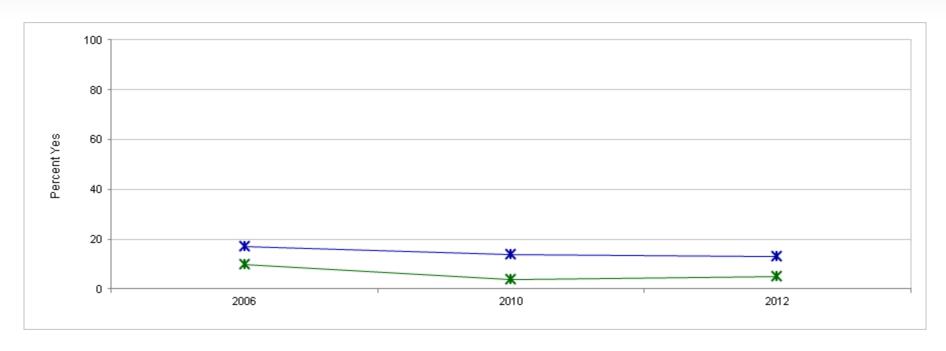
Most recent HIGHER than Most recent LOWER than	2006	2010	2012
* Total Women	7	10	8
* Total Men	17	11	9

• There are no statistically significant differences for women or men between 2012 and 2010 or 2006

WGRA 2012 Q38

## Offender Was DoD/Service Civilian Employee(s)

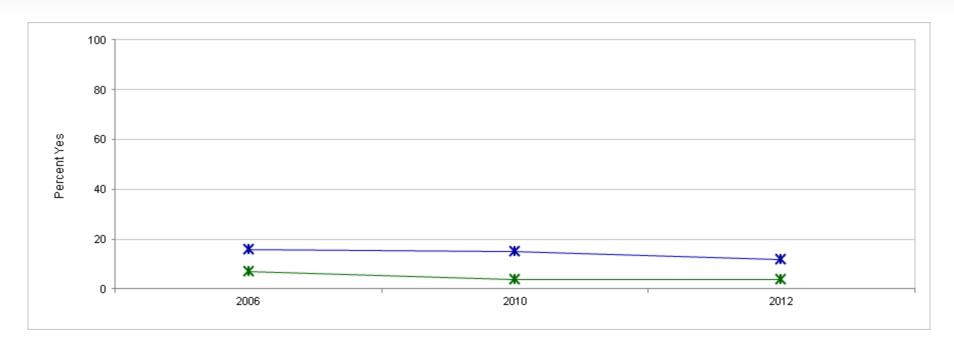
Percent of Active Duty Members Who Experienced Unwanted Sexual Contact, by Gender



Most recent HIGHER than Most recent LOVVER than	2006	2010	2012
* Total Women	10	4	5
* Total Men	17	14	13

## Offender Was DoD/Service Civilian Contractor(s)

Percent of Active Duty Members Who Experienced Unwanted Sexual Contact, by Gender

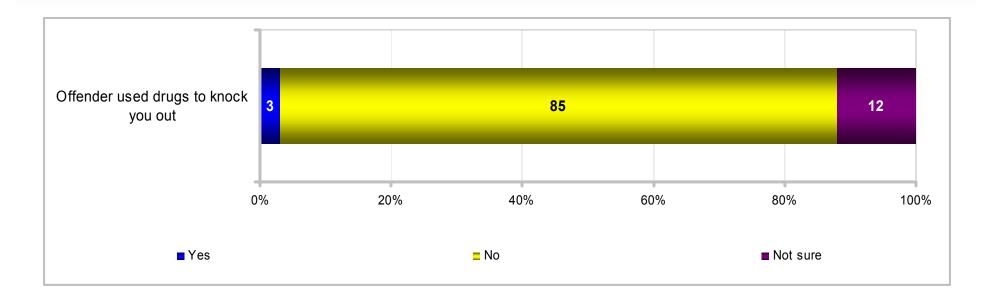


Most recent HIGHER than Most recent LOVVER than	2006	2010	2012
* Total Women	7	4	4
* Total Men	16	15	12



## **Knock Out Drugs Used in the One Situation**

#### **Percent of Active Duty Women Who Experienced Unwanted Sexual Contact**



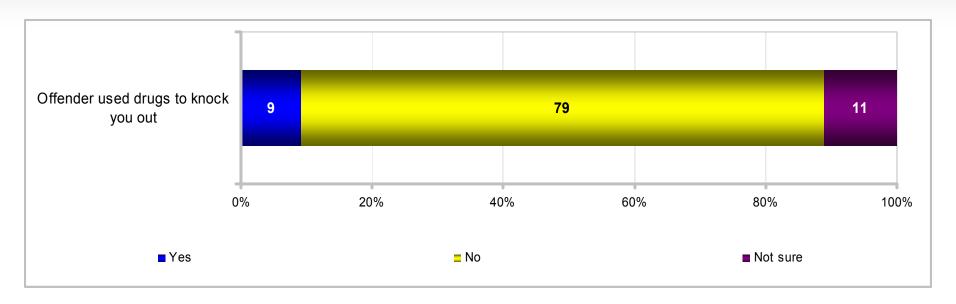
#### Of the 6.1% of women who experienced USC:

3% indicated the offender used drugs to knock them out; 85% indicated the offender did not; and 12% indicated they were not sure



## **Knock Out Drugs Used in the One Situation**

#### **Percent of Active Duty Men Who Experienced Unwanted Sexual Contact**



#### Of the 1.2% of men who experienced USC:

- 9% indicated the offender used drugs to knock them out; 79% indicated the offender did not; and 11% indicated they
  were not sure
- Results for men by Service and paygrade are not reportable

## **Knock Out Drugs Used in the One Situation**

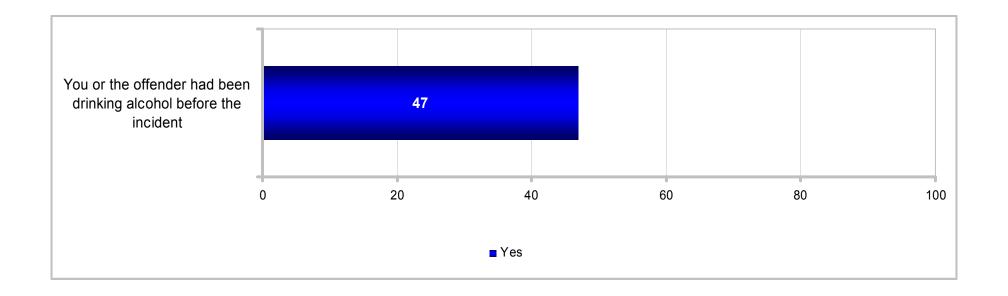
**Percent of Active Duty Women Who Experienced Unwanted Sexual Contact** 

<u>DoD Wom</u> KEY: Higher Resp Lower Resp	oonse	Total Women	Army Women	Navy Women	Marine Corps Women	Air Force Women	E1 – E4 Women	E5 – E9 Women	O1 – O3 Women	04 – 06 Women
Offender wood drives to	Yes	3	2	3	5	5	3	1	5	NR
Offender used drugs to knock you out	No	85	90	83	82	81	86	84	87	NR
Kilook you out	Not sure	12	8	14	13	14	11	15	8	NR

• There are no statistically significant differences for women by Service or by paygrade

### **Alcohol Used in the One Situation**

#### **Percent of Active Duty Women Who Experienced Unwanted Sexual Contact**

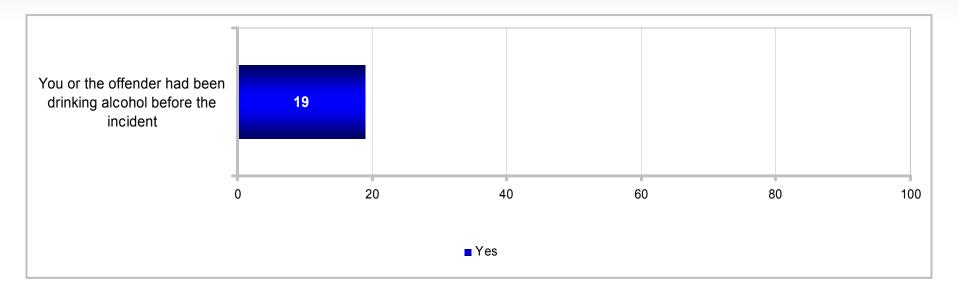


## Of the 6.1% of women who experienced USC:

47% indicated they or the offender had been drinking alcohol before the incident

#### **Alcohol Used in the One Situation**

#### **Percent of Active Duty Men Who Experienced Unwanted Sexual Contact**



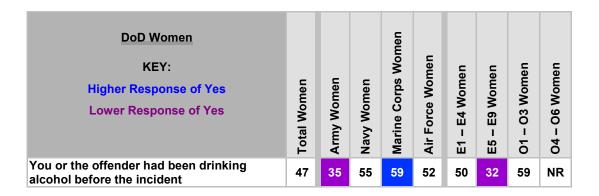
- Of the 1.2% of men who experienced USC:
  - 19% indicated they or the offender had been drinking alcohol before the incident
- Results for men by Service and paygrade are not reportable





#### **Alcohol Used in the One Situation**

#### **Percent of Active Duty Women Who Experienced Unwanted Sexual Contact**

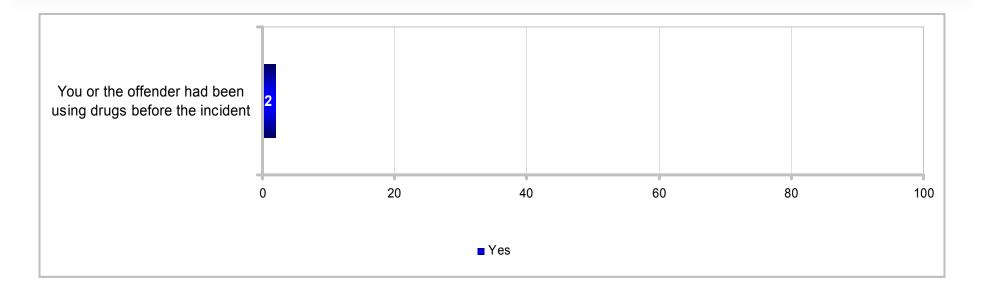


 Higher response of yes led by Marine Corps women; lower response led by E5 – E9 women and Army women

WGRA 2012 Q40

## **Drugs Used in the One Situation**

#### **Percent of Active Duty Women Who Experienced Unwanted Sexual Contact**

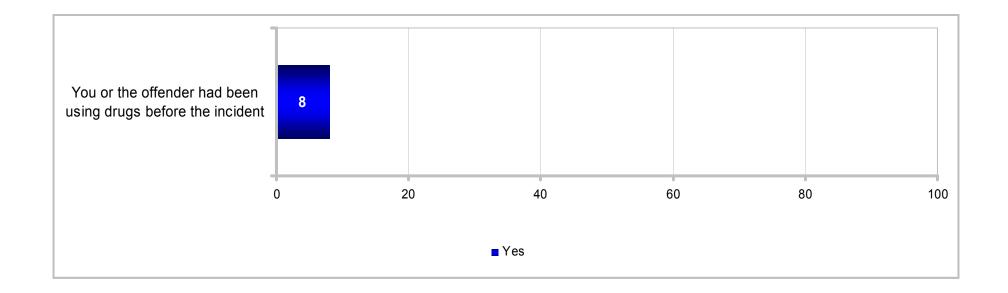


### Of the 6.1% of women who experienced USC:

2% indicated they or the offender had been using drugs before the incident

## **Drugs Used in the One Situation**

#### **Percent of Active Duty Men Who Experienced Unwanted Sexual Contact**



- Of the 1.2% of men who experienced USC:
  - 8% indicated they or the offender had been using drugs before the incident
- Results for men by Service and paygrade are not reportable

HUMAN RELATIONS SURVEYS



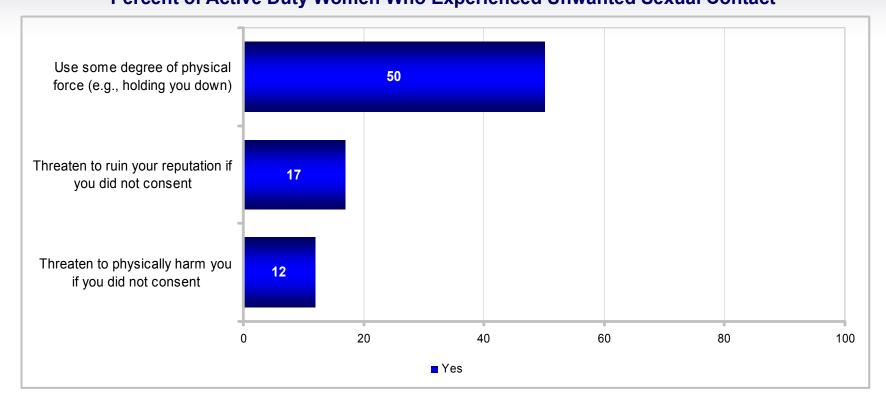
## **Drugs Used in the One Situation**

#### **Percent of Active Duty Women Who Experienced Unwanted Sexual Contact**

DoD Women  KEY:  Higher Response of Yes  Lower Response of Yes	Total Women	Army Women	Navy Women	Marine Corps Women	Air Force Women	E1 – E4 Women	E5 – E9 Women	O1 – O3 Women	04 – 06 Women
You or the offender had been using drugs before the incident	2	3	1	2	2	2	4	NR	NR

• There are no statistically significant differences for women by Service or by paygrade

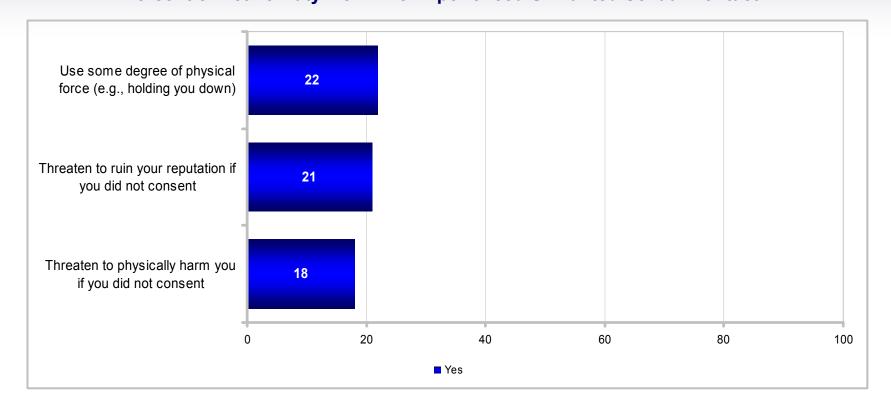
## Threats/Force Used in the One Situation Percent of Active Duty Women Who Experienced Unwanted Sexual Contact



#### Of the 6.1% of women who experienced USC:

- 50% indicated the offender used some degree of physical force
- 17% indicated the offender threatened to ruin their reputation if they did not consent
- 12% indicated the offender threatened to physically harm them if they did not consent

## Threats/Force Used in the One Situation Percent of Active Duty Men Who Experienced Unwanted Sexual Contact



#### Of the 1.2% of men who experienced USC:

- 22% indicated the offender used some degree of physical force
- 21% indicated the offender threatened to ruin their reputation if they did not consent
- 18% indicated the offender threatened to physically harm them if they did not consent
- Results for men by Service and paygrade are not reportable

HUMAN RELATIONS SURVEYS



### Threats/Force Used in the One Situation

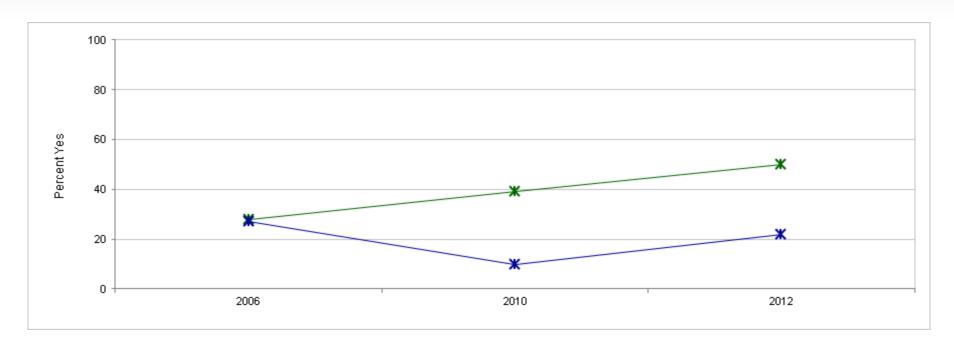
#### **Percent of Active Duty Women Who Experienced Unwanted Sexual Contact**

DoD Women  KEY:  Higher Response of Yes  Lower Response of Yes	Total Women	Army Women	Navy Women	Marine Corps Women	Air Force Women	E1 – E4 Women	E5 – E9 Women	O1 – O3 Women	04 – 06 Women
Use some degree of physical force (e.g., holding you down)	50	45	49	53	63	54	42	43	NR
Threaten to ruin your reputation if you did not consent	17	20	16	13	14	18	18	6	2
Threaten to physically harm you if you did not consent	12	12	14	11	10	14	11	NR	NR

• Lower response of threaten to ruin your reputation if you did not consent led by O4 – O6 women and O1 – O3 women

### Offender Used Some Degree of Physical Force (e.g., Holding Them Down)

Percent of Active Duty Members Who Experienced Unwanted Sexual Contact, by Gender

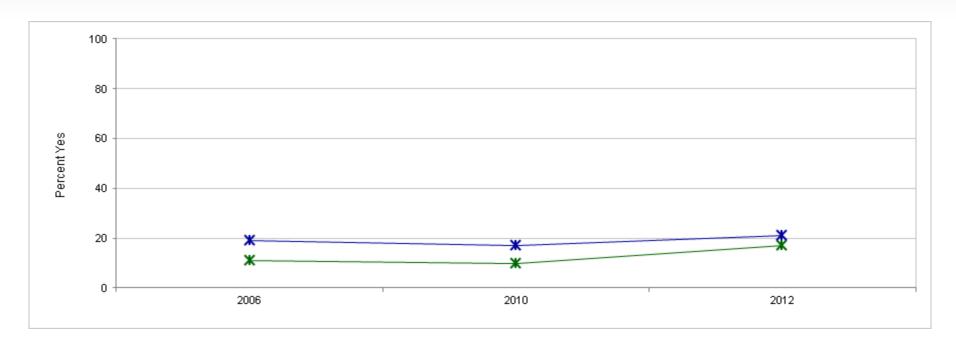


Most recent HIGHER than Most recent LOVVER than	2006	2010	2012
* Total Women	28	39	50
* Total Men	27	10	22

 For women, the 2012 percentage is significantly higher than 2006; there are no statistically significant differences for men between 2012 and 2010 or 2006

## Offender Threatened To Ruin Their Reputation if They Did Not Consent

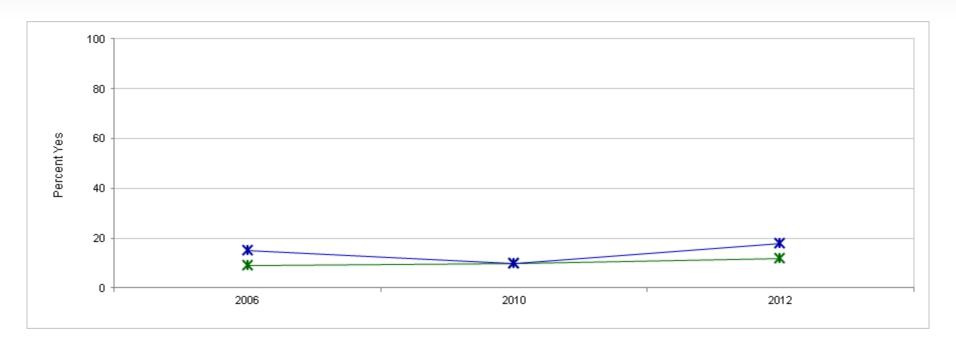
Percent of Active Duty Members Who Experienced Unwanted Sexual Contact, by Gender



Most recent HIGHER than Most recent LOVVER than	2006	2010	2012
* Total Women	11	10	17
* Total Men	19	17	21

### Offender Threatened to Physically Harm Them if They Did Not Consent

Percent of Active Duty Members Who Experienced Unwanted Sexual Contact, by Gender



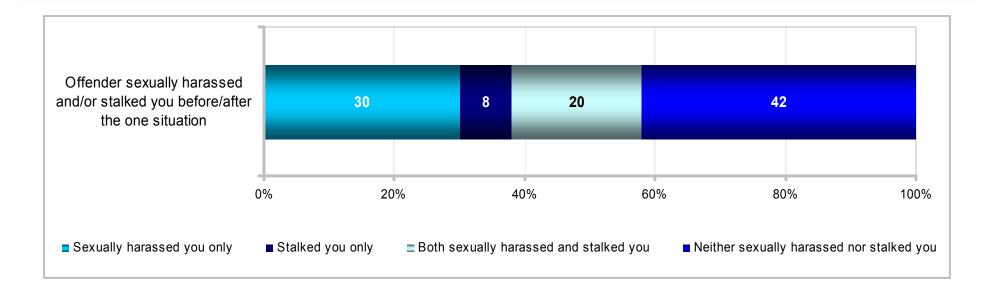
Most recent HIGHER than Most recent LOWER than	2006	2010	2012
* Total Women	9	10	12
* Total Men	15	10	18

HUMAN RELATIONS SURVEYS



# Sexual Harassment or Stalking by Offender Before/After the One Situation

**Percent of Active Duty Women Who Experienced Unwanted Sexual Contact** 

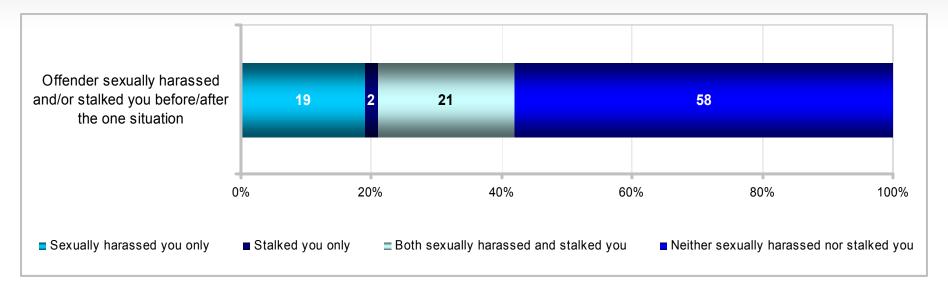


#### Of the 6.1% of women who experienced USC:

30% indicated the offender sexually harassed them before/after the situation; 8% indicated the offender stalked them;
 20% indicated the offender both sexually harassed and stalked them; and 42% indicated the offender neither sexually harassed nor stalked them

# Sexual Harassment or Stalking by Offender Before/After the One Situation

**Percent of Active Duty Men Who Experienced Unwanted Sexual Contact** 



#### Of the 1.2% of men who experienced USC:

- 19% indicated the offender sexually harassed them before/after the situation; 2% indicated the offender stalked them;
   21% indicated the offender both sexually harassed and stalked them; and 58% indicated the offender neither sexually harassed nor stalked them
- Results for men by Service and paygrade are not reportable

#### Sexual Harassment or Stalking by Offender Before/After the One Situation

**Percent of Active Duty Women Who Experienced Unwanted Sexual Contact** 

<u>DoD W</u> KE Higher R Lower R	Y: esponse	Total Women	Army Women	Navy Women	Marine Corps Women	Air Force Women	E1 – E4 Women	E5 – E9 Women	O1 – O3 Women	04 – 06 Women
Offender sexually harassed and/or stalked you before/ after the one situation	Sexually harassed you only	30	32	28	31	NR	30	29	31	5
	Stalked you only	8	6	11	5	7	7	9	8	NR
	Both sexually harassed and stalked you	20	22	16	23	21	20	23	14	NR
	Neither sexually harassed nor stalked you	42	40	45	42	43	43	38	47	NR

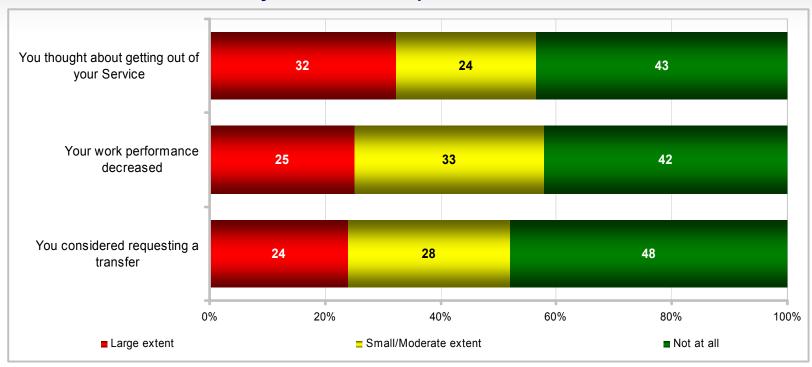
Lower response of sexually harassed you only led by O4 – O6 women





### **Negative Actions as a Result of the One Situation**

**Percent of Active Duty Women Who Experienced Unwanted Sexual Contact** 



#### Of the 6.1% of women who experienced USC:

- 32% indicated that as a result of the situation they thought about getting out of their Service to a large extent; 43% indicated they did not
- 25% indicated that as a result of the situation their work performance decreased to a large extent; 42% indicated it did not
- 24% indicated that as a result of the situation they considered requesting a transfer to a large extent; 48% indicated they
  did not

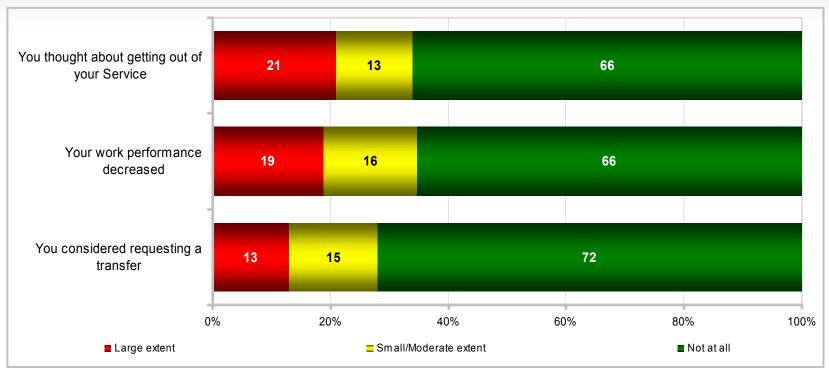
WGRA 2012 Q44

Margins of error range from  $\pm 5\%$  to  $\pm 6\%$ 



# **Negative Actions as a Result of the One Situation**

Percent of Active Duty Men Who Experienced Unwanted Sexual Contact



#### Of the 1.2% of men who experienced USC:

- 21% indicated that as a result of the situation they thought about getting out of their Service to a large extent; 66% indicated they did not
- 19% indicated that as a result of the situation their work performance decreased to a large extent; 66% indicated it did not
- 13% indicated that as a result of the situation they considered requesting a transfer to a large extent; 72% indicated they did not

#### Results for men by Service and paygrade are not reportable WGRA 2012 Q44

#### **Negative Actions as a Result of the One Situation**

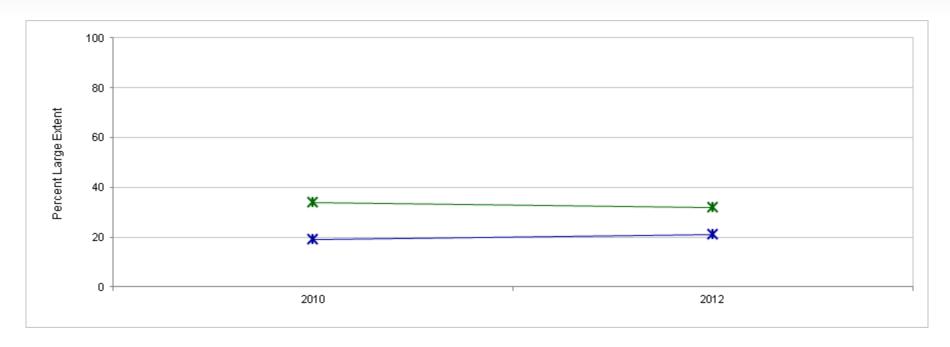
**Percent of Active Duty Women Who Experienced Unwanted Sexual Contact** 

DoD Wom KEY: Higher Response of Higher Response	Large Extent	Total Women	Army Women	Navy Women	Marine Corps Women	Air Force Women	E1 – E4 Women	E5 – E9 Women	O1 – O3 Women	04 – 06 Women
You thought about getting out of your	Large extent	32	35	29	31	30	34	33	24	2
Service	Not at all	43	41	46	41	46	40	44	64	NR
Your work performance	Large extent	25	29	21	20	30	28	22	15	NR
decreased	Not at all	42	44	42	42	36	40	44	47	NR
You considered	Large extent	24	29	21	20	19	24	27	15	NR
requesting a transfer	Not at all	48	42	51	50	55	46	45	70	NR

- Higher response of you thought about getting out of your Service not at all led by O1 O3 women
- Higher response of you considered requesting a transfer not at all led by O1 O3 women

# **Negative Actions: Thought About Getting Out of Service**

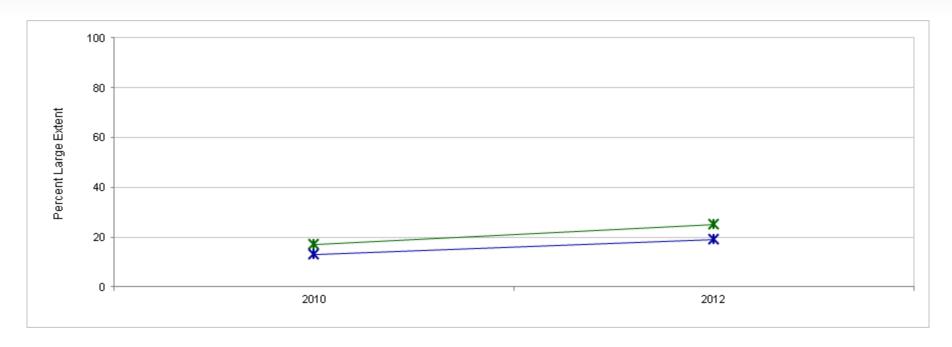
Percent of Active Duty Members Who Experienced Unwanted Sexual Contact, by Gender



Most recent HIGHER than Most recent LOVVER than	2010	2012
* Total Women	34	32
* Total Men	19	21

# **Negative Actions: Work Performance Decreased**

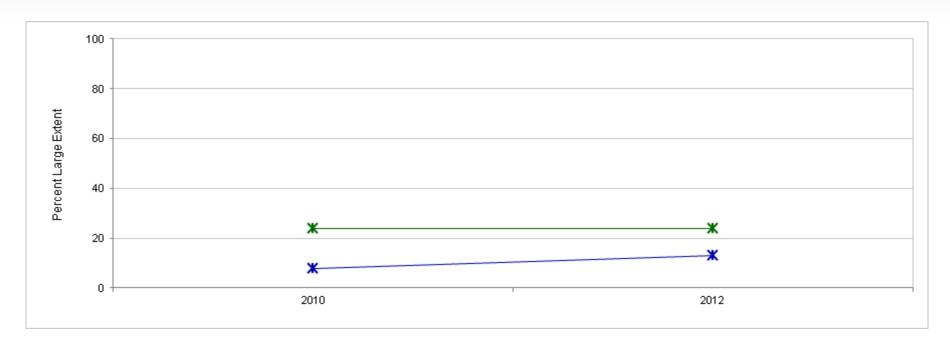
Percent of Active Duty Members Who Experienced Unwanted Sexual Contact, by Gender



Most recent HIGHER than Most recent LOVVER than	2010	2012
* Total Women	17	25
* Total Men	13	19

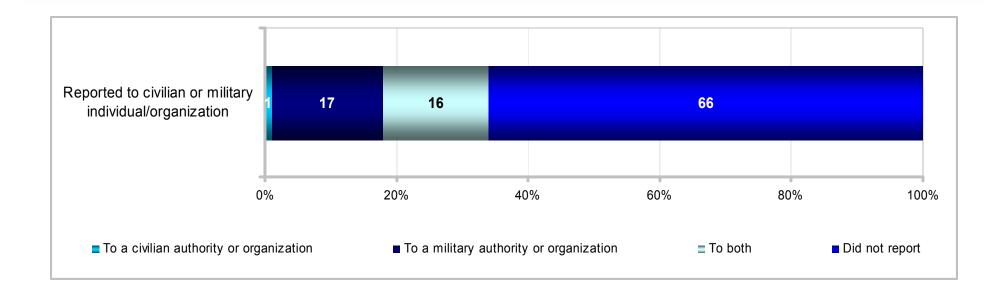
### **Negative Actions: Considered Requesting a Transfer**

Percent of Active Duty Members Who Experienced Unwanted Sexual Contact, by Gender



Most recent HIGHER than Most recent LOVVER than	2010	2012
* Total Women	24	24
* Total Men	8	13

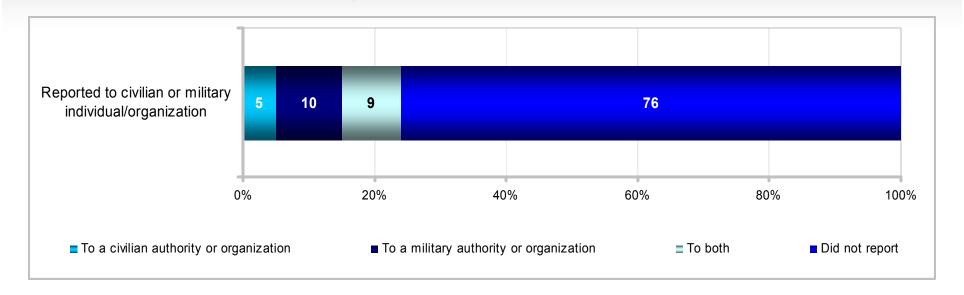
# Reported the One Situation to Civilian or Military Authority/Organization Percent of Active Duty Women Who Experienced Unwanted Sexual Contact



#### Of the 6.1% of women who experienced USC:

1% reported the situation to a civilian authority/organization; 17% reported to a military authority/organization; 16% reported to both; and 66% did not report

# Reported the One Situation to Civilian or Military Authority/Organization Percent of Active Duty Men Who Experienced Unwanted Sexual Contact



#### Of the 1.2% of men who experienced USC:

- 5% reported the situation to a civilian authority/organization; 10% reported to a military authority/organization; 9% reported to both; and 76% did not report
- Results for men by Service and paygrade are not reportable

### Reported the One Situation to Civilian or Military Authority/Organization

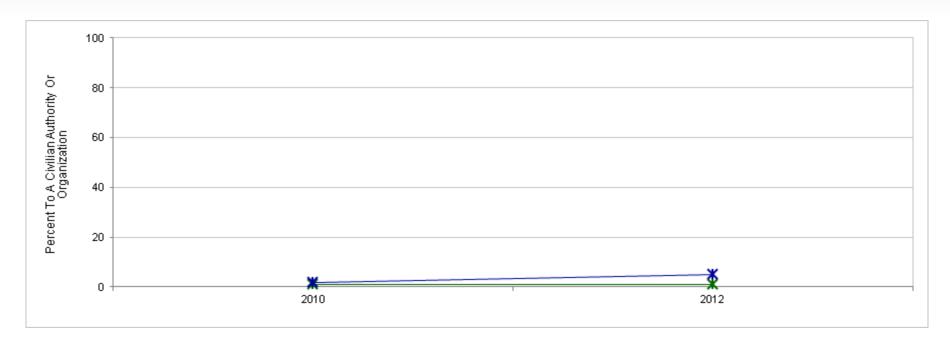
**Percent of Active Duty Women Who Experienced Unwanted Sexual Contact** 

<u>DoD W</u> KE Higher R Lower R	Y: esponse	Total Women	Army Women	Navy Women	Marine Corps Women	Air Force Women	E1 – E4 Women	E5 – E9 Women	O1 – O3 Women	O4 – O6 Women
Reported to civilian or military individual/ organization	To a civilian authority or organization	1	2	1	2	NR	0	3	1	NR
	To a military authority or organization	17	16	21	20	12	17	16	21	NR
	To both	16	16	16	14	15	19	9	3	NR
	Did not report	66	66	62	64	73	63	71	75	NR

Higher response of to both led by E1 – E4 women; lower response led by O1 – O3 women

#### Reported to Civilian Authority/Organization

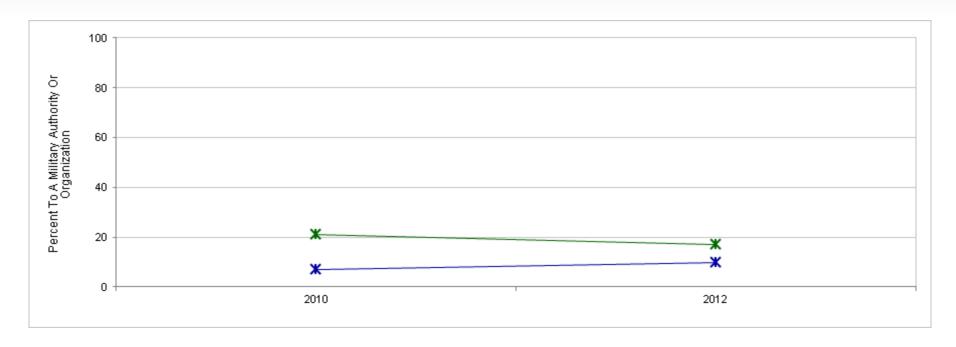
Percent of Active Duty Members Who Experienced Unwanted Sexual Contact, by Gender



Most recent HIGHER than Most recent LOVVER than	2010	2012
* Total Women	1	1
* Total Men	2	5

### Reported to Military Authority/Organization

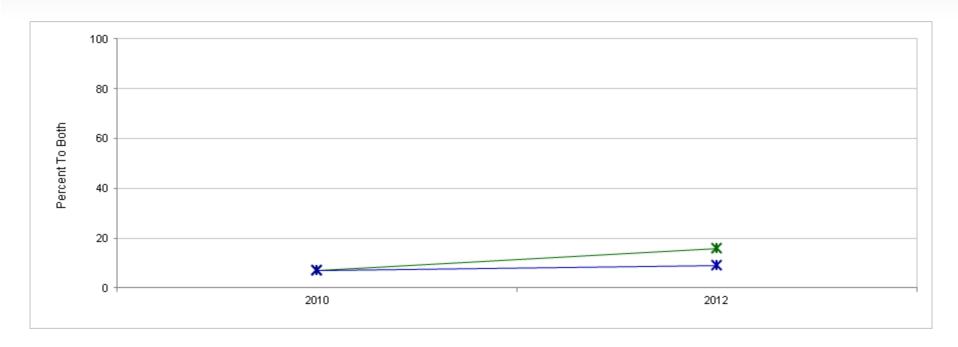
Percent of Active Duty Members Who Experienced Unwanted Sexual Contact, by Gender



Most recent HIGHER than Most recent LOVVER than	2010	2012
* Total Women	21	17
* Total Men	7	10

### Reported to Both Civilian or Military Authority/Organization

Percent of Active Duty Members Who Experienced Unwanted Sexual Contact, by Gender



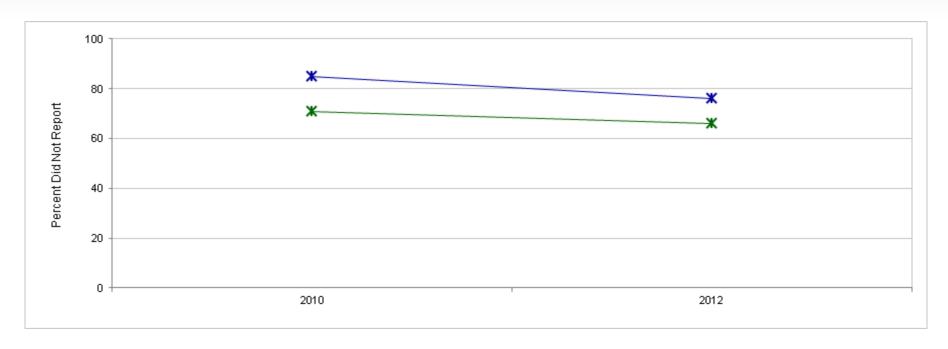
Most recent HIGHER than Most recent LOWER than	2010	2012
* Total Women	7	16
* Total Men	7	9

 For women, the 2012 percentage is significantly higher than 2010; there are no statistically significant differences for men between 2012 and 2010



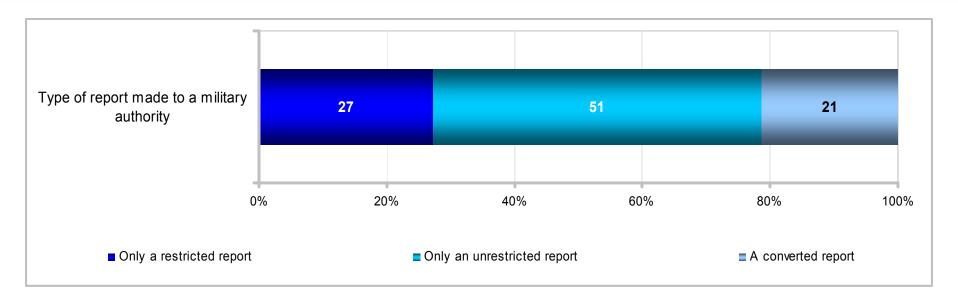
# Did Not Report to Civilian or Military Authority/Organization

Percent of Active Duty Members Who Experienced Unwanted Sexual Contact, by Gender



Most recent HIGHER than Most recent LOVVER than	2010	2012
★ Total Women	71	66
<b>★</b> Total Men	85	76

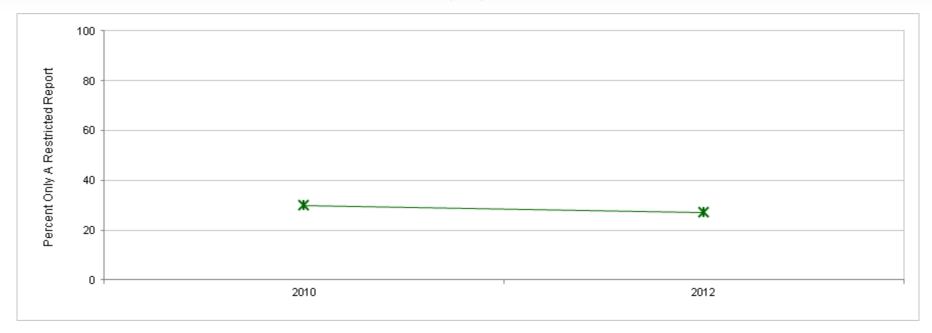
Percent of Active Duty Women Who Experienced Unwanted Sexual Contact and Reported to a Military Authority



- Of the 33% of women who reported to a military authority:
  - 27% made only a restricted report; 51% only an unrestricted report; and 21% a converted report
- Results for women by Service and paygrade are not reportable
- Results for men are not reportable

## Type of Report Made to a Military Authority: Restricted Report

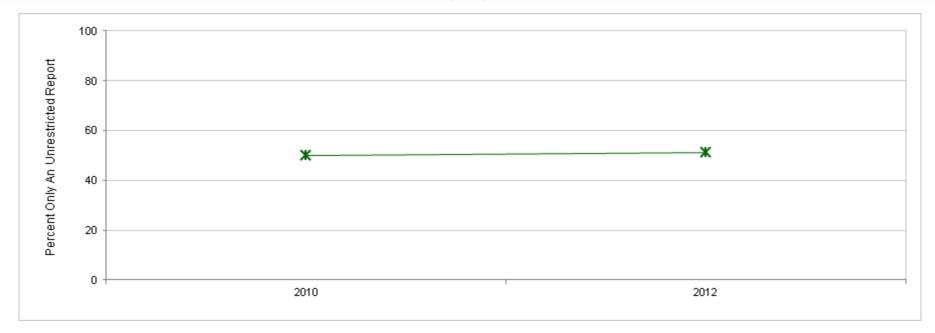
Percent of Active Duty Members Who Experienced Unwanted Sexual Contact and Reported to a Military Authority, by Gender



	Most recent HIGHER than Most recent LOWER than	2010	2012
*	Total Women	30	27
*	Total Men	NR	NR

## Type of Report Made to a Military Authority: Unrestricted Report

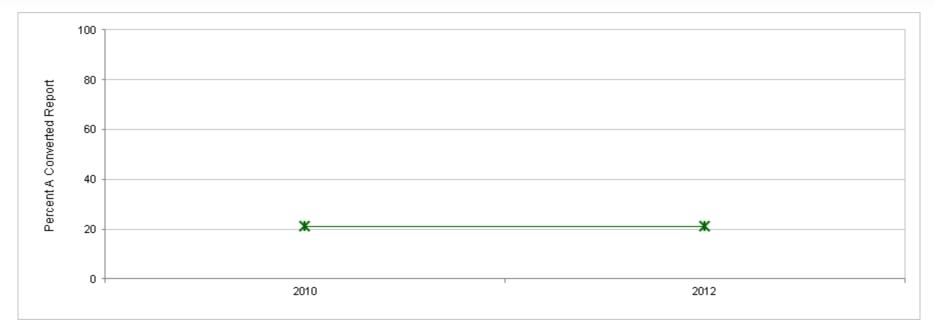
Percent of Active Duty Members Who Experienced Unwanted Sexual Contact and Reported to a Military Authority, by Gender



Most recent HIGHER than Most recent LOVVER than	2010	2012
* Total Women	50	51
* Total Men	NR	NR

## Type of Report Made to a Military Authority: Converted Report

Percent of Active Duty Members Who Experienced Unwanted Sexual Contact and Reported to a Military Authority, by Gender



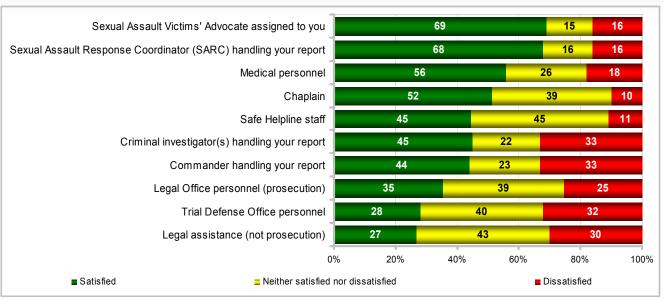
	Most recent HIGHER than Most recent LOWER than	2010	2012
*	Total Women	21	21
*	Total Men	NR	NR





#### Level of Satisfaction With the Sexual Assault Services in the One Situation

Percent of Active Duty Women Who Experienced Unwanted Sexual Contact, Made an Unrestricted or a Converted Report to a Military Authority, and Used This Resource



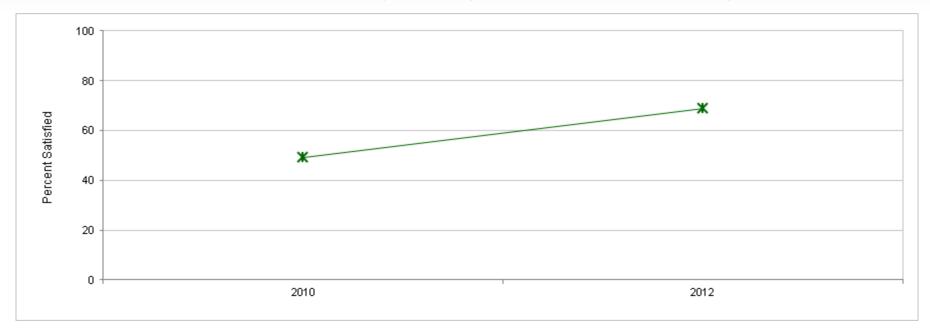
- Of the 72% of women who made an unrestricted or a converted report to a military authority:
  - 69% were satisfied with the sexual assault Victims' Advocate assigned to them; 16% dissatisfied
  - 68% were satisfied with the SARC handling their report; 16% dissatisfied
  - 56% were satisfied with the medical personnel; 18% dissatisfied
  - 52% were satisfied with the chaplain; 10% dissatisfied
  - 45% were satisfied with the Safe Helpline staff; 11% dissatisfied
  - 45% were satisfied with the criminal investigator(s) handling their report; 33% dissatisfied
  - 44% were satisfied with the commander handling their report; 33% dissatisfied
  - 35% were satisfied with the Legal Office personnel (prosecution); 25% dissatisfied
  - 28% were satisfied with the Trial Defense Office personnel; 32% dissatisfied
  - 27% were satisfied with the legal assistance (not prosecution); 30% dissatisfied
- Results for women by Service and paygrade are not reportable
- Results for men are not reportable

WGRA 2012 Q48



### Satisfied With Assigned Sexual Assault Victims' Advocate

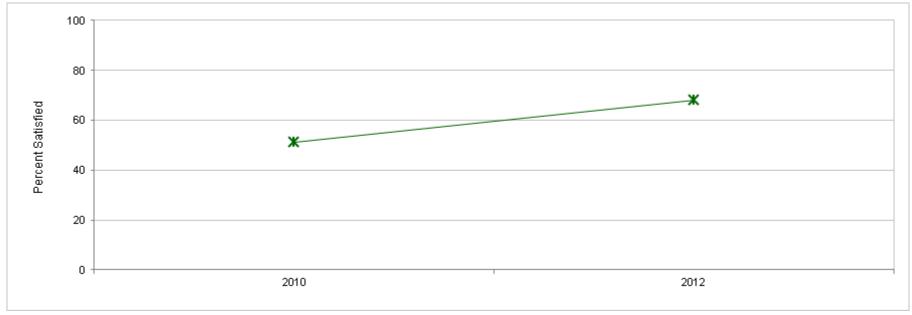
Percent of Active Duty Members Who Experienced Unwanted Sexual Contact, Made an Unrestricted or a Converted Report to a Military Authority, and Used This Resource, by Gender



Most recent HIGHER than Most recent LOWER than	2010	2012
* Total Women	49	69
* Total Men	NR	NR

# Satisfied With Sexual Assault Response Coordinator (SARC) Handling Report

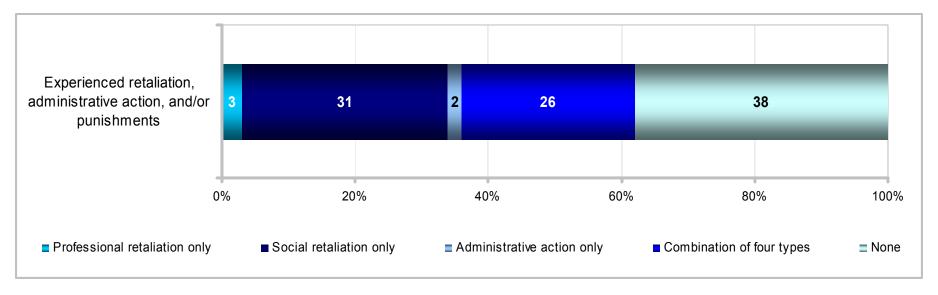
Percent of Active Duty Members Who Experienced Unwanted Sexual Contact, Made an Unrestricted or a Converted Report to a Military Authority, and Used This Resource, by Gender



	Most recent HIGHER than Most recent LOWER than	2010	2012
*	Total Women	51	68
*	Total Men	NR	NR

# Experienced Retaliation/Administrative Action/Punishments as a Result of Reporting the One Situation

Percent of Active Duty Women Who Experienced Unwanted Sexual Contact and Reported to a Military Authority



- Of the 33% of women who reported to a military authority:
  - 3% experienced professional retaliation only; 31% experienced social retaliation only; 2% experienced administrative action only; 26% experienced a combination of professional retaliation, social retaliation, administrative action, and/or punishments\*; and 38% did not experience any retaliation

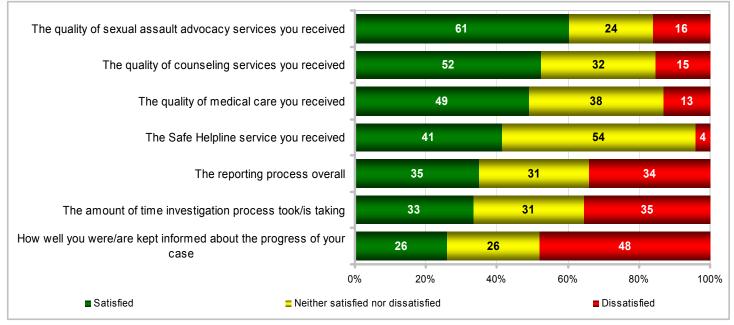
\*The category "punishment only" was not endorsed by any respondent and is therefore only included in the roll-up of combination of four types

- Results for women by Service and paygrade are not reportable
- Results for men are not reportable

WGRA 2012 Q59

#### Level of Satisfaction With the Sexual Assault Services in the One Situation

Percent of Active Duty Women Who Experienced Unwanted Sexual Contact and Reported to a Military Authority

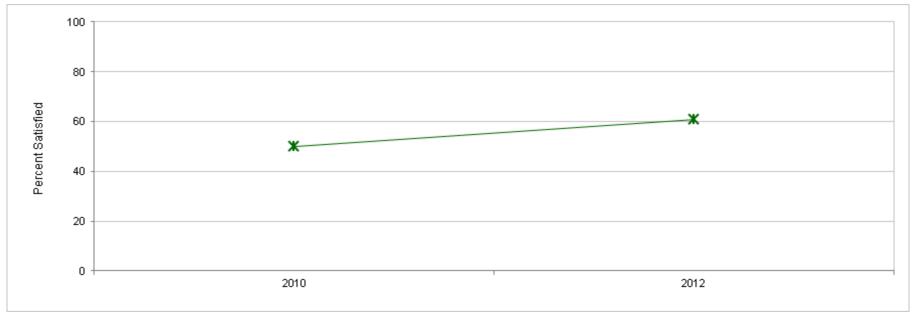


- Of the 33% of women who reported to a military authority:
  - 61% were satisfied with the quality of sexual assault advocacy services they received; 16% dissatisfied
  - 52% were satisfied with the quality of counseling services they received; 15% dissatisfied
  - 49% were satisfied with the quality of medical care they received; 13% dissatisfied
  - 41% were satisfied with the Safe Helpline service they received; 4% dissatisfied
  - 35% were satisfied with the reporting process overall; 34% dissatisfied
  - 33% were satisfied with the amount of time investigation process took/is taking; 35% dissatisfied
  - 26% were satisfied with how well they were/are kept informed about the progress of their case; 48% dissatisfied
- Results for women by Service and paygrade are not reportable
- Results for men are not reportable

WGRA 2012 Q60

# Satisfied With the Quality of Sexual Assault Advocacy Services Received

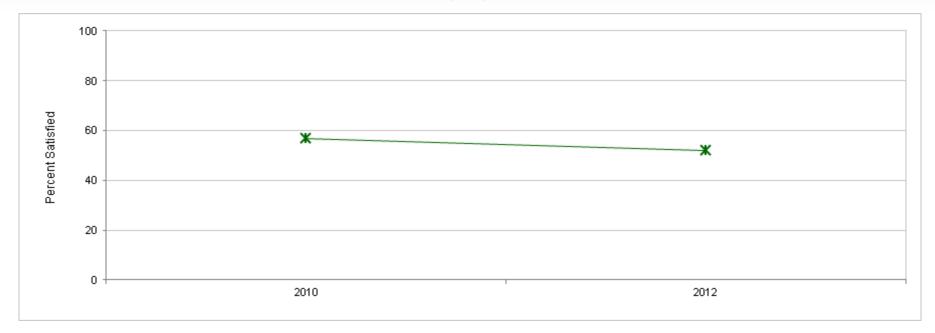
Percent of Active Duty Members Who Experienced Unwanted Sexual Contact and Reported to a Military Authority, by Gender



	Most recent HIGHER than Most recent LOVVER than	2010	2012
*	Total Women	50	61
*	Total Men	NR	NR

### Satisfied With the Quality of Counseling Services Received

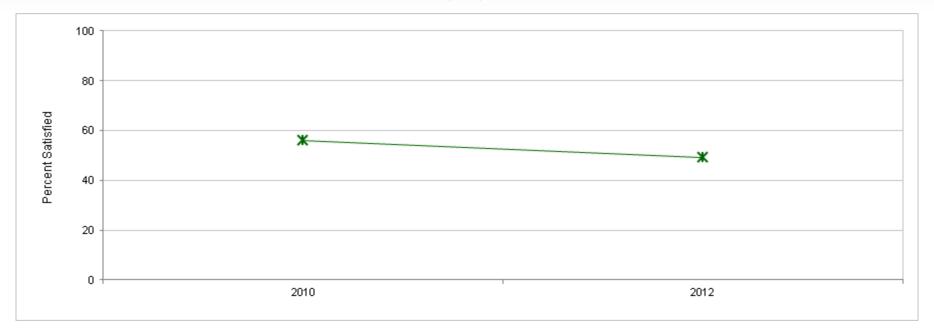
Percent of Active Duty Members Who Experienced Unwanted Sexual Contact and Reported to a Military Authority, by Gender



	Most recent HIGHER than Most recent LOWER than	2010	2012
*	Total Women	57	52
*	Total Men	NR	NR

#### Satisfied With the Quality of Medical Care Received

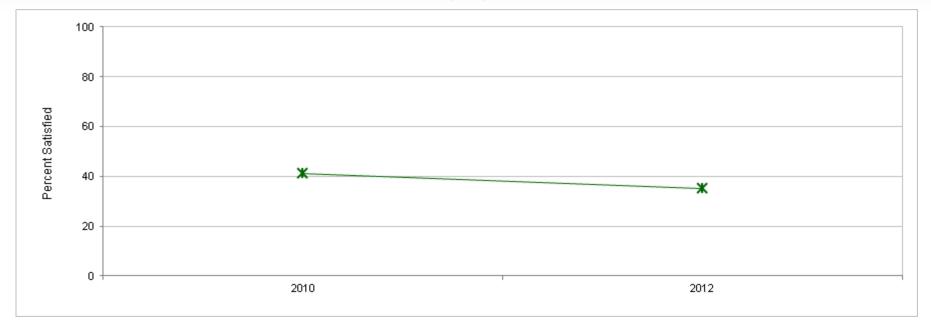
Percent of Active Duty Members Who Experienced Unwanted Sexual Contact and Reported to a Military Authority, by Gender



Most recent HIGHER than Most recent LOVVER than	2010	2012
* Total Women	56	49
* Total Men	NR	NR

#### Satisfied With the Reporting Process Overall

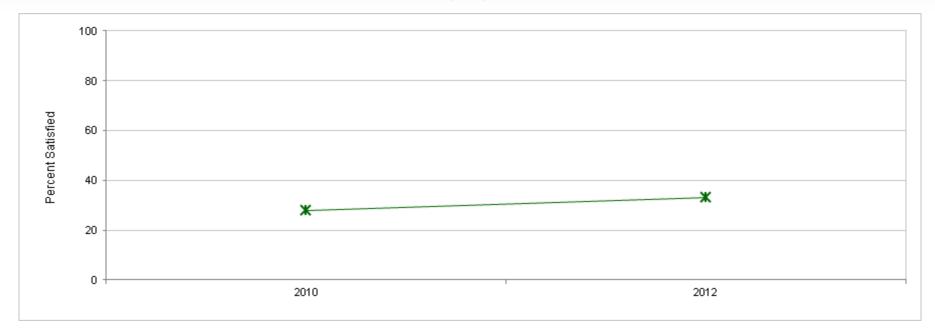
Percent of Active Duty Members Who Experienced Unwanted Sexual Contact and Reported to a Military Authority, by Gender



Most recent HIGHER than Most recent LOVVER than	2010	2012
* Total Women	41	35
* Total Men	NR	NR

## Satisfied With the Amount of Time Investigation Process Took/Is Taking

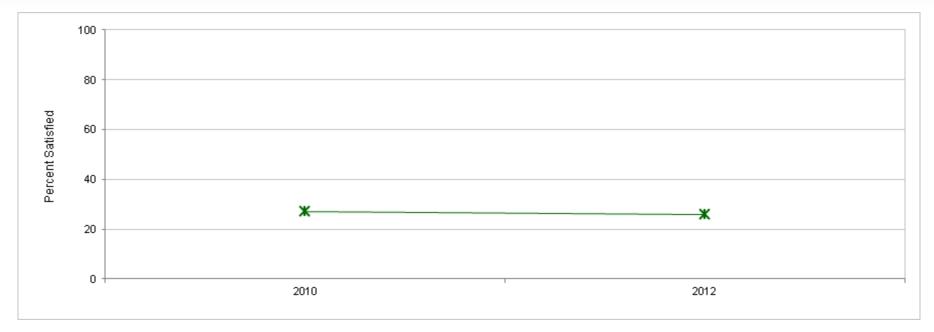
Percent of Active Duty Members Who Experienced Unwanted Sexual Contact and Reported to a Military Authority, by Gender



	Most recent HIGHER than Most recent LOVVER than	2010	2012
*	Total Women	28	33
*	Total Men	NR	NR

#### Satisfied With How Well Kept Informed About the Progress of Case

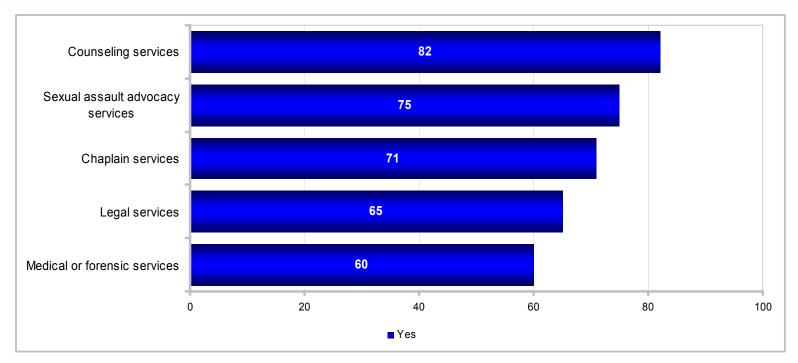
Percent of Active Duty Members Who Experienced Unwanted Sexual Contact and Reported to a Military Authority, by Gender



	Most recent HIGHER than Most recent LOVVER than	2010	2012
*	Total Women	27	26
*	Total Men	NR	NR

#### Offered Sexual Assault Services When Reporting the One Situation

Percent of Active Duty Women Who Experienced Unwanted Sexual Contact and Reported to a Military Authority



#### Of the 33% of women who reported to a military authority:

- 82% were offered counseling services
- 75% were offered sexual assault advocacy services
- 71% were offered chaplain services
- 65% were offered legal services
- 60% were offered medical or forensic services

#### Results for men are not reportable

WGRA 2012 Q68

#### Offered Sexual Assault Services When Reporting the One Situation

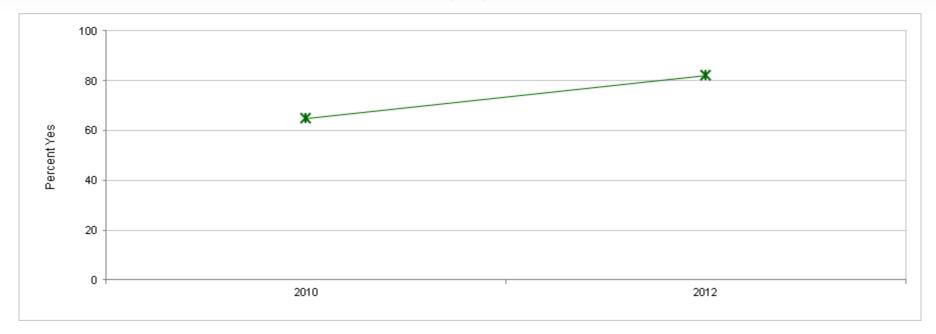
Percent of Active Duty Members Who Experienced Unwanted Sexual Contact and Reported to a Military Authority

DoD Women  KEY:  Higher Response of Yes  Lower Response of Yes	Total Women	Army Women	Navy Women	Marine Corps Women	Air Force Women	E1 – E4 Women	E5 – E9 Women	O1 – O3 Women	04 – 06 Women
Counseling services	82	76	84	87	NR	88	NR	NR	NR
Sexual assault advocacy services	75	62	83	85	NR	84	NR	NR	NR
Chaplain services	71	59	77	85	NR	77	NR	NR	NR
Legal services	65	NR	70	72	NR	72	NR	NR	NR
Medical or forensic services	60	44	68	75	NR	66	NR	NR	NR

- Higher response of counseling services led by E1 E4 women
- Higher response of sexual assault advocacy services led by E1 E4 women
- Higher response of chaplain services led by Marine Corps women and E1 E4 women
- Higher response of legal services led by E1 E4 women
- Higher response of medical or forensic services led by Marine Corps women and E1 E4 women; lower response led by Army women

#### **Offered Counseling Services**

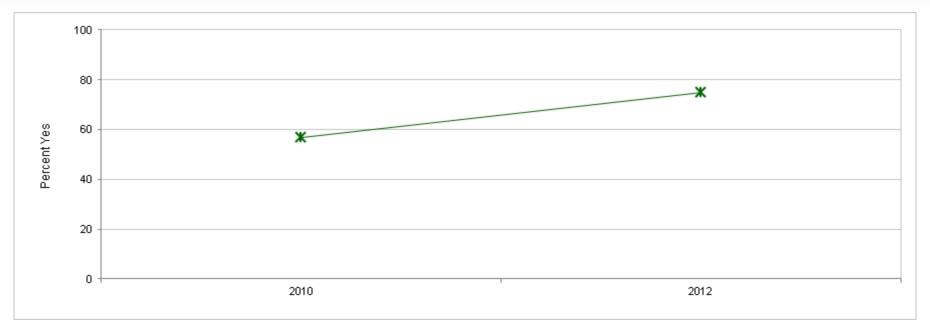
Percent of Active Duty Members Who Experienced Unwanted Sexual Contact and Reported to a Military Authority, by Gender



	Most recent HIGHER than Most recent LOVVER than	2010	2012
*	Total Women	65	82
*	Total Men	NR	NR

#### Offered Sexual Assault Advocacy Services

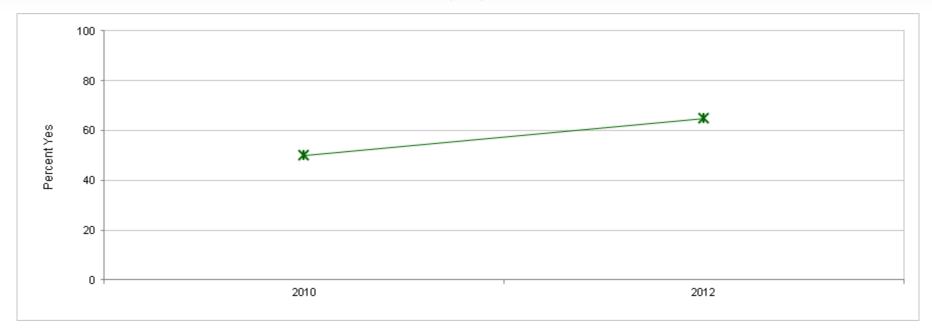
Percent of Active Duty Members Who Experienced Unwanted Sexual Contact and Reported to a Military Authority, by Gender



Most recent HIGHER than Most recent LOWER than	2010	2012
* Total Women	57	75
* Total Men	NR	NR

#### **Offered Legal Services**

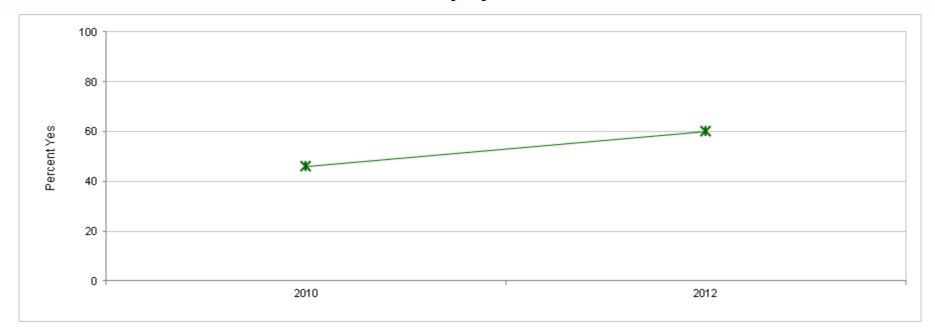
Percent of Active Duty Members Who Experienced Unwanted Sexual Contact and Reported to a Military Authority, by Gender



	Most recent HIGHER than Most recent LOWER than	2010	2012
*	Total Women	50	65
*	Total Men	NR	NR

#### Offered Medical or Forensic Services

Percent of Active Duty Members Who Experienced Unwanted Sexual Contact and Reported to a Military Authority, by Gender

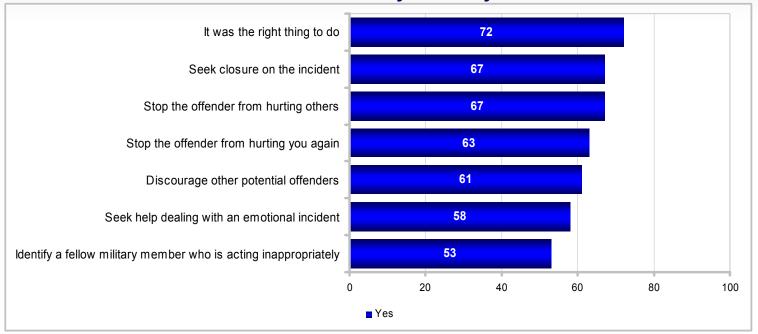


	Most recent HIGHER than Most recent LOVVER than	2010	2012
*	Total Women	46	60
*	Total Men	NR	NR



#### Reasons for Reporting the One Situation to a Military Authority

Percent of Active Duty Women Who Experienced Unwanted Sexual Contact and Reported to a Military Authority



#### Of the 33% of women who reported to a military authority, the reasons for reporting were:

- 72% because it was the right thing to do
- 67% to seek closure on the incident
- 67% to stop the offender from hurting others
- 63% to stop the offender from hurting them again
- 61% to discourage other potential offenders
- 58% to seek help dealing with an emotional incident
- 53% to identify a fellow military member who was acting inappropriately

#### Results for men are not reportable

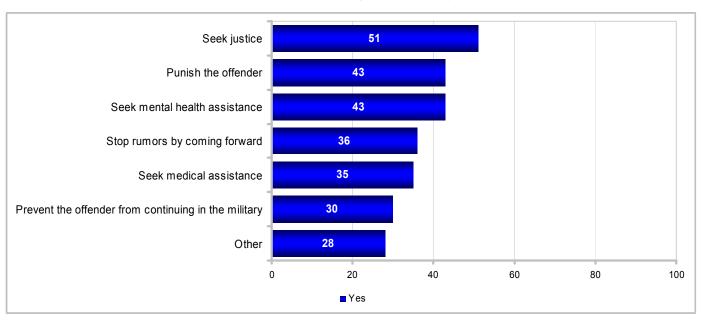
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HUMAN RELATIONS SURVEYS



## Reasons for Reporting the One Situation to a Military Authority (Continued)

Percent of Active Duty Women Who Experienced Unwanted Sexual Contact and Reported to a Military Authority



- Of the 33% of women who reported to a military authority, the reasons for reporting were (continued):
  - 51% to seek justice
  - 43% to punish the offender
  - 43% to seek mental health assistance
  - 36% to stop rumors by coming forward
  - 35% to seek medical assistance
  - 30% to prevent the offender from continuing in the military
  - 28% for another reason

#### Reasons for Reporting the One Situation to a Military Authority

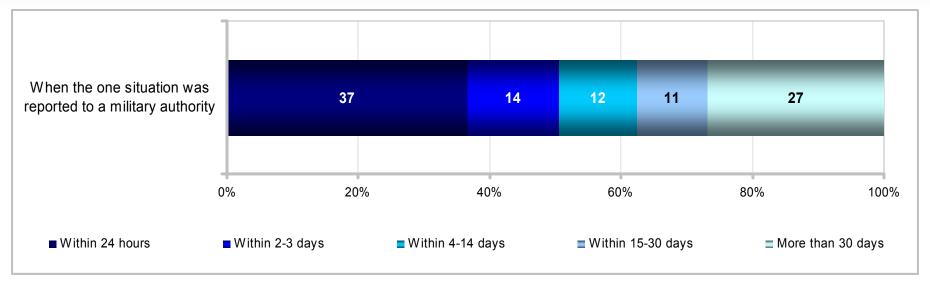
Percent of Active Duty Women Who Experienced Unwanted Sexual Contact and Reported to a Military Authority

DoD Women  KEY:  Higher Response of Yes  Lower Response of Yes	Total Women	Army Women	Navy Women	Marine Corps Women	Air Force Women	E1 – E4 Women	E5 – E9 Women	O1 – O3 Women	04 – 06 Women
It was the right thing to do	72	67	74	82	NR	74	NR	NR	NR
Seek closure on the incident	67	63	65	76	NR	67	NR	NR	NR
Stop the offender from hurting others	67	69	NR	82	NR	70	NR	NR	NR
Stop the offender from hurting you again	63	58	68	79	NR	65	NR	NR	NR
Discourage other potential offenders	61	63	NR	71	NR	60	NR	NR	NR
Seek help dealing with an emotional incident	58	NR	NR	69	NR	59	NR	NR	NR
Identify a fellow military member who is acting inappropriately	53	55	NR	70	NR	55	NR	NR	NR
Seek justice	51	NR	NR	60	NR	52	NR	NR	NR
Punish the offender	43	NR	32	56	NR	43	NR	NR	NR
Seek mental health assistance	43	44	39	52	NR	46	NR	NR	NR
Stop rumors by coming forward	36	32	38	46	NR	37	NR	NR	NR
Seek medical assistance	35	25	NR	45	NR	39	NR	NR	NR
Prevent the offender from continuing in the military	30	36	21	45	NR	33	NR	NR	NR
Other	28	31	23	20	NR	30	NR	NR	NR

- Higher response of stop the offender from hurting others led by Marine Corps women
- Higher response of stop the offender from hurting you again led by Marine Corps women
- Higher response of identify a fellow military member who is acting inappropriately led by Marine Corps women
- Higher response of prevent the offender from continuing in the military led by Marine Corps women

#### When the One Situation Was Reported to a Military Authority

Percent of Active Duty Women Who Experienced Unwanted Sexual Contact and Reported to a Military Authority

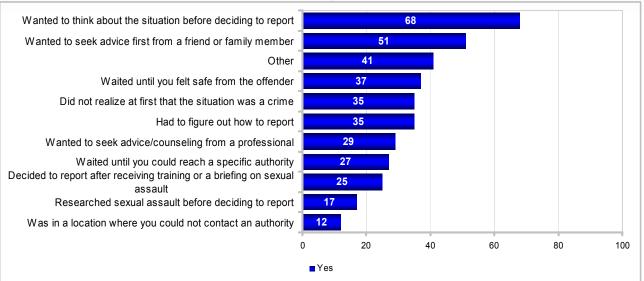


- Of the 33% of women who reported to a military authority:
  - 37% reported within 24 hours; 14% reported within 2-3 days; 12% reported within 4-14 days; 11% reported within 15-30 days; and 27% reported after more than 30 days
- Results for women by Service and paygrade are not reportable
- Results for men are not reportable



### Reasons for Delay in Reporting the One Situation to a Military Authority

Percent of Active Duty Women Who Experienced Unwanted Sexual Contact and Reported to a Military Authority After 24 Hours



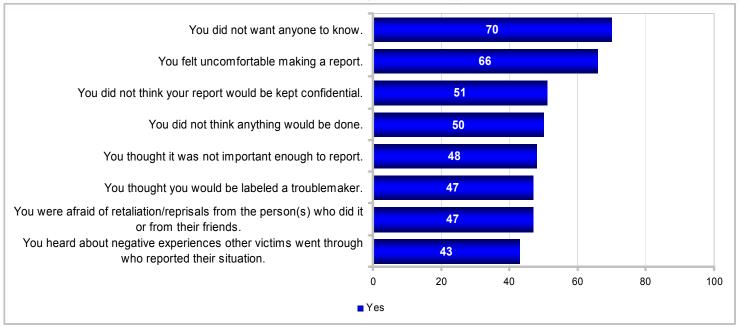
- Of the 63% of women who reported to a military authority after 24 hours, the reason for reporting after 24 hours were:
  - 68% wanted to think about the situation before deciding to report
  - 51% wanted to seek advice first from a friend or family member
  - 41% another reason
  - 37% waited until they felt safe from the offender
  - 35% did not realize at first that the situation was a crime
  - 35% had to figure out how to report
  - 29% wanted to seek advice/counseling from a professional
  - 27% waited until they could reach a specific authority
  - 25% decided to report after receiving training or a briefing on sexual assault
  - 17% researched sexual assault before deciding to report
  - 12% were in a location where they could not contact an authority
- Results for women by Service and paygrade are not reportable
- · Results for men are not reportable

WGRA 2012 Q71



#### Reasons for Not Reporting the One Situation to a Military Authority

Percent of Active Duty Women Who Experienced Unwanted Sexual Contact and Did Not Report to a Military Authority



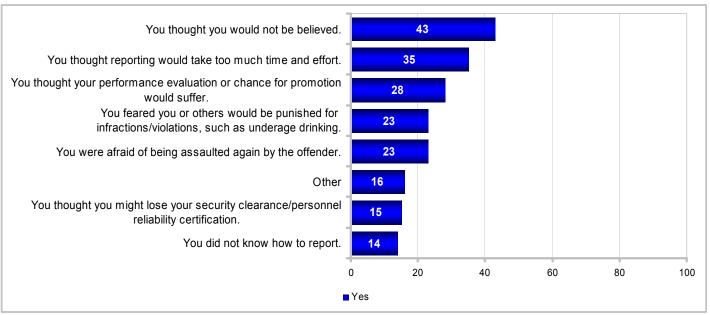
- Of the 67% of women who did not report to a military authority, the reasons for not reporting were:
  - 70% did not want anyone to know
  - 66% felt uncomfortable making a report
  - 51% did not think their report would be kept confidential
  - 50% did not think anything would be done
  - 48% thought it was not important enough to report
  - 47% thought they would be labeled a troublemaker
  - 47% were afraid of retaliation/reprisals from the person(s) who did it or from their friends
  - 43% heard about negative experiences other victims went through who reported their situation

HUMAN RELATIONS SURVEYS



## Reasons for Not Reporting the One Situation to a Military Authority (Continued)

Percent of Active Duty Women Who Experienced Unwanted Sexual Contact and Did Not Report to a Military Authority

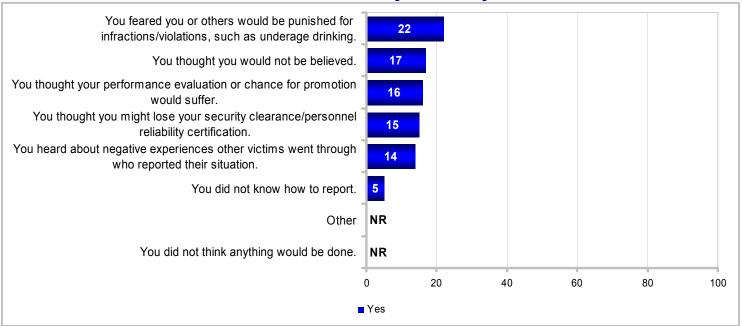


- Of the 67% of women who did not report to a military authority, the reasons for not reporting were (continued):
  - 43% thought they would not be believed
  - 35% thought reporting would take too much time and effort
  - 28% thought their performance evaluation or chance for promotion would suffer
  - 23% feared they or others would be punished for infractions/violations, such as underage drinking
  - 23% were afraid of being assaulted again by the offender
  - 16% another reason
  - 15% thought they might lose their security clearance/personnel reliability certification
  - 14% did not know how to report



#### Reasons for Not Reporting the One Situation to a Military Authority

Percent of Active Duty Men Who Experienced Unwanted Sexual Contact and Did Not Report to a Military Authority

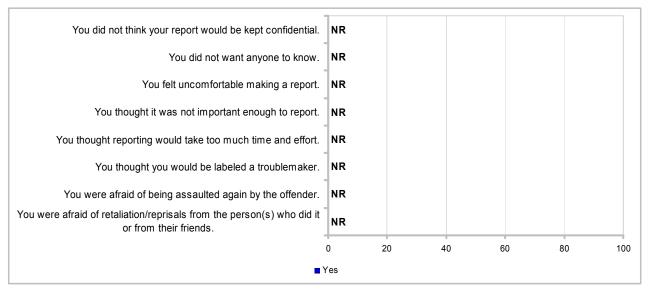


- Of the 81% of men who did not report to a military authority, the reasons for not reporting were:
  - 22% feared they or others would be punished for infractions, such as underage drinking
  - 17% thought they would not be believed
  - 16% thought their performance evaluation or chance for promotion would suffer
  - 15% thought they might lose their security clearance/personnel reliability certification
  - 14% heard about negative experiences other victims went through who reported their situation
  - 5% did not know how to report
  - Other is not reportable
  - Did not think anything would be done is not reportable
- Results for men by Service and paygrade are not reportable



## Reasons for Not Reporting the One Situation to a Military Authority (Continued)

Percent of Active Duty Men Who Experienced Unwanted Sexual Contact and Did Not Report to a Military Authority



- Of the 81% of men who did not report to a military authority, the following reasons for not reporting were not reportable:
  - Did not think their report would be kept confidential
  - Did not want anyone to know
  - Felt uncomfortable making a report
  - Thought it was not important enough to report
  - Thought reporting would take too much time and effort
  - Thought they would be labeled a troublemaker
  - Were afraid of being assaulted again by the offender
  - Were afraid of retaliation/reprisals from the person(s) who did it or from their friends
- Results for men by Service and paygrade are not reportable



#### Reasons for Not Reporting the One Situation to a Military Authority

Percent of Active Duty Women Who Experienced Unwanted Sexual Contact and Did Not Report to a Military Authority

DoD Women  KEY:  Higher Response of Yes  Lower Response of Yes	Total Women	Army Women	Navy Women	Marine Corps Women	Air Force Women	E1 – E4 Women	E5 – E9 Women	01 – 03 Women	04 – 06 Women
You did not want anyone to know.	70	66	68	73	79	70	67	73	NR
You felt uncomfortable making a report.	66	62	68	66	73	67	66	55	94
You did not think your report would be kept confidential.	51	48	57	50	NR	50	54	45	NR
You did not think anything would be done.	50	53	44	44	NR	52	51	33	NR
You thought it was not important enough to report.	48	42	50	47	59	52	35	54	NR
You thought you would be labeled a troublemaker.	47	51	44	53	40	47	49	32	NR
You were afraid of retaliation/reprisals from the person(s) who did it or from their friends.	47	44	43	57	NR	45	54	36	NR
You heard about negative experiences other victims went through who reported their situation.	43	44	34	44	NR	44	40	33	NR

Higher response of you felt uncomfortable making a report led by O4 – O6 women

#### Reasons for Not Reporting the One Situation to a Military Authority

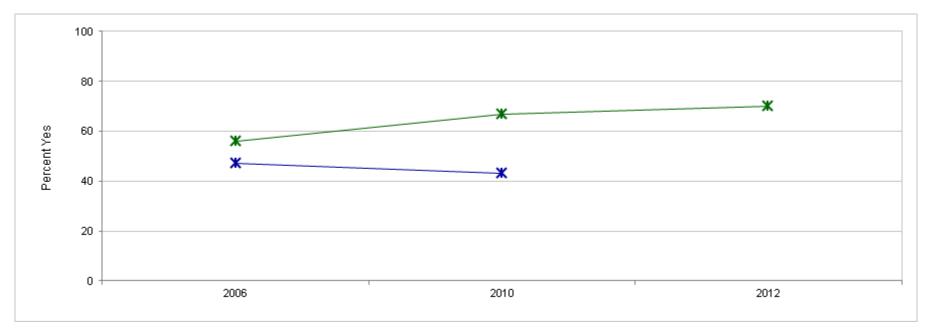
Percent of Active Duty Women Who Experienced Unwanted Sexual Contact and Did Not Report to a Military Authority

DoD Women  KEY:  Higher Response of Yes  Lower Response of Yes	Total Women	Army Women	Navy Women	Marine Corps Women	Air Force Women	E1 – E4 Women	E5 – E9 Women	O1 – O3 Women	04 – 06 Women
You thought you would not be believed.	43	42	39	43	NR	48	35	34	NR
You thought reporting would take too much time and effort.	35	29	32	39	NR	38	30	24	NR
You thought your performance evaluation or chance for promotion would suffer.	28	32	21	31	24	25	33	25	NR
You feared you or others would be punished for infractions/violations, such as underage drinking.	23	19	31	28	16	26	16	20	NR
You were afraid of being assaulted again by the offender.	23	26	27	14	14	25	23	8	NR
Other	16	13	21	23	12	15	23	13	NR
You thought you might lose your security clearance/personnel reliability certification.	15	17	12	14	18	14	17	18	NR
You did not know how to report.	14	15	17	13	8	17	9	4	NR

- Lower response of you were afraid of being assaulted again by the offender led by O1 O3 women and Marine Corps women
- Lower response of you did not know how to report led by O1 O3 women

### Reasons for Not Reporting to a Military Authority: Did Not Want Anyone To Know

Percent of Active Duty Members Who Experienced Unwanted Sexual Contact and Did Not Report to a Military Authority, by Gender

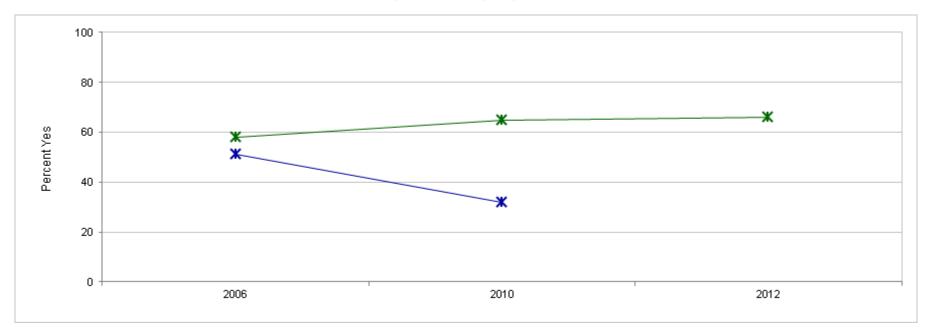


	Most recent HIGHER than Most recent LOVVER than	2006	2010	2012
*	Total Women	56	67	70
*	Total Men	47	43	NR



## Reasons for Not Reporting to a Military Authority: Felt Uncomfortable Making a Report

Percent of Active Duty Members Who Experienced Unwanted Sexual Contact and Did Not Report to a Military Authority, by Gender

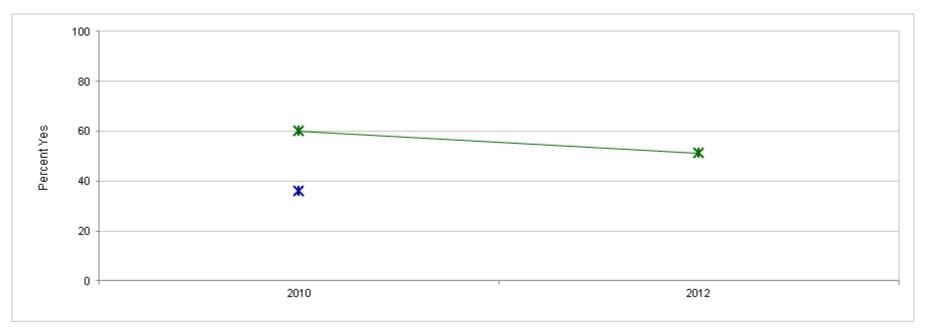


	Most recent HIGHER than Most recent LOWER than	2006	2010	2012
*	Total Women	58	65	66
*	Total Men	51	32	NR



## Reasons for Not Reporting to a Military Authority: Did Not Think Report Would Be Kept Confidential

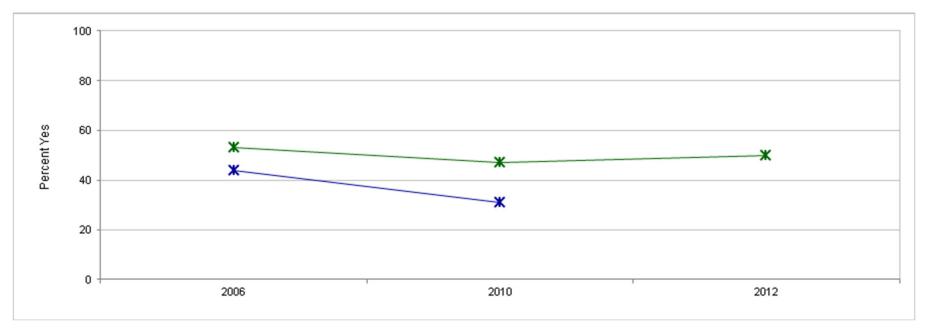
Percent of Active Duty Members Who Experienced Unwanted Sexual Contact and Did Not Report to a Military Authority, by Gender



	Most recent HIGHER than Most recent LOWER than	2010	2012
*	Total Women	60	51
*	Total Men	36	NR

### **Reasons for Not Reporting to a Military Authority: Did Not Think Anything Would Be Done**

Percent of Active Duty Members Who Experienced Unwanted Sexual Contact and Did Not Report to a Military Authority, by Gender

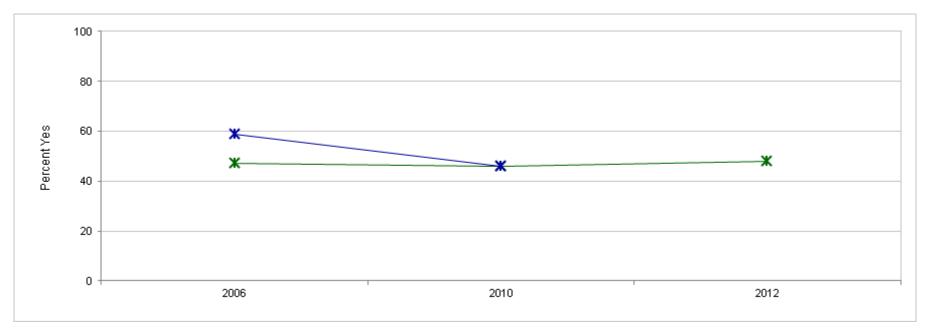


	Most recent HIGHER than Most recent LOWER than	2006	2010	2012
*	Total Women	53	47	50
*	Total Men	44	31	NR



## Reasons for Not Reporting to a Military Authority: Thought It Was Not Important Enough To Report

Percent of Active Duty Members Who Experienced Unwanted Sexual Contact and Did Not Report to a Military Authority, by Gender



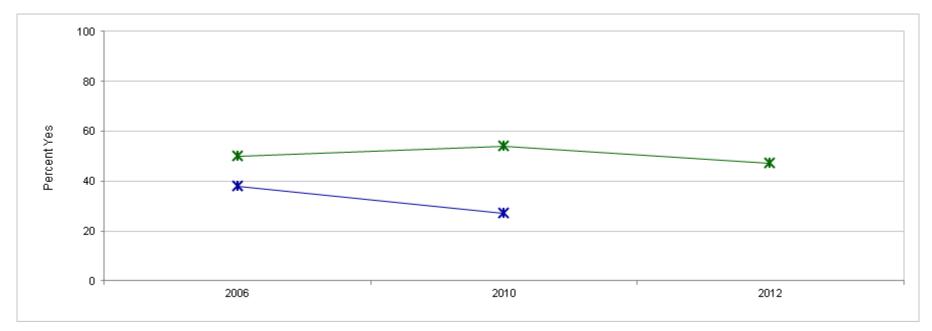
	Most recent HIGHER than Most recent LOWER than	2006	2010	2012
*	Total Women	47	46	48
*	Total Men	59	46	NR

HUMAN RELATIONS SURVEYS



## Reasons for Not Reporting to a Military Authority: Thought They Would Be Labeled a Troublemaker

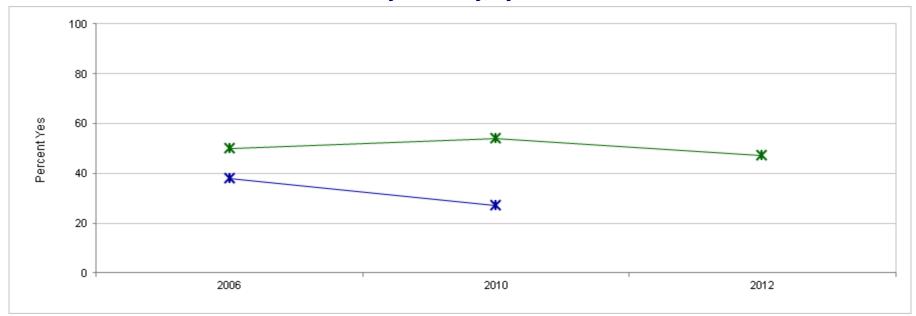
Percent of Active Duty Members Who Experienced Unwanted Sexual Contact and Did Not Report to a Military Authority, by Gender



Most recent HIGHER than Most recent LOWER than	2006	2010	2012
* Total Women	56	52	47
* Total Men	41	24	NR

#### Reasons for Not Reporting to a Military Authority: Were Afraid of Retaliation/Reprisals From the Person(s) Who Did It or From **Their Friends**

Percent of Active Duty Members Who Experienced Unwanted Sexual Contact and Did Not Report to a Military Authority, by Gender



	Most recent HIGHER than Most recent LOVVER than	2006	2010	2012
*	Total Women	50	54	47
*	Total Men	38	27	NR

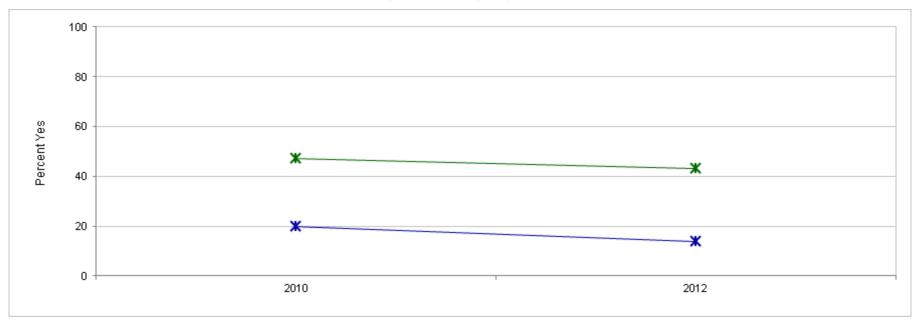
There are no statistically significant differences for women between 2012 and 2010 or 2006

WGRA 2012 Q72



# Reasons for Not Reporting to a Military Authority: Heard About Negative Experiences Other Victims Went Through Who Reported Their Situation

Percent of Active Duty Members Who Experienced Unwanted Sexual Contact and Did Not Report to a Military Authority, by Gender

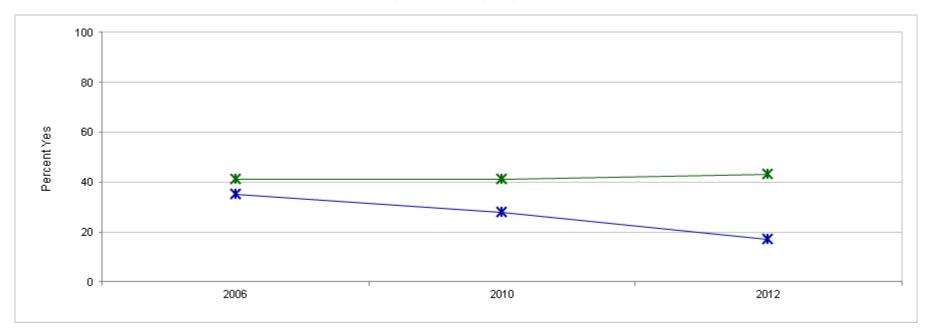


Most recent HIGHER than Most recent LOVVER than	2010	2012
* Total Women	47	43
* Total Men	20	14



## Reasons for Not Reporting to a Military Authority: Thought They Would Not Be Believed

Percent of Active Duty Members Who Experienced Unwanted Sexual Contact and Did Not Report to a Military Authority, by Gender

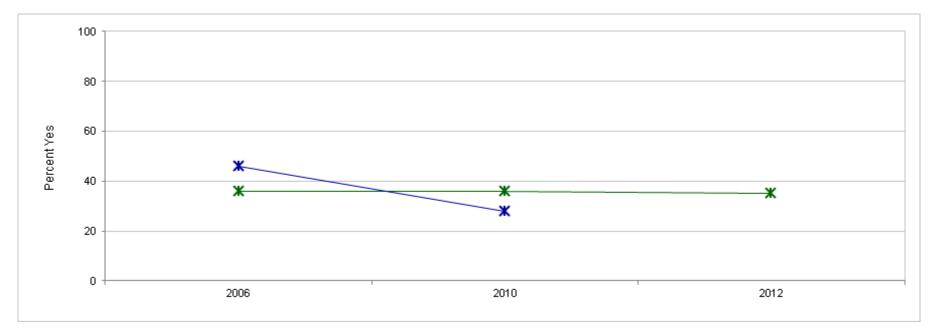


Most recent HIGHER than Most recent LOWER than	2006	2010	2012
* Total Women	41	41	43
* Total Men	35	28	17



### Reasons for Not Reporting to a Military Authority: Thought Reporting Would Take Too Much Time and Effort

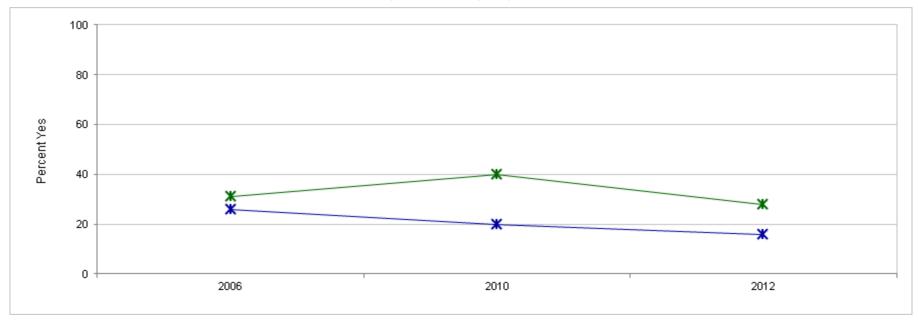
Percent of Active Duty Members Who Experienced Unwanted Sexual Contact and Did Not Report to a Military Authority, by Gender



	Most recent HIGHER than Most recent LOWER than	2006	2010	2012
*	Total Women	36	36	35
*	Total Men	46	28	NR

# Reasons for Not Reporting to a Military Authority: Thought Their Performance Evaluation or Chance for Promotion Would Suffer

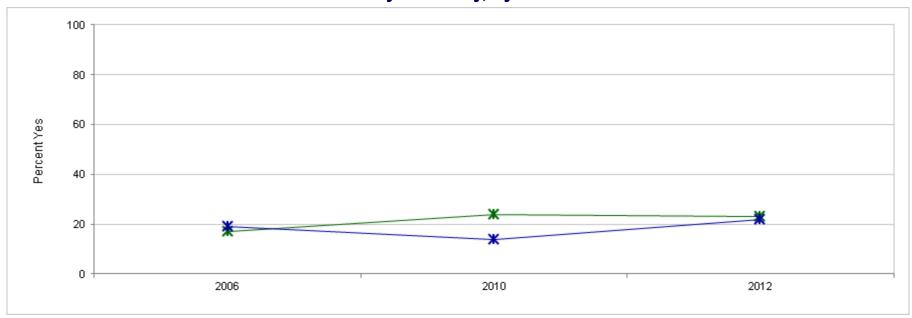
Percent of Active Duty Members Who Experienced Unwanted Sexual Contact and Did Not Report to a Military Authority, by Gender



	Most recent HIGHER than Most recent LOVVER than	2006	2010	2012
*	Total Women	31	40	28
*	Total Men	26	20	16

# Reasons for Not Reporting to a Military Authority: Feared They or Others Would Be Punished for Infractions/Violations, Such as Underage Drinking

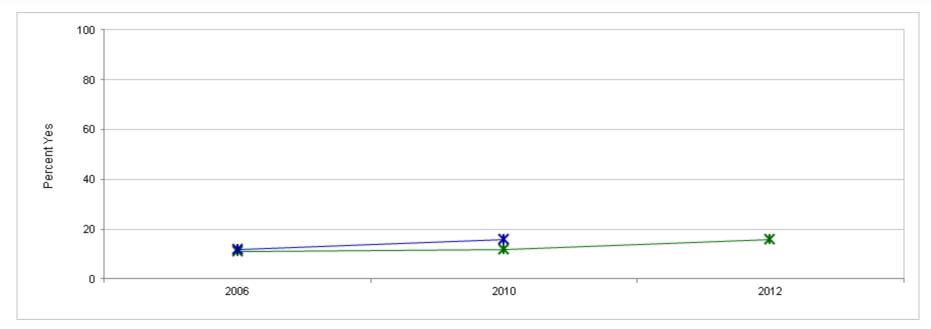
Percent of Active Duty Members Who Experienced Unwanted Sexual Contact and Did Not Report to a Military Authority, by Gender



	Most recent HIGHER than Most recent LOWER than	2006	2010	2012
*	Total Women	17	24	23
*	Total Men	19	14	22

#### Reasons for Not Reporting to a Military Authority: Other Reason

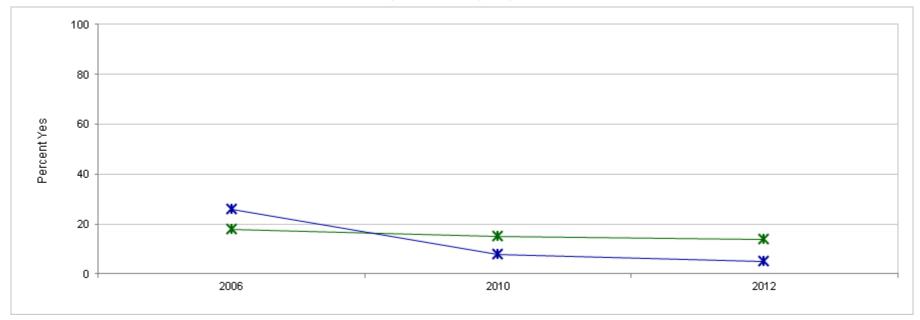
Percent of Active Duty Members Who Experienced Unwanted Sexual Contact and Did Not Report to a Military Authority, by Gender



	Most recent HIGHER than Most recent LOWER than	2006	2010	2012
*	Total Women	11	12	16
*	Total Men	12	16	NR

## Reasons for Not Reporting to a Military Authority: Did Not Know How To Report

Percent of Active Duty Members Who Experienced Unwanted Sexual Contact and Did Not Report to a Military Authority, by Gender

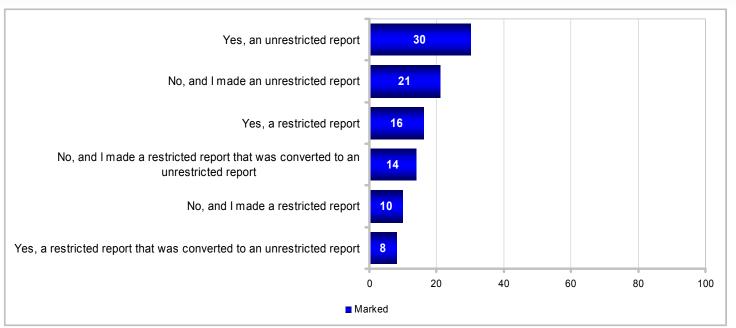


Most recent HIGHER than Most recent LOVVER than	2006	2010	2012
* Total Women	18	15	14
* Total Men	26	8	5



#### Would Make Same Reporting Decision Again in the One Situation

Percent of Active Duty Women Who Experienced Unwanted Sexual Contact and Who Made a Restricted, Converted, or Unrestricted Report



- Of the 33% of women who made a restricted, converted, or an unrestricted report to a military authority:
  - 30% would make the same decision of an unrestricted report; 21% would not make the same decision of an unrestricted report
  - 16% would make the same decision of a restricted report; 10% would not make the same decision of an restricted report
  - 8% would make the same decision of a converted report; 14% would not make the same decision of a converted report
- Results for men are not reportable



#### Would Make Same Reporting Decision Again in the One Situation

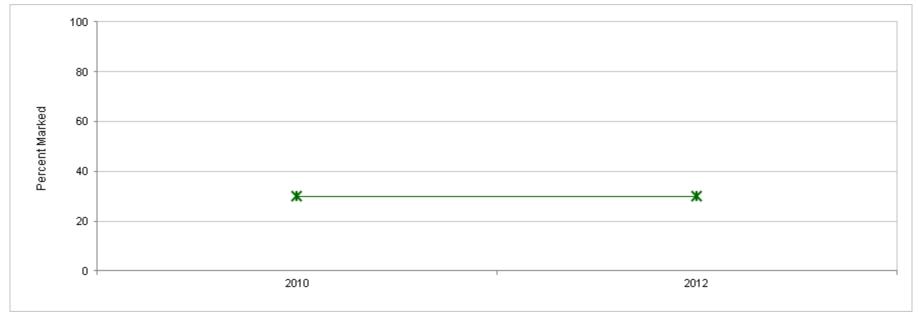
Percent of Active Duty Women Who Experienced Unwanted Sexual Contact and Who Made a Restricted, **Converted, or Unrestricted Report** 

DoD Women  KEY:  More Likely To Mark  Less Likely To Mark	Total Women	Army Women	Navy Women	Marine Corps Women	Air Force Women	E1 – E4 Women	E5 – E9 Women	O1 – O3 Women	04 – 06 Women
Yes, an unrestricted report	30	31	23	36	NR	30	NR	NR	NR
No, and I made an unrestricted report	21	32	17	21	NR	20	NR	NR	NR
Yes, a restricted report	16	15	NR	14	NR	14	NR	NR	NR
No, and I made a restricted report that was converted to an unrestricted report	14	9	9	14	NR	14	NR	NR	NR
No, and I made a restricted report	10	NR	14	7	NR	12	1	NR	NR
Yes, a restricted report that was converted to an unrestricted report	8	NR	NR	8	NR	10	1	1	NR

- Less likely to mark no, and I made a restricted report led by E5 E9 women
- Less likely to mark yes, a restricted report that was converted to an unrestricted report led by E5 E9 women

### Would Make Same Reporting Decision Again in the One Situation: Yes, an Unrestricted Report

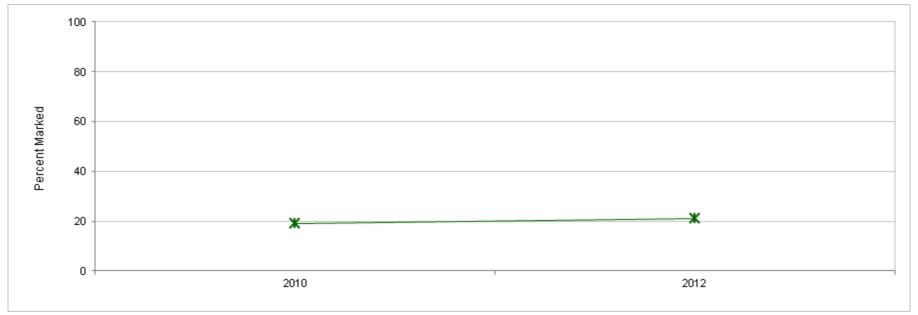
Percent of Active Duty Members Who Experienced Unwanted Sexual Contact and Who Made a Restricted, Converted, or Unrestricted Report, by Gender



	Most recent HIGHER than Most recent LOWER than	2010	2012
*	Total Women	30	30
*	Total Men	NR	NR

## Would Make Same Reporting Decision Again in the One Situation: No, and Made an Unrestricted Report

Percent of Active Duty Members Who Experienced Unwanted Sexual Contact and Who Made a Restricted, Converted, or Unrestricted Report, by Gender

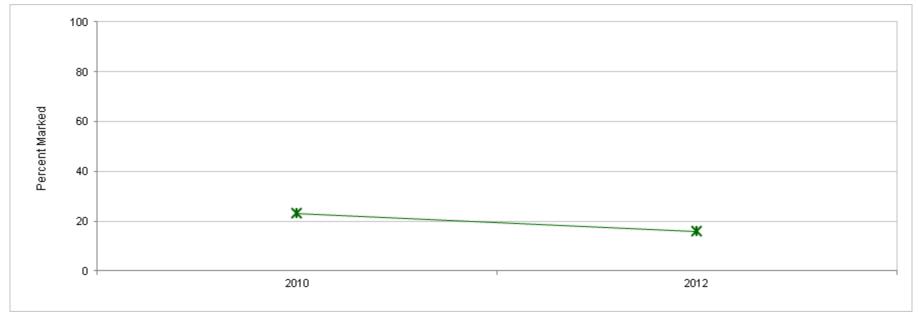


Most recent HIGHER than Most recent LOVVER than	2010	2012
* Total Women	19	21
* Total Men	NR	NR



## Would Make Same Reporting Decision Again in the One Situation: Yes, a Restricted Report

Percent of Active Duty Members Who Experienced Unwanted Sexual Contact and Who Made a Restricted, Converted, or Unrestricted Report, by Gender

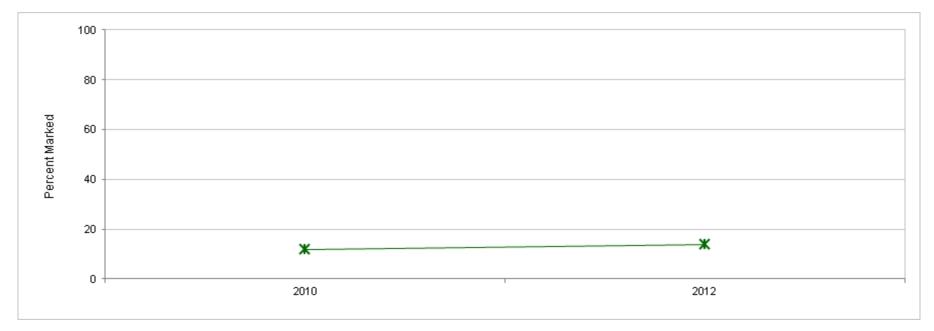


	Most recent HIGHER than Most recent LOWER than	2010	2012
*	Total Women	23	16
*	Total Men	NR	NR



## Would Make Same Reporting Decision Again in the One Situation: No, and Made a Converted Report

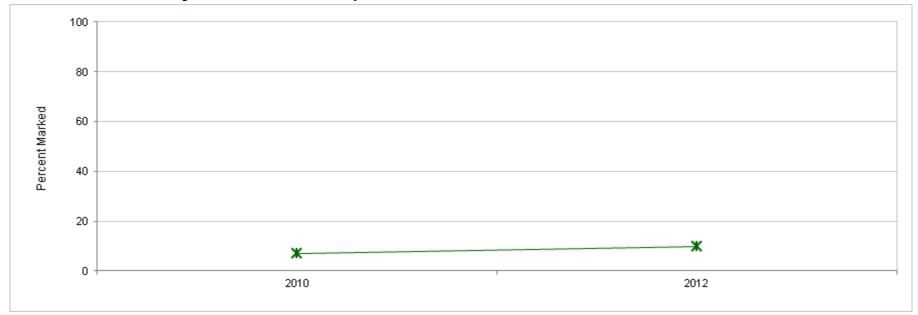
Percent of Active Duty Members Who Experienced Unwanted Sexual Contact and Who Made a Restricted, Converted, or Unrestricted Report, by Gender



	Most recent HIGHER than Most recent LOWER than	2010	2011
*	Total Women	12	14
*	Total Men	NR	NR

## Would Make Same Reporting Decision Again in the One Situation: No, and Made a Restricted Report

Percent of Active Duty Members Who Experienced Unwanted Sexual Contact and Who Made a Restricted,

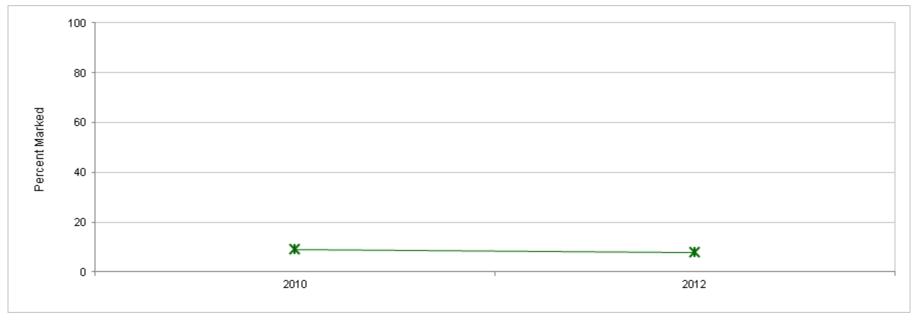


	Most recent HIGHER than Most recent LOWER than	2010	2012
*	Total Women	7	10
*	Total Men	NR	NR



# Would Make Same Reporting Decision Again in the One Situation: Yes, a Restricted Report That Was Converted to an Unrestricted Report

Percent of Active Duty Members Who Experienced Unwanted Sexual Contact and Who Made a Restricted, Converted, or Unrestricted Report, by Gender

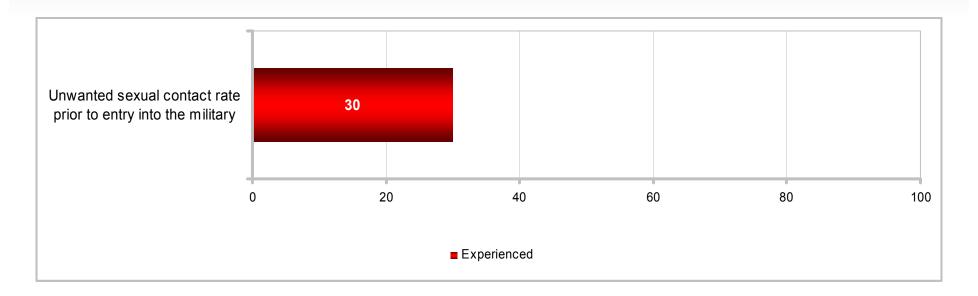


Most recent HIGHER than Most recent LOVVER than	2010	2012
* Total Women	9	8
* Total Men	NR	NR

There are no statistically significant differences for women between 2012 and 2010

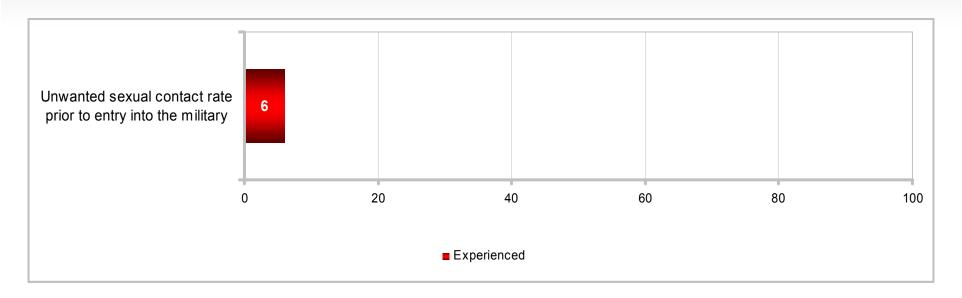
## Unwanted Sexual Contact Rate Prior To Entry Into the Military

#### **Percent of All Active Duty Women**



30% of women indicated they experienced unwanted sexual contact prior to their entry into the military

#### **Unwanted Sexual Contact Rate Prior To Entry Into the Military Percent of All Active Duty Men**



6% of men indicated they experienced unwanted sexual contact prior to their entry into the military



#### **Unwanted Sexual Contact Rate Prior To Entry Into the Military**

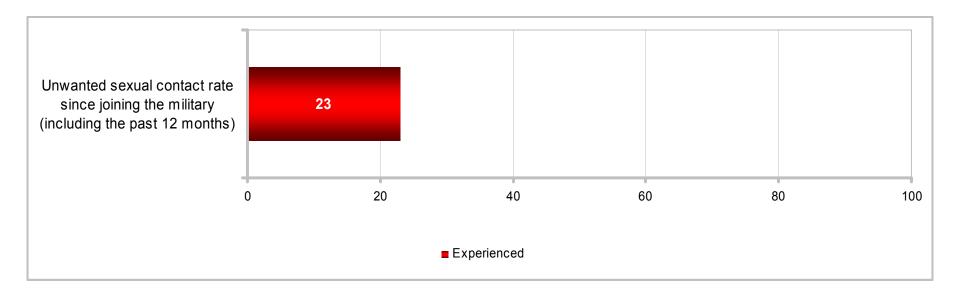
**Percent of All Active Duty Members** 

DoD Women  KEY: Higher Response of Experienced Lower Response of Experienced Unwanted sexual contact rate prior to entry	Total Women	Army Women	Navy Women	Marine Corps Women	Air Force Women	E1 – E4 Women	E5 – E9 Women	01 – 03 Women	04 – 06 Women
into the military	30	31	30	35	27	30	31	26	31
DoD Men  KEY:  Higher Response of Experienced  Lower Response of Experienced	Total Men	Army Men	Navy Men	Marine Corps Men	Air Force Men	E1 – E4 Men	E5 – E9 Men	01 – 03 Men	04 – 06 Men
Unwanted sexual contact rate prior to entry into the military	6	6	7	6	4	6	6	4	8

• Higher response of experienced led by Marine Corps women; lower response led by O1 - O3 men, Air Force men, O1 – O3 women, and Air Force women

#### **Unwanted Sexual Contact Rate Since Joining the Military** (Including Past 12 Months)

**Percent of All Active Duty Women** 

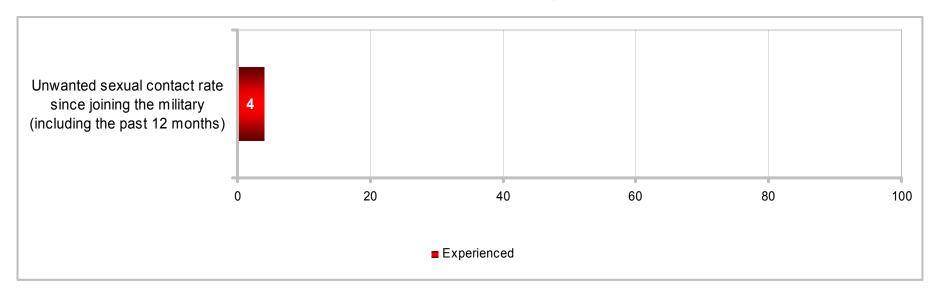


23% of women indicated they experienced unwanted sexual contact since joining the military (including the past 12 months)

WGRA 2012 Q32 and Q90

# Unwanted Sexual Contact Rate Since Joining the Military (Including Past 12 Months)

**Percent of All Active Duty Men** 



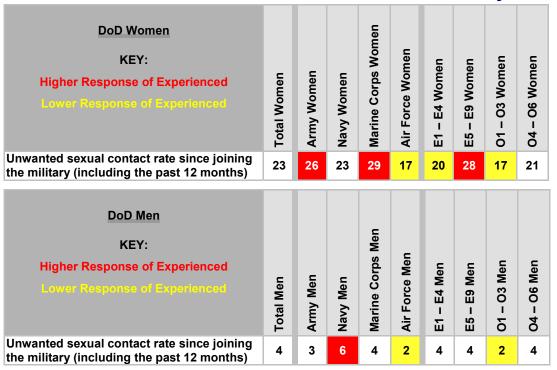
 4% of men indicated they experienced unwanted sexual contact since joining the military (including the past 12 months)

WGRA 2012 Q32 and Q90



# Unwanted Sexual Contact Rate Since Joining the Military (Including Past 12 Months)

**Percent of All Active Duty Members** 



 Higher response of experienced led by Marine Corps women, E5 – E9 women, Army women, and Navy men; lower response led by O1 – O3 men, Air Force men, O1 – O3 women, Air Force women, and E1 – E4 women

# UNWANTED SEXUAL CONTACT (USC) Summary of Findings

- 6.1% of women and 1.2% of men indicated experiencing USC in the past 12 months
  - Higher response led by Marine Corps women and E1 E4 women
  - Lower response led by O4 O6 women, Air Force women, O1 O3 women, and E5 E9 women
  - For women, the 2012 percentage is significantly higher than 2010

# UNWANTED SEXUAL CONTACT (USC) Summary of Findings

#### Of the 6.1% of women and 1.2% of men who experienced USC:

- 32% of women and 51% of men indicated experiencing unwanted sexual touching
  - There are no statistically significant differences for women or men between 2012 and 2010 or 2006
- 26% of women and 5% of men indicated experiencing attempted sexual intercourse, anal or oral sex
  - There are no statistically significant differences for women or men between 2012 and 2010 or 2006
- 31% of women and 10% of men indicated experiencing completed sexual intercourse, anal or oral sex
  - Lower response led by E5 E9 women
  - There are no statistically significant differences for women or men between 2012 and 2010 or 2006
- 10% of women and 34% of men indicated experiencing specific behaviors not specified
  - Higher response led by E5 E9 women
  - Lower response led by O1 O3 women
  - There are no statistically significant differences for women or men between 2012 and 2010 or 2006

- Of the 6.1% of women and 1.2% of men who experienced USC:
  - 67% of women and 73% of men indicated the situation occurred at a military installation
    - Higher response led by E1 E4 men, Army women, and E1 E4 women
    - Lower response led by O1 O3 women and Navy women
    - There are no statistically significant differences for women or men between 2012 and 2010 or 2006
  - 41% of women and 49% of men indicated the situation occurred during their work day/duty hours
    - Higher response led by Army women
    - Lower response led by O1 O3 women and Marine Corps women
    - There are no statistically significant differences for women or men between 2012 and 2010 or 2006
  - 20% of women and 23% of men indicated the situation occurred while they were on TDY/TAD, at sea, or during field exercises/alerts
    - Higher response led by E5 E9 women
    - Lower response led by E1 E4 women
    - There are no statistically significant differences for women or men between 2012 and 2010 or 2006
  - 19% of women and 22% of men indicated the situation occurred during military occupational specialty school/technical training/advanced individual training
    - Higher response led by E1 E4 women
    - Lower response led by E5 E9 women
  - 19% of women and 26% of men indicated the situation occurred while they were deployed to a combat zone or to an area where they drew imminent danger pay
    - There are no statistically significant differences for women or men between 2012 and 2010
  - 9% of women and 24% of men indicated the situation occurred during any type of military combat training
    - Higher response led by Army women
    - Lower response led by Air Force women
  - 6% of women and 13% of men indicated the situation occurred during recruit training/basic training
    - Higher response led by Army women
    - Lower response led by Marine Corps women
  - 5% of women and 13% of men indicated the situation occurred during the delayed entry program
  - 3% of women and 10% of men indicated the situation occurred during Officer Candidate or Training School/Basic or Advanced Officer Course

- Of the 6.1% of women who experienced USC:
  - 26% indicated multiple offenders were involved
    - Lower response led by O4 O6 women
    - There are no statistically significant differences for women between 2012 and 2010 or 2006
- Of the 6.1% of women who experienced USC:
  - 94% indicated the offender(s) were male only; 1% indicated the offender(s) were female only; and 5% indicated the offenders were both male and female
    - There are no statistically significant differences for women between 2012 and 2010 or 2006

- Of the 6.1% of women and 1.2% of men who experienced USC:
  - 57% of women and 52% of men indicated the offender(s) was their military coworker(s)
    - Higher response led by E1 E4 women
    - There are no statistically significant differences for women or men between 2012 and 2010 or 2006
  - 40% of women and 28% of men indicated the offender(s) was other military person(s)
    - There are no statistically significant differences for women or men between 2012 and 2010 or 2006
  - 38% of women and 17% of men indicated the offender(s) was other military person(s) of higher rank/grade who was not in their chain of command
    - Lower response led by O4 O6 women and O1 O3 women
    - There are no statistically significant differences for women or men between 2012 and 2010 or 2006
  - 25% of women and 27% of men indicated the offender(s) was someone in their chain of command
    - Lower response led by O1 O3 women
    - There are no statistically significant differences for women or men between 2012 and 2010 or 2006
  - 13% of women and 21% of men indicated the offender(s) was their military subordinate(s)
    - There are no statistically significant differences for women or men between 2012 and 2010 or 2006
  - 10% of women and 13% of men indicated the offender(s) was an unknown person(s)
    - There are no statistically significant differences for women or men between 2012 and 2010 or 2006
  - 8% of women and 9% of men indicated the offender(s) was a person(s) in the local community
    - There are no statistically significant differences for women or men between 2012 and 2010 or 2006
  - 7% of women and 13% of men indicated the offender(s) was their spouse/significant other
  - 5% of women and 13% of men indicated the offender(s) was a DoD/Service civilian employee(s)
    - Lower response led by O1 O3 women
    - There are no statistically significant differences for women or men between 2012 and 2010 or 2006
  - 4% of women and 12% of men indicated the offender(s) was a DoD/Service civilian contractor(s)
    - There are no statistically significant differences for women or men between 2012 and 2010 or 2006

### **UNWANTED SEXUAL CONTACT (USC) Summary of Findings**

#### Of the 6.1% of women and 1.2% of men who experienced USC:

- 3% of women and 9% of men indicated the offender used drugs to knock them out; 85% of women and 79% of men indicated the offender did not; and 12% of women and 11% of men were not sure
- 47% of women and 19% of men indicated they or the offender had been drinking alcohol before the incident
  - Higher response led by Marine Corps women
  - Lower response led by E5 E9 women and Army women
- 2% of women and 8% of men indicated they or the offender had been using drugs before the incident

#### Of the 6.1% of women and 1.2% of men who experienced USC:

- 50% of women and 22% of men indicated the offender used some degree of physical force (e.g., holding them down)
  - For women, the 2012 percentage is significantly higher than 2006
- 17% of women and 21% of men indicated the offender threatened to ruin their reputation if they did not consent
  - Lower response led by O4 O6 women and O1 O3 women
  - There are no statistically significant differences for women or men between 2012 and 2010 or 2006
- 12% of women and 18% of men indicated the offender threatened to physically harm them if they did not consent
  - There are no statistically significant differences for women or men between 2012 and 2010 or 2006

#### **Summary of Findings**

#### Of the 6.1% of women and 1.2% of men who experienced USC:

- 30% of women and 19% of men sexually indicated the offender harassed them before/after the situation; 8% of women and 2% of men indicated the offender stalked them; 20% of women and 21% of men indicated the offender both sexually harassed and stalked them; and 42% of women and 58% of men indicated the offender neither sexually harassed nor stalked them
  - Lower response of sexually harassed them only led by O4 O6 women

#### Of the 6.1% of women and 1.2% of men who experienced USC:

- 32% of women and 21% of men indicated that as a result of the situation, they thought about getting out of their Service to a large extent; 43% of women and 66% of men indicated not at all
  - Higher response of not at all led by O1 O3 women
  - There are no statistically significant differences for women or men between 2012 and 2010
- 25% of women and 19% of men indicated that as a result of the situation, their work performance decreased to a large extent; 42% of women and 66% of men indicated not at all
  - There are no statistically significant differences for women or men between 2012 and 2010
- 24% of women and 13% of men indicated that as a result of the situation, they considered requesting a transfer to a large extent; 48% of women and 72% of men indicated not at all
  - Higher response of not at all led by O1 O3 women
  - There are no statistically significant differences for women or men between 2012 and 2010



#### **Summary of Findings**

#### Of the 6.1% of women and 1.2% of men who experienced USC:

- 1% of women and 5% of men reported to a civilian authority or organization; 17% of women and 10% of men to a military authority or organization; 16% of women and 9% of men to both; and 66% of women and 76% of men did not report
  - Higher response of to both led by E1 E4 women
  - Lower response of to both led by O1 O3 women
  - For women, the 2012 percentage who reported to both is significantly higher than 2010

#### Of the 33% of women who reported to a military authority:

- 27% made only a restricted report; 51% made only an unrestricted report; and 21% made a converted report
  - There are no statistically significant differences for women between 2012 and 2010

- Of the 72% of women who made an unrestricted or a converted report to a military authority:
  - 69% were satisfied with the Sexual Assault Victims' Advocate assigned to them; 16% dissatisfied
    - There are no statistically significant differences for women between 2012 and 2010
  - 68% were satisfied with the Sexual Assault Response Coordinator (SARC) handling their report; 16% dissatisfied
    - There are no statistically significant differences for women between 2012 and 2010
  - 56% were satisfied with the medical personnel; 18% dissatisfied
  - 52% were satisfied with the chaplain; 10% dissatisfied
  - 45% were satisfied with the Safe Helpline staff; 11% dissatisfied
  - 45% were satisfied with the criminal investigator(s) handling their report; 33% dissatisfied
  - 44% were satisfied with the commander handling their report; 33% dissatisfied
  - 35% were satisfied with the Legal Office personnel (prosecution); 25% dissatisfied
  - 28% were satisfied with the Trial Defense Office personnel; 32% dissatisfied
  - 27% were satisfied with the legal assistance (not prosecution); 30% dissatisfied

# UNWANTED SEXUAL CONTACT (USC) Summary of Findings

- Of the 33% of women who reported to a military authority:
  - 3% experienced professional retaliation only; 31% experienced social retaliation only; 2% experienced administrative action only; 26% experienced a combination of four types (professional retaliation, social retaliation, administrative action, and/or punishments); and 38% experienced none

- Of the 33% of women who reported to a military authority:
  - 61% were satisfied with the quality of sexual assault advocacy services they received; 16% dissatisfied
    - There are no statistically significant differences for women between 2012 and 2010
  - 52% were satisfied with the quality of counseling services they received; 15% dissatisfied
    - There are no statistically significant differences for women between 2012 and 2010
  - 49% were satisfied with the quality of medical care they received; 13% dissatisfied
    - There are no statistically significant differences for women between 2012 and 2010
  - 41% were satisfied with the Safe Helpline service they received; 4% dissatisfied
  - 35% were satisfied with the reporting process overall; 34% dissatisfied
    - There are no statistically significant differences for women between 2012 and 2010
  - 33% were satisfied with the amount of time investigation process took/is taking; 35% dissatisfied
    - There are no statistically significant differences for women between 2012 and 2010
  - 26% were satisfied with how well they were/are kept informed about the progress of their case; 48% dissatisfied
    - There are no statistically significant differences for women between 2012 and 2010



#### **Summary of Findings**

#### Of the 33% of women who reported to a military authority:

- 82% were offered counseling services
  - Higher response led by E1 E4 women
  - There are no statistically significant differences for women between 2012 and 2010
- 75% were offered sexual assault advocacy services
  - Higher response led by E1 E4 women
  - There are no statistically significant differences for women between 2012 and 2010
- 71% were offered chaplain services
  - Higher response led by Marine Corps women and E1 E4 women
- 65% were offered legal services
  - Higher response led by E1 E4 women
  - There are no statistically significant differences for women between 2012 and 2010
- 60% were offered medical or forensic services
  - Higher response led by Marine Corps women and E1 E4 women
  - Lower response led by Army women
  - There are no statistically significant differences for women between 2012 and 2010

- Of the 33% of women who reported to a military authority, the reasons for reporting were:
  - Because it was the right thing to do (72%)
  - To seek closure on the incident (67%)
  - To stop the offender from hurting others (67%)
    - Higher response led by Marine Corps women
  - To stop the offender from hurting them again (63%)
    - Higher response led by Marine Corps women
  - To discourage other potential offenders (61%)
  - To seek help dealing with an emotional incident (58%)
  - To identify a fellow military member who is acting inappropriately (53%)
    - Higher response led by Marine Corps women
  - To seek justice (51%)
  - To punish the offender (43%)
  - To seek mental health assistance (43%)
  - To stop rumors by coming forward (36%)
  - To seek medical assistance (35%)
  - To prevent the offender from continuing in the military (30%)
    - Higher response led by Marine Corps women
  - For another reason (28%)

- Of the 33% of women who reported to a military authority:
  - 37% reported the one situation within 24 hours; 14% reported within 2-3 days; 12% reported within 4-14 days; 11% reported within 15-30 days; and 27% reported after more than 30 days
- Of the 63% of women who reported to a military authority after 24 hours, the reasons for reporting after 24 hours were:
  - 68% wanted to think about the situation before deciding to report
  - 51% wanted to seek advice first from a friend or family member
  - 41% another reason
  - 37% waited until they felt safe from the offender
  - 35% did not realize at first that the situation was a crime
  - 35% had to figure out how to report
  - 29% wanted to seek advice/counseling from a professional
  - 27% waited until they could reach a specific authority
  - 25% decided to report after receiving training or a briefing on sexual assault
  - 17% researched sexual assault before deciding to report
  - 12% were in a location where they could not contact an authority

- Of the 67% of women and 81% of men who did not report to a military authority, the reasons for not reporting were:
  - 70% of women indicated they did not want anyone to know
    - There are no statistically significant differences for women between 2012 and 2010 or 2006
  - 66% of women indicated they felt uncomfortable making a report
    - Higher response led by O4 O6 women
    - There are no statistically significant differences for women between 2012 and 2010 or 2006
  - 51% of women indicated they did not think their report would be kept confidential
    - There are no statistically significant differences for women between 2012 and 2010
  - 50% of women indicated they did not think anything would be done
    - There are no statistically significant differences for women between 2012 and 2010 or 2006
  - 48% of women indicated they thought it was not important enough to report
    - There are no statistically significant differences for women between 2012 and 2010 or 2006
  - 47% of women indicated they thought they would be labeled a troublemaker
    - There are no statistically significant differences for women between 2012 and 2010 or 2006
  - 47% of women indicated they were afraid of retaliation/reprisals from the person(s) who did it or from their friends
    - There are no statistically significant differences for women between 2012 and 2010 or 2006
  - 43% of women and 14% of men indicated they heard about negative experiences other victims went through who reported their situation
    - There are no statistically significant differences for women or men between 2012 and 2010

## **UNWANTED SEXUAL CONTACT (USC) Summary of Findings**

- Of the 67% of women and 81% of men who did not report to a military authority, the reasons for not reporting were (continued):
  - 43% of women and 17% of men indicated they thought they would not be believed
    - There are no statistically significant differences for women or men between 2012 and 2010 or 2006
  - 35% of women indicated they thought reporting would take too much time and effort
    - There are no statistically significant differences for women between 2012 and 2010 or 2006
  - 28% of women and 16% of men indicated they thought their performance evaluation or chance for promotion would suffer
    - There are no statistically significant differences for women or men between 2012 and 2010 or 2006
  - 23% of women and 22% of men indicated they feared they or others would be punished for infractions/violations, such as underage drinking
    - There are no statistically significant differences for women or men between 2012 and 2010 or 2006
  - 23% of women indicated they were afraid of being assaulted again by the offender
    - Lower response led by O1 O3 women and Marine Corps women
  - 16% of women indicated another reason
    - There are no statistically significant differences for women between 2012 and 2010 or 2006
  - 15% of women and men indicated they thought they might lose their security clearance/personnel reliability certification
  - 14% of women and 5% of men indicated they did not know how to report
    - Lower response led by O1 O3 women
    - There are no statistically significant differences for women or men between 2012 and 2010 or 2006



- Of the 33% of women who made a restricted, converted, or an unrestricted report to a military authority:
  - 30% would make the same decision of an unrestricted report
    - There are no statistically significant differences for women between 2012 and 2010
  - 21% would not make the same decision of an unrestricted report
    - There are no statistically significant differences for women between 2012 and 2010
  - 16% would make the same decision of a restricted report
    - There are no statistically significant differences for women between 2012 and 2010
  - 14% would not make the same decision of a restricted report that was converted to an unrestricted report
    - There are no statistically significant differences for women between 2012 and 2010
  - 10% would not make the same decision of a restricted report
    - Less likely to mark led by E5 E9 women
    - There are no statistically significant differences for women between 2012 and 2010
  - 8% would make the same decision of a restricted report that was converted to an unrestricted report
    - Less likely to mark led by E5 E9 women
    - There are no statistically significant differences for women between 2012 and 2010

- 30% of women and 6% of men indicated experiencing unwanted sexual contact prior to their entry into the military
  - Higher response led by Marine Corps women
  - Lower response led by O1 O3 men, Air Force men, O1 O3 women, and Air Force women
- 23% of women and 4% of men indicated experiencing unwanted sexual contact since joining the military (including the past 12 months)
  - Higher response led by Marine Corps women, E5 E9 women, Army women, and Navy men
  - Lower response led by O1 O3 men, Air Force men, O1 O3 women, Air Force women, and E1 E4 women



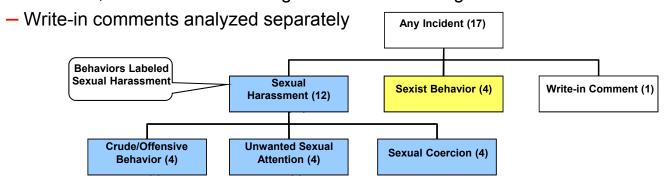
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#### **Unwanted Gender-Related Behaviors:** Sexual Harassment and Sexist Behavior Incident Rates

#### Definition and measure of sexual harassment and sexist behavior:

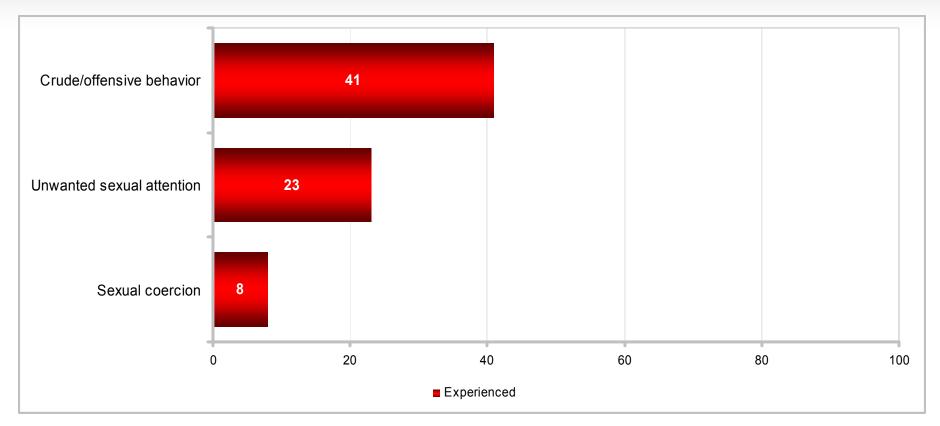
- DoD defines sexual harassment as "a form of sex discrimination that involves unwelcome sexual advances, requests for sexual favors, and other verbal or physical conduct of a sexual nature when:
  - Submission to such conduct is made either explicitly or implicitly a term or condition of a person's job, pay, or career, or
  - Submission to or rejection of such conduct by a person is used as a basis for career or employment decisions affecting that person, or
  - Such conduct has the purpose or effect of unreasonably interfering with an individual's work performance or creates an intimidating, hostile, or offensive working environment" (Department of Defense, 1995).
- The core measure of unwanted gender-related behaviors on the 2012 WGRA consists of 17 items
  - Sexual harassment measure has 12 items in a three-factor structure and a single "labeling" item
    - Crude/Offensive Behavior four items regarding offensive or embarrassing verbal/nonverbal behaviors of a sexual nature
    - Unwanted Sexual Attention four items regarding unwanted attempts to establish a sexual relationship
    - Sexual Coercion four items regarding classic quid pro quo instances of special treatment or favoritism conditioned on sexual cooperation
    - One "labeling" item that asks if the member considers any of the selected behaviors to be sexual harassment
  - Sexist behavior measure has four items that include verbal/nonverbal behaviors that convey insulting. offensive, and/or condescending attitudes based on gender of the member





#### **Incident Rates for Components of Sexual Harassment**

**Percent of All Active Duty Women** 

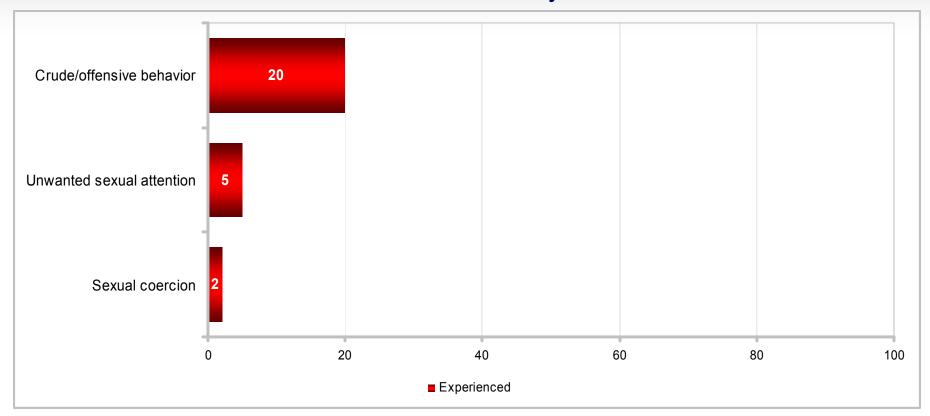


- 41% of women indicated experiencing crude/offensive behavior in the past 12 months
- 23% of women indicated experiencing unwanted sexual attention in the past 12 months
- 8% of women indicated experiencing sexual coercion in the past 12 months



#### **Incident Rates for Components of Sexual Harassment**

**Percent of All Active Duty Men** 



- 20% of men indicated experiencing crude/offensive behavior in the past 12 months
- 5% of men indicated experiencing unwanted sexual attention in the past 12 months
- 2% of men indicated experiencing sexual coercion in the past 12 months

WGRA 2012 Q30

#### **Incident Rates for Components of Sexual Harassment**

**Percent of All Active Duty Members** 

DoD Women  KEY: Higher Response of Experienced Lower Response of Experienced  Crude/offensive behavior	Total Women	94 Army Women	8 Navy Women	Marine Corps Women	Air Force Women	5 E1 – E4 Women	8 E5 – E9 Women	25 O1 – O3 Women	04 – 06 Women
Unwanted sexual attention	23	28	26	32	14	29	20	20	9
Sexual coercion	8	10	8	12	4	11	7	4	1
DoD Men  KEY:  Higher Response of Experienced  Lower Response of Experienced	Total Men	Army Men	Navy Men	Marine Corps Men	Air Force Men	E1 – E4 Men	E5 – E9 Men	O1 – O3 Men	04 – 06 Men
Crude/offensive behavior	20	23	23	19	13	23	18	19	19
Unwanted sexual attention	5	5	6	5	2	6	4	2	2
Sexual coercion	2	2	2	3	1	3	1	0	0

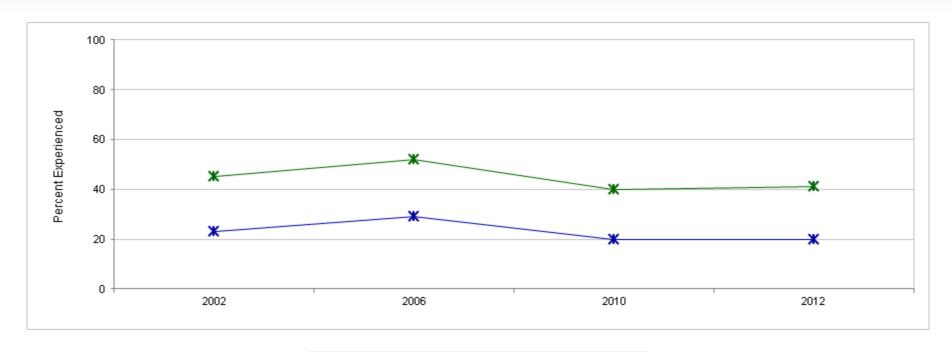
- Higher response of crude/offensive behavior led by Marine Corps women, Navy women, Army women, E1 E4 women,
   Army men, and E1 E4 men; lower response led by Air Force men, E5 E9 men, Air Force women, O4 O6 women, and E5 E9 women
- Higher response of unwanted sexual attention led by Marine Corps women, E1 E4 women, Army women, Navy women, and E1 E4 men; lower response led by O4 O6 men, Air Force men, O1 O3 men, O4 O6 women, Air Force women, E5 E9 women, and O1 O3 women
- Higher response of sexual coercion led by Marine Corps women, E1 E4 women, Army women, and E1 E4 men; lower response led by O4 O6 women, Air Force women, O1 O3 women, and E5 E9 women

Margins of error range from ±1% to ±4%



#### **Crude/Offensive Behavior**

#### Percent of All Active Duty Members, by Gender



Most recent HIGHER than Most recent LOWER than	2002	2006	2010	2012
* Total Women	45	52	40	41
<b>★</b> Total Men	23	29	20	20

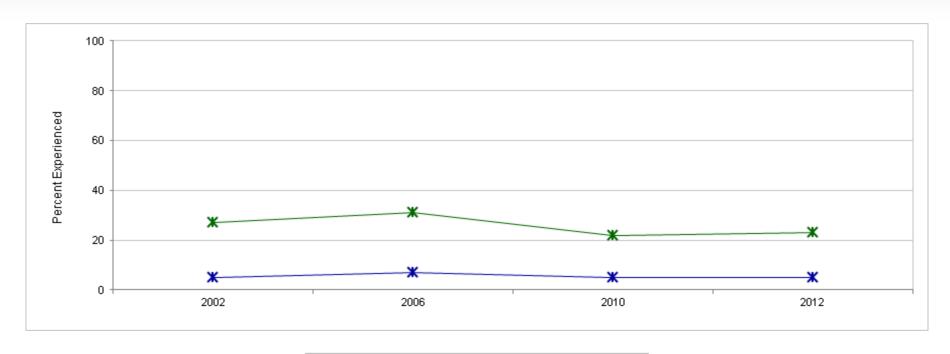
• For women, the 2012 percentage is significantly lower than 2006 and 2002; for men, the 2012 percentage is significantly lower than 2006

WGRA 2012 Q30



#### **Unwanted Sexual Attention**

#### Percent of All Active Duty Members, by Gender

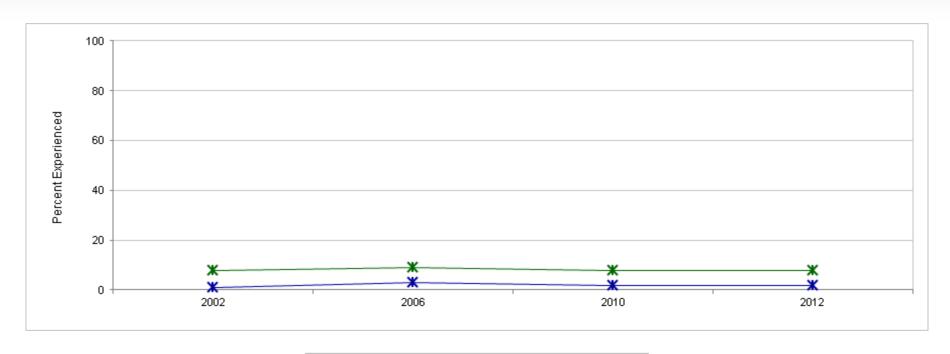


Most recent HIGHER than Most recent LOWER than	2002	2006	2010	2012
* Total Women	27	31	22	23
* Total Men	5	7	5	5

• For women, the 2012 percentage is significantly lower than 2006 and 2002; for men, the 2012 percentage is significantly lower than 2006

WGRA 2012 Q30

## **Sexual Coercion**Percent of All Active Duty Members, by Gender



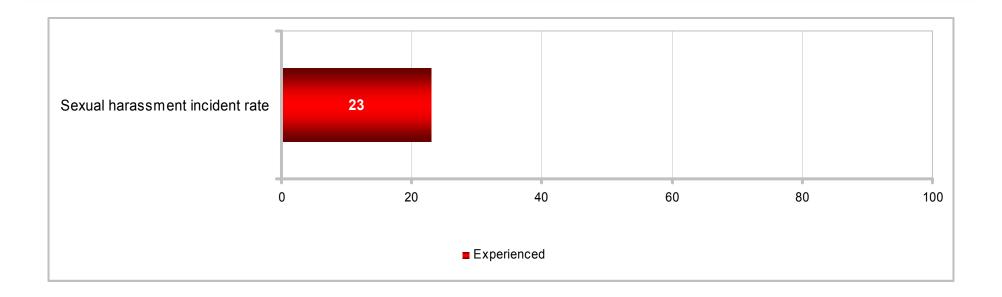
	lost recent HIGHER than	2002	2006	2010	2012
<b>*</b> To	tal Women	8	9	8	8
<b>*</b> To	tal Men	1	3	2	2

• There are no statistically significant differences for women or men between 2012 and 2010, 2006, or 2002

WGRA 2012 Q30

#### **Sexual Harassment Incident Rate**

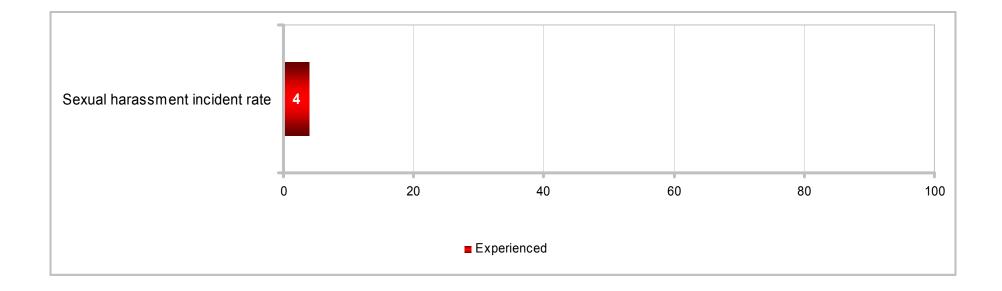
#### **Percent of All Active Duty Women**



• 23% of women indicated experiencing sexual harassment in the past 12 months

### **Sexual Harassment Incident Rate**

#### **Percent of All Active Duty Men**



• 4% of men indicated experiencing sexual harassment in the past 12 months

WGRA 2012 Q30, Q31

#### **Sexual Harassment Incident Rate**

**Percent of All Active Duty Members** 

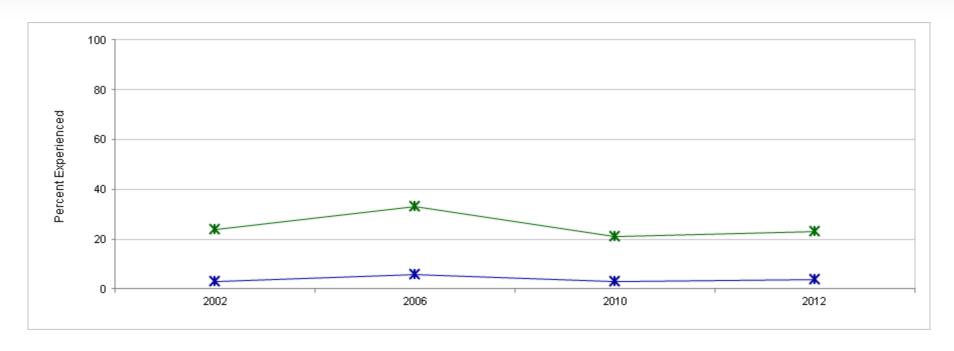


 Higher response of experienced led by Marine Corps women, Army women, E1 – E4 women, Navy women, E1 – E4 men, and Army men; lower response led by O4 – O6 men, Air Force men, Marine Corps men, Air Force women, O4 – O6 women, and E5 – E9 women



## **Sexual Harassment Incident Rate**

### **Percent of All Active Duty Members, by Gender**

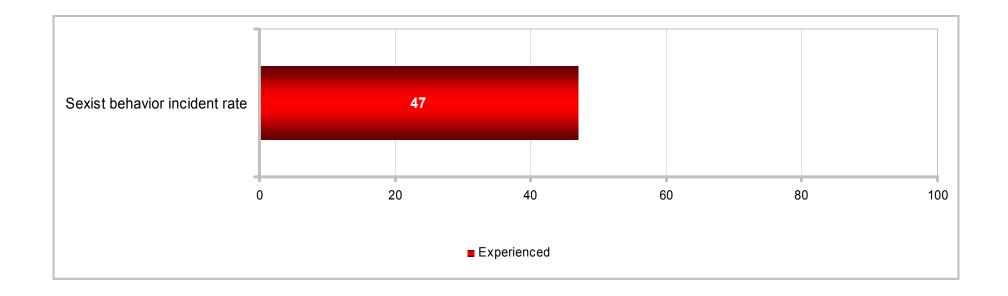


	Most recent HIGHER than Most recent LOVVER than	2002	2006	2010	2012
*	Total Women	24	33	21	23
*	Total Men	3	6	3	4

For women and men, the 2012 percentages are significantly lower than 2006

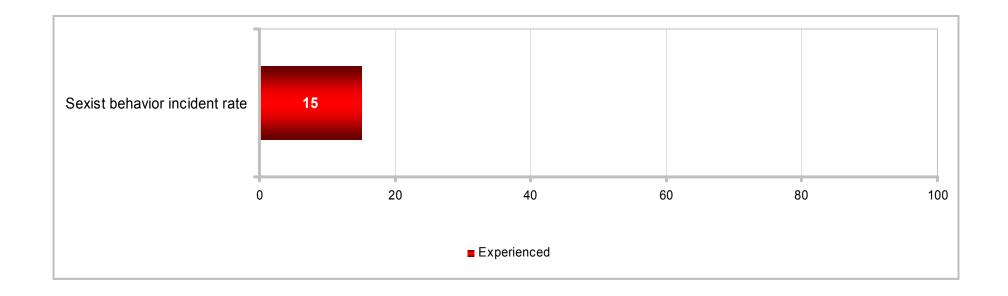
### **Sexist Behavior Incident Rate**

### **Percent of All Active Duty Women**



• 47% of women indicated experiencing sexist behavior in the past 12 months

### **Sexist Behavior Incident Rate Percent of All Active Duty Men**



• 15% of men indicated experiencing sexist behavior in the past 12 months

### **Sexist Behavior Incident Rate**

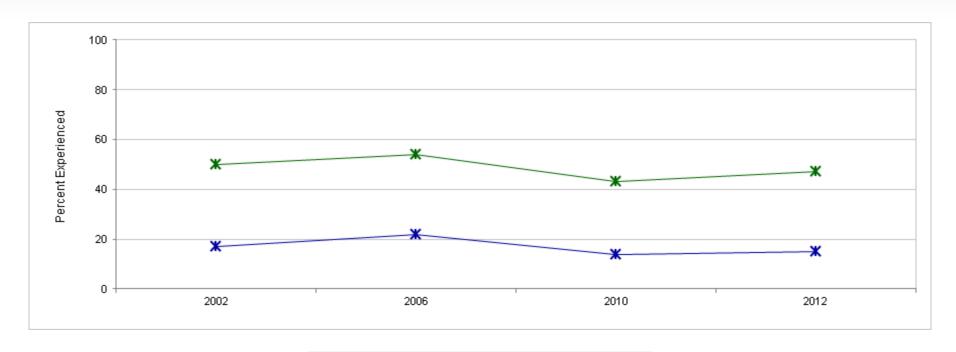
**Percent of All Active Duty Members** 

DoD Women  KEY:  Higher Response of Experienced  Lower Response of Experienced	Total Women	Army Women	Navy Women	Marine Corps Women	Air Force Women	E1 – E4 Women	E5 – E9 Women	01 – 03 Women	04 – 06 Women
Sexist behavior incident rate	47	52	51	60	34	48	44	49	42
DoD Men  KEY:  Higher Response of Experienced  Lower Response of Experienced	Total Men	Army Men	Navy Men	Marine Corps Men	Air Force Men	E1 – E4 Men	. E5 – E9 Men	01 – 03 Men	. 04 – 06 Men
Sexist behavior incident rate	15	18	16	14	9	16	14	14	12

Higher response of experienced led by Marine Corps women, Army women, Navy women, E1 – E4 women, and Army men; lower response led by Air Force men, Air Force women, O4 - O6 women, and E5 – E9 women

### **Sexist Behavior Incident Rate**

Percent of All Active Duty Members, by Gender



Most recent HIGHER than Most recent LOWER than	2002	2006	2010	2012
* Total Women	50	54	43	47
* Total Men	17	22	14	15

• For women, the 2012 percentage is significantly higher than 2010, but lower than 2006 and 2002; for men, the 2012 percentage is significantly lower than 2006



- 41% of women and 20% of men indicated experiencing crude/offensive behavior in the past 12 months
  - Higher response led by Marine Corps women, Navy women, Army women, E1 E4 women, Army men, and E1 E4 men
  - Lower response led by Air Force men, E5 E9 men, Air Force women, O4 O6 women, and E5 E9 women
  - For women, the 2012 percentage is significantly lower than 2006 and 2002; for men, the 2012 percentage is significantly lower than 2006
- 23% of women and 5% of men indicated experiencing unwanted sexual attention in the past 12 months
  - Higher response led by Marine Corps women, E1 E4 women, Army women, Navy women, and E1 E4 men
  - Lower response led by O4 O6 men, Air Force men, O1 O3 men, O4 O6 women, Air Force women, E5 E9 women,
     and O1 O3 women
  - For women, the 2012 percentage is significantly lower than 2006 and 2002; for men, the 2012 percentage is significantly lower than 2006
- 8% of women and 2% of men indicated experiencing sexual coercion in the past 12 months
  - Higher response led by Marine Corps women, E1 E4 women, Army women, and E1 E4 men
  - Lower response led by O4 O6 women, Air Force women, O1 O3 women, and E5 E9 women
  - There are no statistically significant differences for women or men between 2012 and 2010, 2006, or 2002

# UNWANTED GENDER-RELATED EXPERIENCES **Summary of Findings**

- 23% of women and 4% of men indicated experiencing sexual harassment in the past 12 months
  - Higher response led by Marine Corps women, Army women, E1 E4 women, Navy women, E1 E4 men, and Army men
  - Lower response led by O4 O6 men, Air Force men, Marine Corps men, Air Force women, O4 O6 women, and E5 – E9 women
  - For women and men, the 2012 percentages are significantly lower than 2006
- 47% of women and 15% of men indicated experiencing sexist behavior in the past 12 months
  - Higher response led by Marine Corps women, Army women, Navy women, E1 E4 women, and Army men
  - Lower response led by Air Force men, Air Force women, O4 O6 women, and E5 E9 women
  - For women, the 2012 percentage is significantly higher than 2010, but lower than 2006 and 2002; for men, the 2012 percentage is significantly lower than 2006



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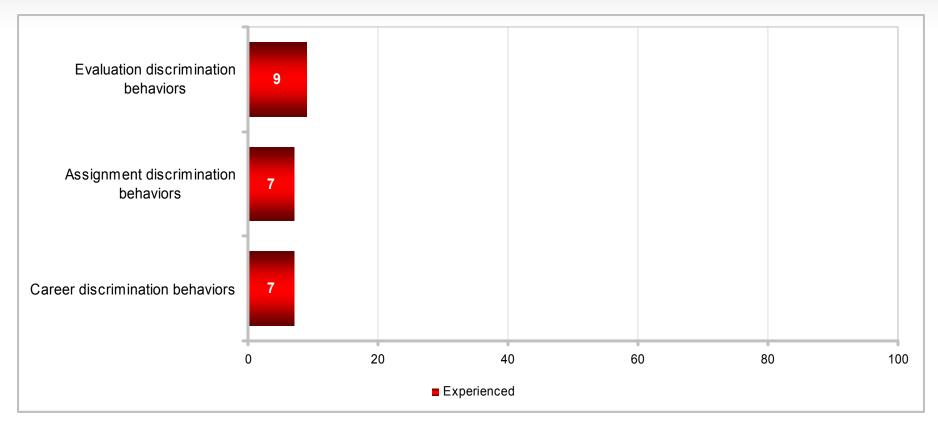
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### **Gender Discriminatory Behaviors and Sex Discrimination**

- Definition and measure of gender discriminatory behaviors and sex discrimination:
  - Gender discriminatory behaviors:
    - Evaluation discrimination behaviors four survey items (Q27a-d) to assess the member's belief that gender was a factor in others' judgments about their military performance (e.g., evaluations or awards)
    - Career discrimination behaviors four survey items (Q274h-k) are used to assess the member's belief that gender was a factor in their access to military resources and mentoring that aid in military career development (e.g., professional networks)
    - Assignment discrimination behaviors four survey items (Q27e,f,g,l) are used to assess the member's belief that gender was a factor in their perceptions that they did not get the military assignments they wanted or ones that used their skills or facilitated military career advancement
    - For each behavior, members were asked to indicate whether they had experienced the behavior in the 12 months preceding the survey and whether they believed their gender was a factor
  - Sex discrimination is defined as treating individuals differently in their employment specifically because of their sex (e.g., unfair or unequal access to professional development resources and opportunities due to a member's gender).
     It is illegal to create artificial barriers to career advancement because of an individual's sex.
    - Members who had experienced evaluation, career, and/or assignment discrimination behaviors in the 12 months preceding the survey were asked whether they considered at least some of the behaviors to be sex discrimination. If the member considered the behavior to be sex discrimination, then they are included in the sex discrimination incident rate.



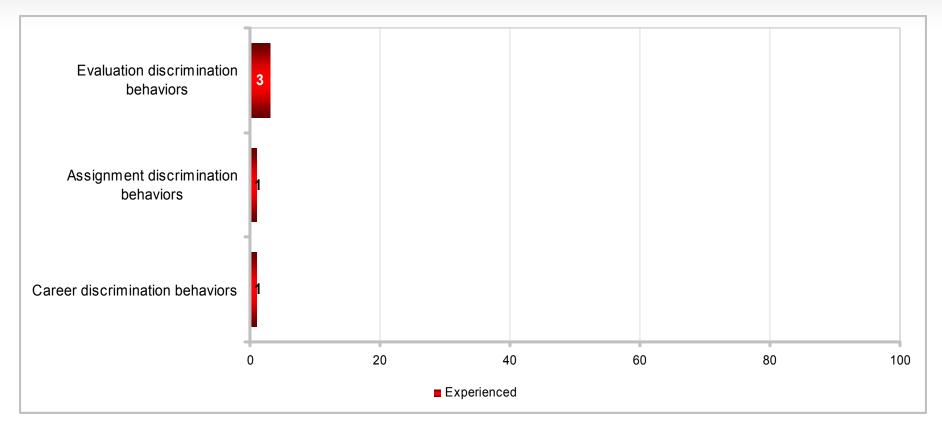
# **Evaluation, Assignment, and Career Discrimination Incident Rates**Percent of All Active Duty Women



- 9% of women indicated experiencing evaluation discrimination behaviors in the past 12 months
- 7% of women indicated experiencing assignment discrimination behaviors in the past 12 months
- 7% of women indicated experiencing career discrimination behaviors in the past 12 months



# **Evaluation, Assignment, and Career Discrimination Incident Rates**Percent of All Active Duty Men



- 3% of men indicated experiencing evaluation discrimination behaviors in the past 12 months
- 1% of men indicated experiencing assignment discrimination behaviors in the past 12 months
- 1% of men indicated experiencing career discrimination behaviors in the past 12 months



# **Evaluation, Assignment, and Career Discrimination Incident Rates**Percent of All Active Duty Members

DoD Women  KEY:  Higher Response of Experienced  Lower Response of Experienced	Total Women	Army Women	Navy Women	Marine Corps Women	Air Force Women	E1 – E4 Women	E5 – E9 Women	O1 – O3 Women	04 – 06 Women
Evaluation discrimination behaviors	9	12	9	12	6	9	10	8	10
Assignment discrimination behaviors	7	10	7	8	4	7	8	6	7
Career discrimination behaviors	7	10	6	8	4	7	7	8	10

DoD Men  KEY:  Higher Response of Experienced  Lower Response of Experienced	Total Men	Army Men	Navy Men	Marine Corps Men	Air Force Men	E1 – E4 Men	E5 – E9 Men	O1 – O3 Men	04 – 06 Men	
Evaluation discrimination behaviors	3	3	3	3	1	3	2	1	3	
Assignment discrimination behaviors	1	2	2	1	1	1	1	1	2	
Career discrimination behaviors	1	2	1	1	0	2	1	0	2	

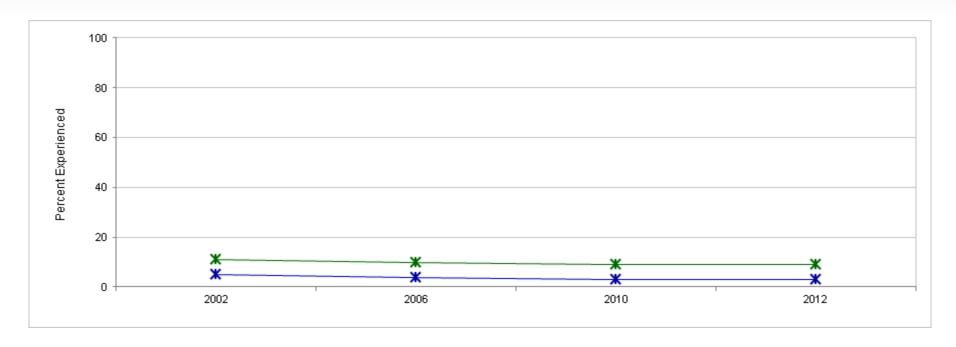
- Higher response of evaluation discrimination led by Army women and Marine Corps women; lower response led by Air Force women
- Higher response of assignment discrimination led by Army women; lower response led by Air Force women
- Higher response of *career discrimination* led by Army women and O4 O6 women; lower response led by Navy women and Air Force women

HUMAN RELATIONS SURVEYS



### **Evaluation Discrimination Behaviors**

Percent of All Active Duty Members, by Gender



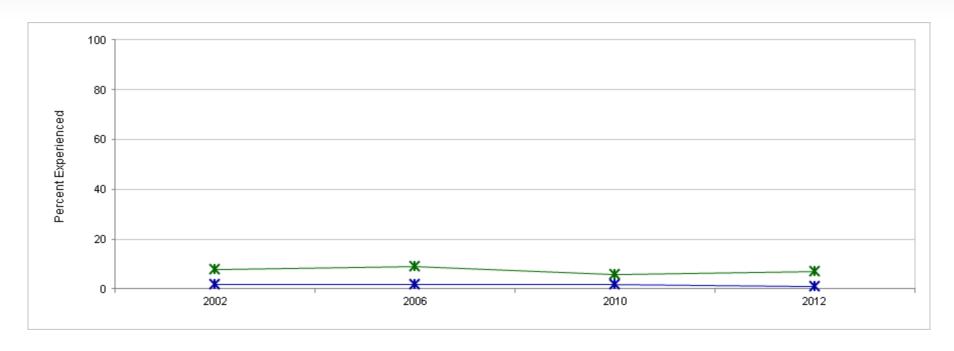
Most recent HIGHER than Most recent LOWER than	2002	2006	2010	2012
★ Total Women	11	10	9	9
* Total Men	5	4	3	3

• For men, the 2012 percentage is significantly lower than 2002; there are no statistically significant differences for women between 2012 and 2010, 2006, or 2002



### **Assignment Discrimination Behaviors**

Percent of All Active Duty Members, by Gender



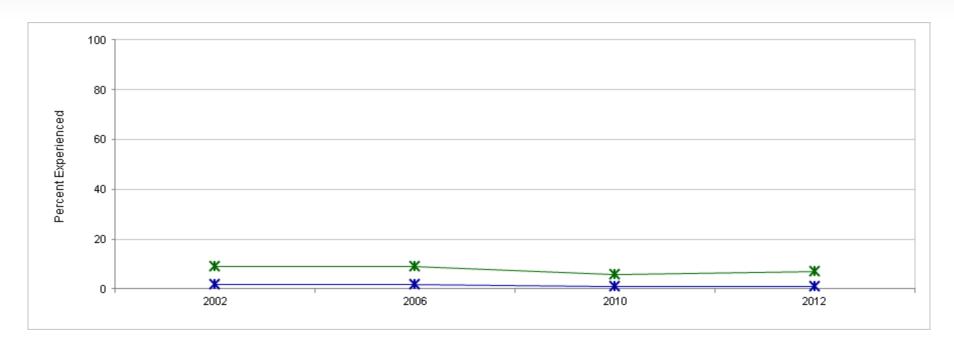
Most recent HIGHER than Most recent LOVVER than	2002	2006	2010	2012
* Total Women	8	9	6	7
* Total Men	2	2	2	1

 There are no statistically significant differences for women or men between 2012 and 2010, 2006, or 2002



### **Career Discrimination Behaviors**

### Percent of All Active Duty Members, by Gender

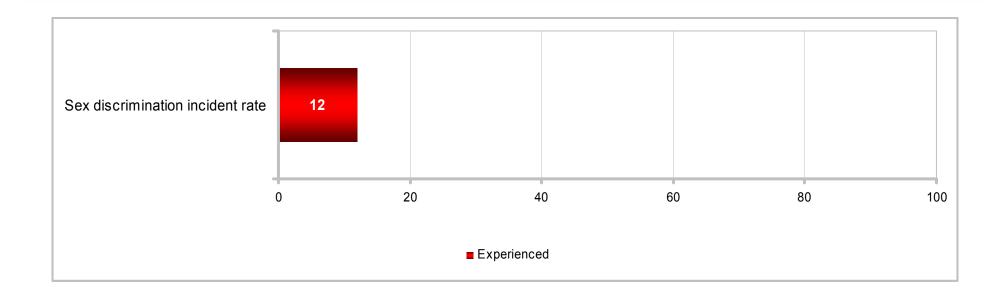


Most recent HIGHER than Most recent LOWER than	2002	2006	2010	2012
* Total Women	9	9	6	7
* Total Men	2	2	1	1

• For women, the 2012 percentage is significantly lower than 2002; there are no statistically significant differences for men between 2012 and 2010, 2006, or 2002

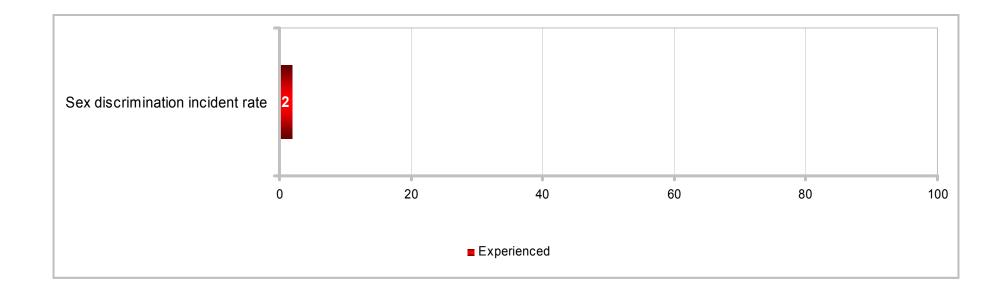
# **Sex Discrimination Incident Rate**

### **Percent of All Active Duty Women**



• 12% of women indicated experiencing sex discrimination in the past 12 months

### **Sex Discrimination Incident Rate Percent of All Active Duty Men**



• 2% of men indicated experiencing sex discrimination in the past 12 months

WGRA 2012 Q27, Q29a

### **Sex Discrimination Incident Rate**

**Percent of All Active Duty Members** 

DoD Women  KEY: Higher Response of Experienced Lower Response of Experienced	Total Women	Army Women	Navy Women	Marine Corps Women	Air Force Women	E1 – E4 Women	E5 – E9 Women	O1 – O3 Women	04 – 06 Women
Sex discrimination incident rate	12	17	12	15	7	12	12	12	12

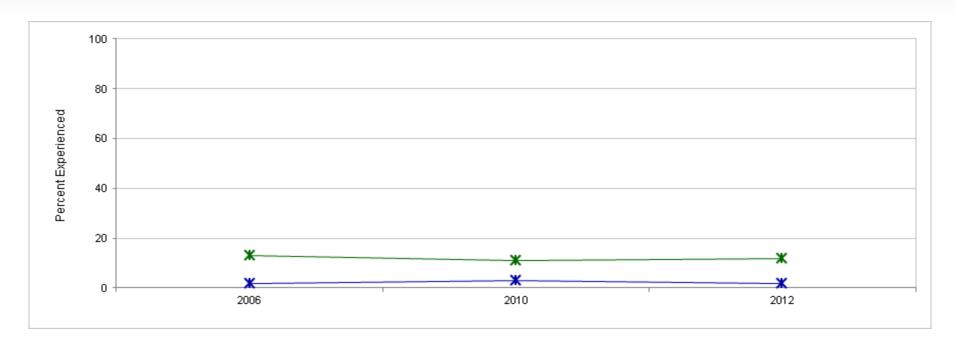
DoD Men  KEY:  Higher Response of Experienced  Lower Response of Experienced	Total Men	Army Men	Navy Men	Marine Corps Men	Air Force Men	E1 – E4 Men	E5 – E9 Men	01 – 03 Men	04 – 06 Men	
Sex discrimination incident rate	2	2	2	1	1	2	2	1	3	

Higher response led by Army women and Marine Corps women; lower response led by Air Force women



### **Sex Discrimination Incident Rate**

Percent of All Active Duty Members, by Gender



Most recent HIGHER than Most recent LOWER than	2006	2010	2012
* Total Women	13	11	12
* Total Men	2	3	2

• There are no statistically significant differences for women or men between 2012 and 2010 or 2006

WGRA 2012 Q27, Q29a

# GENDER DISCRIMINATORY BEHAVIORS AND SEX DISCRIMINATION

### **Summary of Findings**

- 9% of women and 3% of men indicating experiencing evaluation discrimination behaviors in the past 12 months
  - Higher response led by Army women and Marine Corps women
  - Lower response led by Air Force women
  - For men, the 2012 percentage is significantly lower than 2002
- 7% of women and 1% of men indicated experiencing assignment discrimination behaviors
  - Higher response led by Army women
  - Lower response led by Air Force women
  - There are no statistically significant differences for women or men between 2012 and 2010, 2006, or 2002
- 7% of women and 1% of men indicated experiencing career discrimination behaviors in the past 12 months
  - Higher response led by Army women and O4 O6 women
  - Lower response led by Air Force women and Navy women
  - For women, the 2012 percentage is significantly lower than 2002

# GENDER DISCRIMINATORY BEHAVIORS AND SEX DISCRIMINATION

### **Summary of Findings**

- 12% of women and 2% of men indicated experiencing sex discrimination in the past 12 months
  - Higher response led by Army women and Marine Corps women
  - Lower response led by Air Force women
  - There are no statistically significant differences for women or men between 2012 and 2010 or 2006

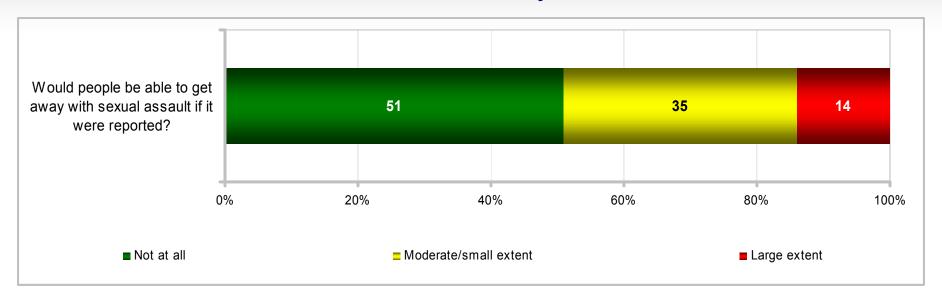


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# People Get Away With Sexual Assault if Reported

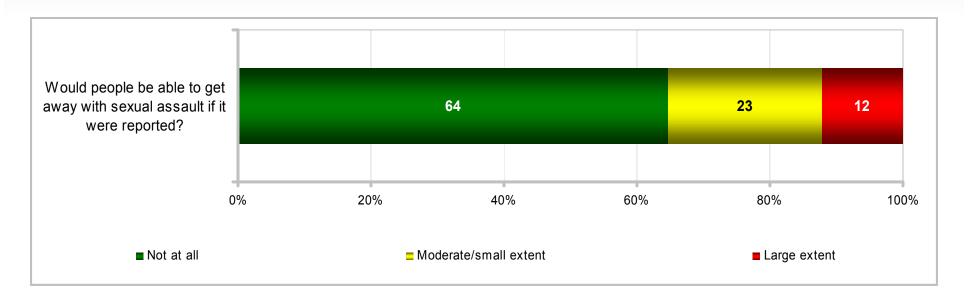
**Percent of All Active Duty Women** 



• 51% of women indicated people would not be able to get away with sexual assault if it was reported; 14% indicated they would to a large extent

## People Get Away With Sexual Assault if Reported

### **Percent of All Active Duty Men**



64% of men indicated people would not be able to get away with sexual assault if it was reported; 12% indicated they would to a large extent

HUMAN RELATIONS SURVEYS



### **People Get Away With Sexual Assault if Reported**

**Percent of All Active Duty Members** 

DoD Women  KEY:  Higher Response of Not At All  Higher Response of Large Extent		Total Women	Army Women	Navy Women	Marine Corps Women	Air Force Women	E1 – E4 Women	E5 – E9 Women	O1 – O3 Women	04 – 06 Women
Would people be able to get away with sexual	Not at all	51	45	52	47	57	48	55	01 - 03 Men 01 - 03 Men 04 - 06 Men 04 - 0	
assault if it were reported?	Large extent	14	17	13	14	12	16	13	11	9
DoD Mei KEY: Higher Response of Higher Response of	of Not At All	Total Men	Army Men	Navy Men	Marine Corps Men	Air Force Men	E1 – E4 Men	E5 – E9 Men	- 03	90 -
Would people be able to	Not at all	64	60	66	65	70	61	67	63	68

 Higher response of not at all led by Air Force men, E5 – E9 men, Air Force women, O4 – O6 women, and E5 – E9 women

12

13

13

11

8

Higher response of large extent led by Army women and E1 – E4 women

12

13

12

13

Large extent

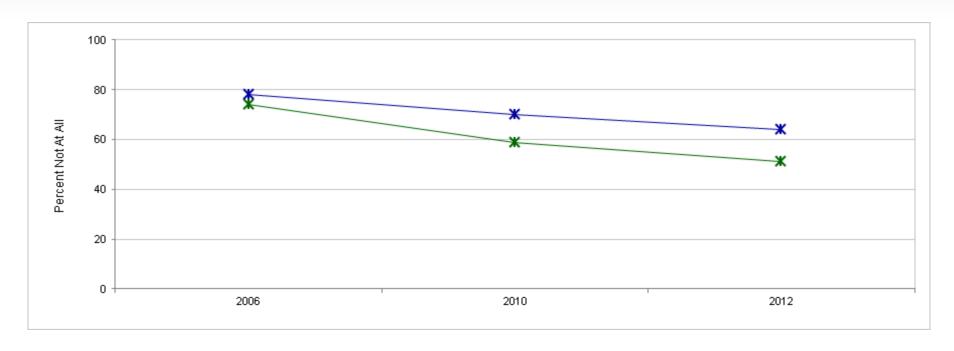
get away with sexual assault if it were

reported?



## People Would Not Get Away With Sexual Assault if Reported

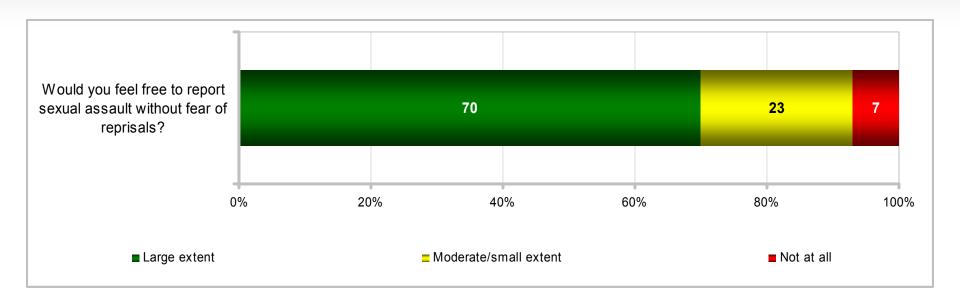
Percent of All Active Duty Members, by Gender



Most recent HIGHER than Most recent LOWER than	2006	2010	2012
* Total Women	74	59	51
* Total Men	78	70	64

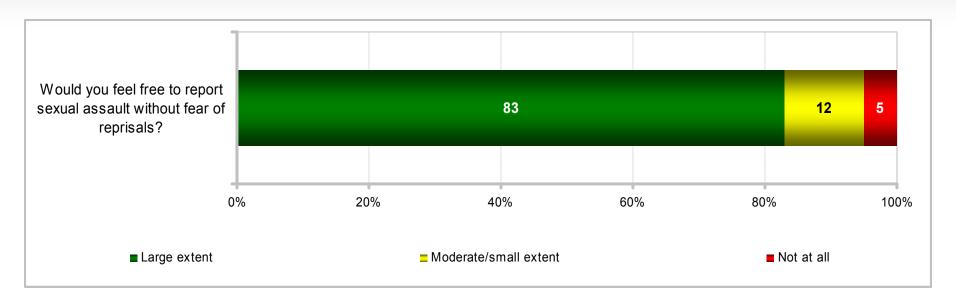
For women and men, the 2012 percentages are significantly lower than 2010 and 2006

# Member Feels Free To Report Sexual Assault Without Fear of Reprisals Percent of All Active Duty Women



• 70% of women indicated they would feel free to report sexual assault without fear of reprisals to a large extent; 7% indicated not at all

# Member Feels Free To Report Sexual Assault Without Fear of Reprisals Percent of All Active Duty Men



 83% of men indicated they would feel free to report sexual assault without fear of reprisals to a large extent; 5% indicated not at all



# Member Feels Free To Report Sexual Assault Without Fear of Reprisals

**Percent of All Active Duty Members** 

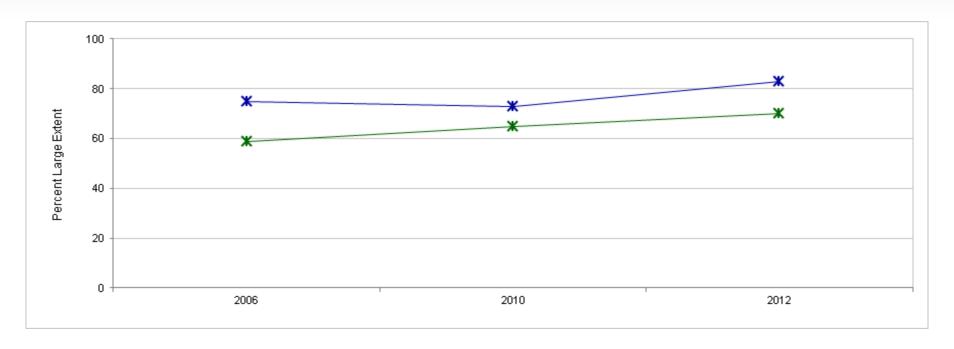
DoD Women  KEY:  Higher Response of Large Extent  Higher Response of Not At All		Total Women	Army Women	Navy Women	Marine Corps Women	Air Force Women	E1 – E4 Women	E5 – E9 Women	01 – 03 Women	04 - 06 Women
Would you feel free to report sexual assault	Large extent	70	66	70	64	76	64	73	77	83
without fear of reprisals?	Not at all	7	8	8	8	5	9	7	4	3
<u>DoD Men</u> KEY:  Higher Response of Large Extent  Higher Response of Not At All		Total Men	Army Men	Navy Men	Marine Corps Men	Air Force Men	E1 – E4 Men	E5 – E9 Men	01 – 03 Men	04 – 06 Men
Would you feel free to report sexual assault	Large extent	83	81	83	83	88	78	85	93	93
without fear of reprisals?	Not at all	5	5	4	5	4	6	4	1	1

- Higher response of large extent led by O4 O6 men, O1 O3 men, Air Force men, O4 O6 women, O1 - O3 women, Air Force women, and E5 - E9 women
- Higher response of not at all led by E1 E4 women and E1 E4 men



### Member Feels Free To Report Sexual Assault Without Fear of Reprisals

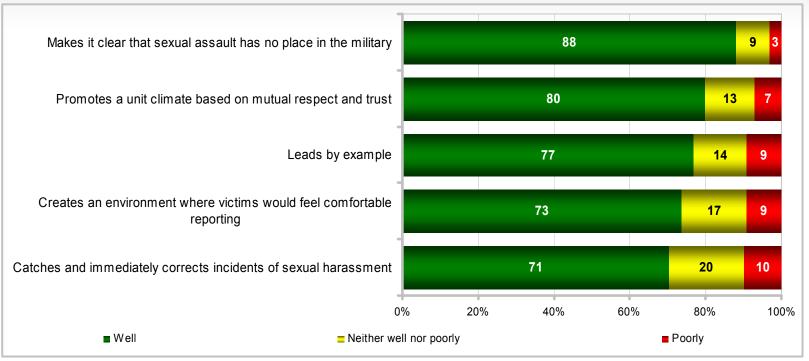
Percent of All Active Duty Members, by Gender



Most recent HIGHER than Most recent LOVVER than	2006	2010	2012
* Total Women	59	65	70
* Total Men	75	73	83

For women and men, the 2012 percentage is significantly higher than 2010 and 2006

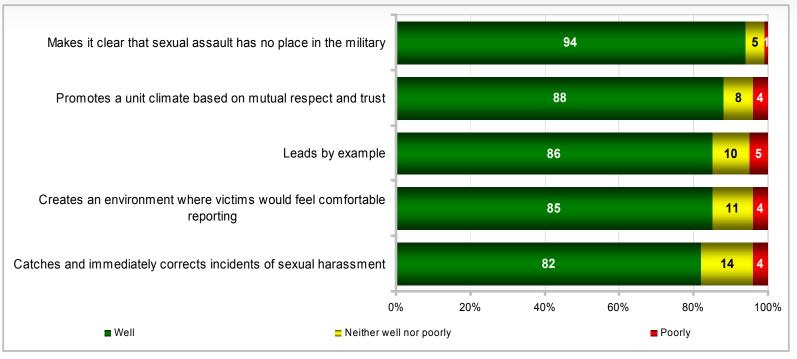
### **Percent of All Active Duty Women**



- 88% indicated their leadership does well to make it clear that sexual assault has no place in the military; 3% indicated their leadership does poorly
- 80% indicated their leadership does well to promote a unit climate based on mutual respect and trust; 7% indicated their leadership does poorly
- 77% indicated their leadership does well to lead by example; 9% indicated their leadership does poorly
- 73% indicated their leadership does well to create an environment where victims would feel comfortable reporting; 9% indicated their leadership does poorly
- 71% indicated their leadership does well to catch and immediately correct incidents of sexual harassment; 10% indicated their leadership does poorly WGRA 2012 Q74

### **Unit Leadership's Effort To Prevent Sexual Assault**

### **Percent of All Active Duty Men**



- 94% indicated their leadership does well to make it clear that sexual assault has no place in the military; 1% indicated their leadership does poorly
- 88% indicated their leadership does well to promote a unit climate based on mutual respect and trust; 4% indicated their leadership does poorly
- 86% indicated their leadership does well to lead by example; 5% indicated their leadership does poorly
- 85% indicated their leadership does well to create an environment where victims would feel comfortable reporting; 4% indicated their leadership does poorly
- 82% indicated their leadership does well to catch and immediately correct incidents of sexual harassment; 4% indicated their leadership does poorly WGRA 2012 Q74

Margins of error range from ±1% to ±2%

## **Unit Leadership's Effort To Prevent Sexual Assault**

#### **Percent of All Active Duty Women**

DoD Women  KEY:  Higher Response of Well  Higher Response of Poorly		Total Women	Army Women	Navy Women	Marine Corps Women	Air Force Women	E1 – E4 Women	E5 – E9 Women	01 – 03 Women	04 – 06 Women
Makes it clear that sexual assault has no place in	Well	88	86	89	89	90	87	88	91	90
the military	Poorly	3	4	3	2	2	3	3	2	2
Promotes a unit climate based on mutual respect	Well	80	75	80	81	86	78	80	85	86
and trust	Poorly	7	10	7	6	4	7	7	5	6
Leads by example	Well	77	71	75	74	85	72	78	85	90
Leads by example	Poorly	9	13	9	9	4	11	8	5	5
Creates an environment where victims would feel	Well	73	68	73	73	80	70	74	79	81
comfortable reporting	Poorly	9	13	10	9	5	11	9	7	6
Catches and immediately corrects incidents of	Well	71	65	71	69	77	68	72	75	76
sexual harassment	Poorly	10	13	10	10	6	12	8	6	5

- Higher response of leadership does well to make it clear that sexual assault has no place in the military led by O1 O3 women and Air Force women
- Higher response of leadership does poorly to make it clear that sexual assault has no place in the military led by Army women
- Higher response of leadership does well to promote a unit climate based on mutual respect and trust led by O4 O6 women, Air Force women, and O1 O3 women
- Higher response of leadership does poorly to promote a unit climate based on mutual respect and trust led by Army women
- Higher response of leadership does well to *lead by example* led by O4 O6 women, Air Force women, and O1 O3 women
- Higher response of leadership does poorly to lead by example led by Army women and E1 E4 women
- Higher response of leadership does well to create an environment where victims would feel comfortable reporting led by O4 O6 women, Air Force women, and O1 – O3 women
- Higher response of leadership does poorly to create an environment where victims would feel comfortable reporting led by Army women and E1 E4 women
- Higher response of leadership does well to catch and immediately corrects incidents of sexual harassment led by Air Force women, O4 O6 women, and O1 O3 women
- Higher response of leadership does poorly to catch and immediately corrects incidents of sexual harassment led by Army women and E1 E4 women

WGRA 2012 Q74

Margins of error range from  $\pm 1\%$  to  $\pm 3\%$ 

## **Unit Leadership's Effort To Prevent Sexual Assault**

### **Percent of All Active Duty Men**

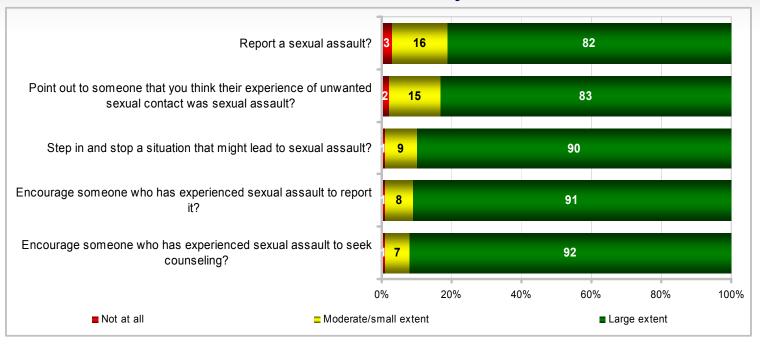
<u>DoD Mer</u> KEY: Higher Response Higher Response	e of Well	Total Men	Army Men	Navy Men	Marine Corps Men	Air Force Men	E1 – E4 Men	E5 – E9 Men	O1 – O3 Men	04 – 06 Men
Makes it clear that sexual assault has no place in the military	Well	94	92	94	94	96	92	94	97	95
	Poorly	1	2	1	0	1	2	1	0	0
Promotes a unit climate based on mutual respect	Well	88	85	89	89	94	86	88	95	94
and trust	Poorly	4	5	4	3	1	5	3	2	2
Leads by example	Well	86	82	85	85	93	81	86	94	94
	Poorly	5	7	5	4	1	6	4	1	2
Creates an environment where victims would feel	Well	85	81	86	86	91	81	86	93	91
comfortable reporting	Poorly	4	6	4	3	1	6	3	1	2
Catches and immediately corrects incidents of	Well	82	76	83	83	89	78	83	89	88
sexual harassment	Poorly	4	7	4	3	1	6	4	2	2

- Higher response of leadership does well to make it clear that sexual assault has no place in the military led by O1 O3 men and Air Force men
- Higher response of leadership does well to promote a unit climate based on mutual respect and trust led by O1 O3 men, O4 O6 men, and Air Force men
- Higher response of leadership does poorly to promote a unit climate based on mutual respect and trust led by Army men and E1 E4 men
- Higher response of leadership does well to lead by example led by O1 O3 men, O4 O6 men, and Air Force men
- Higher response of leadership does poorly to lead by example led by Army men and E1 E4 men
- Higher response of leadership does well to create an environment where victims would feel comfortable reporting led by O1 O3 men, Air Force men, and O4 – O6 men
- Higher response of leadership does poorly to create an environment where victims would feel comfortable reporting led by Army men and E1 E4
  men
- Higher response of leadership does well to catch and immediately corrects incidents of sexual harassment led by Air Force men, O1 O3 men, and O4 – O6 men
- Higher response of leadership does poorly to catch and immediately corrects incidents of sexual harassment led by Army men and E1 E4 men
   WGRA 2012 Q74
   Margins of error range from ±1% to ±3%

HUMAN RELATIONS SURVEYS

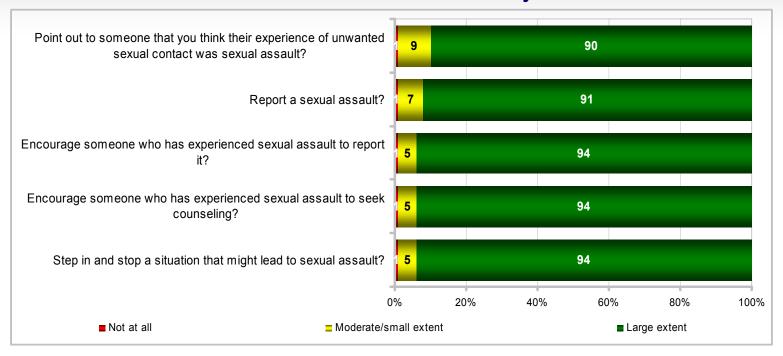


# "To what extent are you willing to..." Percent of All Active Duty Women



- 3% of women indicated they are not willing to report a sexual assault; 82% indicated they are to a large extent
- 2% of women indicated they are not willing to point out to someone that they think their experience of unwanted sexual contact was sexual assault; 83% indicated they are to a large extent
- 1% of women indicated they are not willing to step in and stop a situation that might lead to sexual assault; 90% indicated they are to a large extent
- 1% of women indicated they are not willing to encourage someone who has experienced sexual assault to report it; 91% indicated they are to a large extent
- 1% of women indicated they are not willing to encourage someone who has experienced sexual assault to seek counseling; 92% indicated they are to a large extent

# "To what extent are you willing to..." Percent of All Active Duty Men



- 1% of men indicated they are not willing to point out to someone that they think their experience of unwanted sexual contact was sexual assault; 90% indicated they are to a large extent
- 1% of men indicated they are not willing to report a sexual assault; 91% indicated they are to a large extent
- 1% of men indicated they are not willing to encourage someone who has experienced sexual assault to report it; 94% indicated they are to a large extent
- 1% of men indicated they are not willing to encourage someone who has experienced sexual assault to seek counseling; 94% indicated they are to a large extent
- 1% of men indicated they are not willing to step in and stop a situation that might lead to sexual assault; 94% indicated
  they are to a large extent

## "To what extent are you willing to..." Percent of All Active Duty Women

DoD Women  KEY:  Higher Response of Not At All  Higher Response of Large Extent		Total Women	Army Women	Navy Women	Marine Corps Women	Air Force Women	E1 – E4 Women	E5 – E9 Women	O1 – O3 Women	04 – 06 Women
Report a sexual assault?	Not at all	3	3	3	4	1	3	2	2	2
rtoport a coxaar accaar.	Large extent	82	79	82	76	86	77	86	84	89
Point out to someone that you think their experience of unwanted sexual	Not at all	2	3	3	3	1	3	1	1	1
contact was sexual assault?	Large extent	83	81	81	80	86	77	88	85	91
Step in and stop a situation that might lead	Not at all	1	1	2	1	0	1	1	0	0
to sexual assault?	Large extent	90	89	89	90	93	86	93	92	96
Encourage someone who has experienced sexual	Not at all	1	1	1	2	0	1	1	0	0
assault to report it?	Large extent	91	91	90	88	93	88	93	93	96
Encourage someone who has experienced sexual	Not at all	1	1	1	1	0	1	0	0	0
assault to seek counseling?	Large extent	92	92	92	90	94	89	95	95	98

- Higher response of report a sexual assault to a large extent led by O4 O6 women, E5 E9 women, Air Force women, and O1 O3 women
- Higher response of point out to someone that you think their experience of unwanted sexual contact was sexual assault not at all led by E1 E4 women
- Higher response of point out to someone that you think their experience of unwanted sexual contact was sexual assault to a large extent led by O4 – O6 women, E5 – E9 women, and Air Force women
- Higher response of step in and stop a situation that might lead to sexual assault to a large extent led by O4 O6 women, E5 E9 women, and Air Force women
- Higher response of encourage someone who has experienced sexual assault to report it to a large extent led by O4 O6 women, E5 E9 women, and Air Force women
- Higher response of encourage someone who has experienced sexual assault to seek counseling to a large extent led by O4 O6 women, O1 O3 women, E5 – E9 women, and Air Force women

WGRA 2012 Q76

Margins of error range from ±1% to ±3%

## "To what extent are you willing to..." Percent of All Active Duty Men

DoD Men  KEY:  Higher Response of Not At All  Higher Response of Large Extent		Total Men	Army Men	Navy Men	Marine Corps Men	Air Force Men	E1 – E4 Men	E5 – E9 Men	O1 – O3 Men	04 – 06 Men
Report a sexual assault?	Not at all	1	2	2	2	1	2	1	0	0
	Large extent	91	91	91	90	94	88	94	95	95
Point out to someone that you think their experience of unwanted sexual	Not at all	1	2	2	2	1	2	1	0	1
contact was sexual assault?	Large extent	90	90	89	88	92	86	93	91	95
Step in and stop a situation that might lead	Not at all	1	1	1	1	1	2	1	0	0
to sexual assault?	Large extent	94	93	93	92	96	91	96	96	97
Encourage someone who has experienced sexual	Not at all	1	1	1	1	1	2	1	0	0
assault to report it?	Large extent	94	94	94	92	96	91	96	96	98
Encourage someone who has experienced sexual	Not at all	1	1	1	1	1	2	1	0	0
assault to seek counseling?	Large extent	94	94	93	92	96	91	96	96	98

- Higher response of report a sexual assault to a large extent led by O4 O6 men, O1 O3 men, Air Force men, and E5 E9 men
- Higher response of point out to someone that you think their experience of unwanted sexual contact was sexual assault to a large extent led by O4 O6 men, E5 E9 men, and Air Force men
- Higher response of step in and stop a situation that might lead to sexual assault to a large extent led by O4 O6 men, Air Force men, and E5 E9 men
- Higher response of encourage someone who has experienced sexual assault to report it to a large extent led by O4 O6 men, O1 –
   O3 men, E5 E9 men, and Air Force men
- Higher response of encourage someone who has experienced sexual assault to seek counseling to a large extent led by O4 O6 men, O1 O3 men, Air Force men, and E5 E9 men

WGRA 2012 Q76

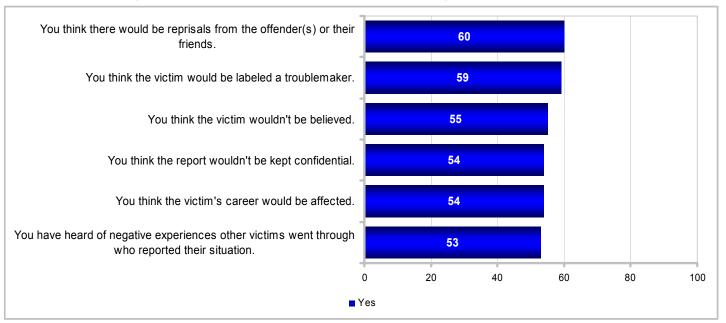
Margins of error range from ±1% to ±3%

HUMAN RELATIONS SURVEYS



## Reasons Members Would Not Encourage Someone To Report a Sexual Assault

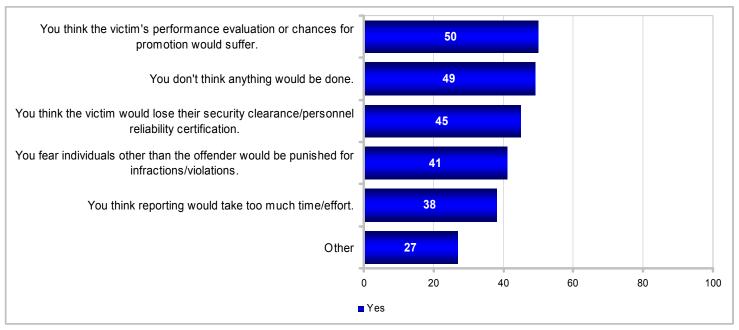
Percent of Active Duty Women Who Would Not Encourage Someone To Report a Sexual Assault



- Of the 1% of women who would not encourage someone who has experienced sexual assault to report it, these are the reasons why:
  - 60% thought there would be reprisals from the offenders or their friends
  - 59% thought the victim would be labeled a troublemaker
  - 55% thought the victim wouldn't be believed
  - 54% thought the report wouldn't be kept confidential
  - 54% thought the victim's career would be affected
  - 53% heard of negative experiences other victims went through who reported their situation



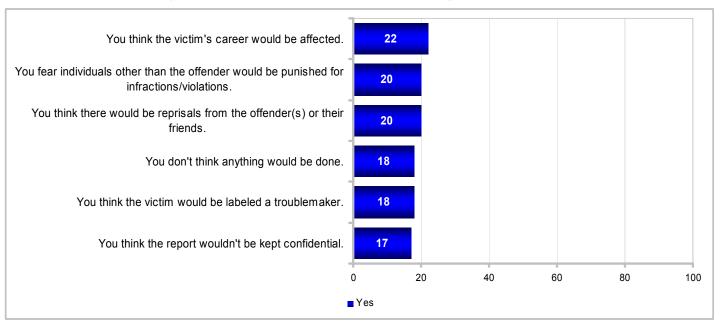
Percent of Active Duty Women Who Would Not Encourage Someone To Report a Sexual Assault



- Of the 1% of women who would not encourage someone who has experienced sexual assault to report it, these are the reasons why (continued):
  - 50% thought the victim's performance evaluation or chances for promotion would suffer
  - 49% didn't think anything would be done
  - 45% thought the victim would lose their security clearance/personnel reliability certification
  - 41% feared individuals other than the offender would be punished for infractions/violations
  - 38% thought reporting would take too much time/effort
  - 27% indicated another reason

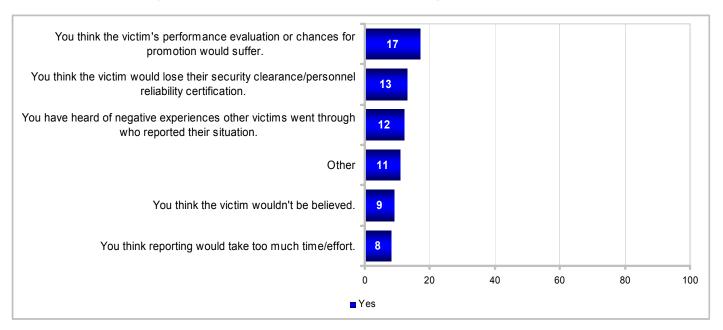


Percent of Active Duty Men Who Would Not Encourage Someone To Report a Sexual Assault



- Of the 1% of men who would not encourage someone who has experienced sexual assault to report it, these are the reasons why:
  - 22% thought the victim's career would be affected
  - 20% feared individuals other than the offender would be punished for infractions/violations
  - 20% thought there would be reprisals from the offenders or their friends
  - 18% did not think anything would be done
  - 18% thought the victim would be labeled a troublemaker
  - 17% thought the report wouldn't be kept confidential

Percent of Active Duty Men Who Would Not Encourage Someone To Report a Sexual Assault



- Of the 1% of men who would not encourage someone who has experienced sexual assault to report it, these are the reasons why (continued):
  - 17% thought the victim's performance evaluation or chances for promotion would suffer
  - 13% thought the victim would lose their security clearance/personnel reliability certification
  - 12% heard of negative experiences other victims went through who reported their situation
  - 11% indicated another reason
  - 9% thought the victim would be believed
  - 8% thought reporting would take too much time/effort



Percent of Active Duty Women Who Would Not Encourage Someone To Report a Sexual Assault

DoD Women  KEY:  Higher Response of Yes  Lower Response of Yes	Total Women	Army Women	Navy Women	Marine Corps Women	Air Force Women	E1 – E4 Women	E5 – E9 Women	O1 – O3 Women	04 – 06 Women
You think there would be reprisals from the offender(s) or their friends.	60	NR	NR	43	NR	65	NR	NR	NR
You think the victim would be labeled a troublemaker.	59	NR	NR	43	NR	60	NR	NR	NR
You think the victim wouldn't be believed.	55	NR	NR	43	NR	60	NR	NR	NR
You think the report wouldn't be kept confidential.	54	NR	NR	51	NR	61	NR	NR	NR
You think the victim's career would be affected.	54	NR	NR	39	NR	58	NR	NR	NR
You have heard of negative experiences other victims went through who reported their situation.	53	NR	NR	44	NR	54	NR	NR	NR

• There are no statistically significant differences for women by Service or by paygrade



Percent of Active Duty Women Who Would Not Encourage Someone To Report a Sexual Assault

DoD Women  KEY:  Higher Response of Yes  Lower Response of Yes	Total Women	Army Women	Navy Women	Marine Corps Women	Air Force Women	E1 – E4 Women	E5 – E9 Women	O1 – O3 Women	04 – 06 Women
You think the victim's performance evaluation or chances for promotion would suffer.	50	NR	NR	35	NR	53	NR	NR	NR
You don't think anything would be done.	49	NR	NR	41	NR	48	NR	NR	NR
You think the victim would lose their security clearance/personnel reliability certification.	45	NR	NR	34	NR	55	NR	NR	NR
You fear individuals other than the offender would be punished for infractions/violations.	41	NR	NR	37	NR	47	NR	NR	NR
You think reporting would take too much time/effort.	38	NR	NR	29	NR	43	NR	NR	NR
Other	27	NR	NR	20	NR	27	NR	NR	NR

Higher response of thought the victim would lose their security clearance/personnel reliability certification led by E1 - E4 women



Percent of Active Duty Men Who Would Not Encourage Someone To Report a Sexual Assault

<u>DoD Men</u> KEY:  Higher Response of Yes  Lower Response of Yes	Total Men	Army Men	Navy Men	Marine Corps Men	Air Force Men	E1 – E4 Men	E5 – E9 Men	01 – 03 Men	04 – 06 Men
You think there would be reprisals from the offender(s) or their friends.	20	NR	NR	28	NR	NR	NR	NR	NR
You think the victim would be labeled a troublemaker.	18	NR	NR	30	NR	NR	NR	NR	NR
You think the victim wouldn't be believed.	9	NR	NR	23	NR	4	NR	NR	NR
You think the report wouldn't be kept confidential.	17	NR	NR	28	NR	NR	NR	NR	NR
You think the victim's career would be affected.	22	NR	NR	27	NR	NR	NR	NR	NR
You have heard of negative experiences other victims went through who reported their situation.	12	NR	NR	22	NR	3	NR	NR	NR

- Higher response of thought the victim wouldn't be believed led by Marine Corps men
- Lower response of heard of negative experiences other victims went through who reported their situation led by E1 - E4 men

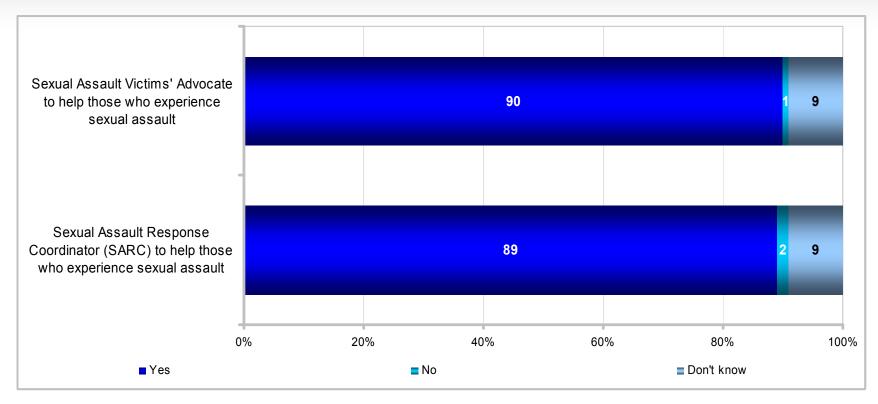


Percent of Active Duty Men Who Would Not Encourage Someone To Report a Sexual Assault

DoD Men  KEY:  Higher Response of Yes  Lower Response of Yes	Total Men	Army Men	Navy Men	Marine Corps Men	Air Force Men	E1 – E4 Men	E5 – E9 Men	O1 – O3 Men	04 – 06 Men
You think the victim's performance evaluation or chances for promotion would suffer.	17	NR	NR	24	NR	NR	NR	NR	NR
You don't think anything would be done.	18	NR	NR	33	NR	NR	NR	NR	NR
You think the victim would lose their security clearance/personnel reliability certification.	13	NR	NR	22	NR	NR	NR	NR	NR
You fear individuals other than the offender would be punished for infractions/violations.	20	NR	NR	23	NR	NR	NR	NR	NR
You think reporting would take too much time/effort.	8	NR	NR	26	NR	5	NR	NR	NR
Other	11	NR	NR	22	NR	7	NR	NR	NR

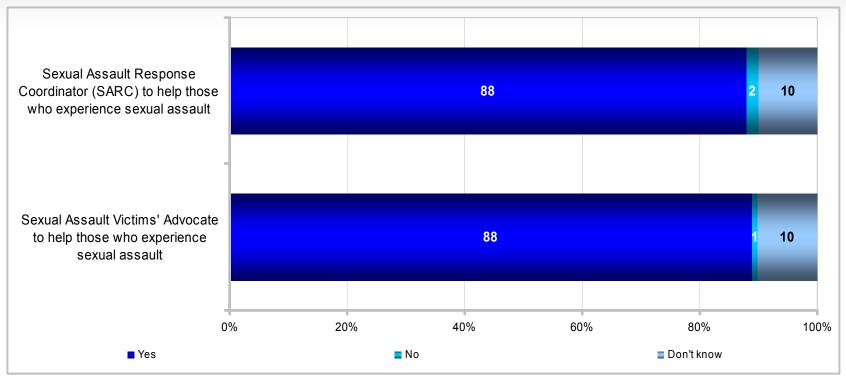
Higher response of thought reporting would take too much time/effort led by Marine Corps men

**Percent of All Active Duty Women** 



- 90% of women indicated there was a Sexual Assault Victims' Advocate to help those who experience a sexual assault on their installation/ship; 1% indicated there was not; and 9% indicated they didn't know
- 89% of women indicated there was a Sexual Assault Response Coordinator to help those who experience a sexual assault on their installation/ship; 2% indicated there was not; and 9% indicated they didn't know

**Percent of All Active Duty Men** 



- 88% of men indicated there was a Sexual Assault Response Coordinator to help those who experience
  a sexual assault on their installation/ship; 2% indicated there was not; and 10% indicated they didn't
  know
- 88% of men indicated there was a Sexual Assault Victims' Advocate to help those who experience a sexual assault on their installation/ship; 1% indicated there was not; and 10% indicated they didn't know

WGRA 2012 Q78

Margins of error range from  $\pm 1\%$  to  $\pm 2\%$ 

#### **Percent of All Active Duty Women**

DoD Women  KEY: Higher Response Lawer Response  Sexual Assault Victims' Yes		Total Women	Army Women	Navy Women	Marine Corps Women	Air Force Women	E1 – E4 Women	E5 – E9 Women	O1 – O3 Women	04 – 06 Women
	Yes	90	86	93	93	92	88	92	91	88
Advocate to help those who experience sexual	No	1	1	1	1	1	1	1	1	1
assault	Don't know	9	13	6	6	8	11	7	8	11
Sexual Assault Response	Yes	89	85	90	84	95	87	92	90	88
Coordinator (SARC) to help those who	No	2	2	2	3	1	1	2	2	1
experience sexual assault	Don't know	9	13	8	13	4	12	6	7	10

- Higher response of yes there is a Sexual Assault Victims' Advocate led by Marine Corps women, Navy women, E5 E9 women, and Air Force women; lower response led by Army women and E1 E4 women
- Higher response of don't know if there is a Sexual Assault Victims' Advocate led by Army women and E1 E4 women;
   lower response of don't know led by Navy women, Marine Corps women, E5 E9 women, and Air Force women
- Higher response of yes there is a *Sexual Assault Response Coordinator* led by Air Force women and E5 E9 women; lower response led by Marine Corps women, Army women, and E1 E4 women,
- Higher response of don't know if there is a *Sexual Assault Response Coordinator* led by Marine Corps women, Army women, and E1 E4 women; lower response led by Air Force women and E5 E9 women



#### **Percent of All Active Duty Men**

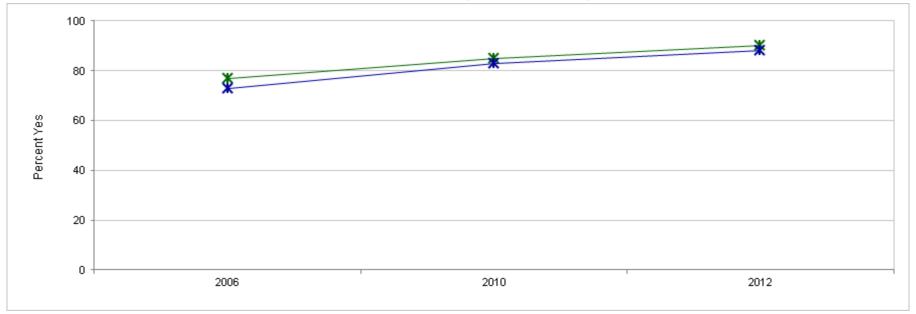
<u>DoD Mer</u> KEY: Higher Resp Lower Rosp	= onse	Total Men	Army Men	Navy Men	Marine Corps Men	Air Force Men	E1 – E4 Men	E5 – E9 Men	O1 – O3 Men	04 – 06 Men
Sexual Assault Victims'	Yes	88	85	90	91	90	85	92	88	91
Advocate to help those who experience sexual	No	1	2	2	1	0	2	1	0	1
assault	Don't know	10	13	8	8	9	14	7	12	8
Sexual Assault Response Yes		88	84	90	85	94	85	91	88	90
Coordinator (SARC) to help those who	No	2	2	2	2	1	2	2	1	2
experience sexual assault Don't know		10	14	8	12	5	14	7	11	8

- Higher response of yes there is a *Sexual Assault Victims' Advocate* led by E5 E9 men and Marine Corps men; lower response led by Army men and E1 E4 men
- Higher response of don't know if there is a Sexual Assault Victims' Advocate led by E1 E4 men and Army men; lower response led by E5 – E9 men and Marine Corps men
- Higher response of yes there is a Sexual Assault Response Coordinator led by Air Force men and E5 E9 men; lower response led by Army men, Marine Corps men, and E1 E4 men
- Higher response of don't know if there is a Sexual Assault Response Coordinator led by Army men, E1
   E4 men, and Marine Corps men; lower response led by Air Force men, E5 E9 men, and Navy men



## **Available Resources on Installation/Ship: Sexual Assault Victims' Advocate**

Percent of All Active Duty Members, by Gender



Most recent HIGHER than Most recent LOWER than	2006	2010	2012
* Total Women	77	85	90
* Total Men	73	83	88

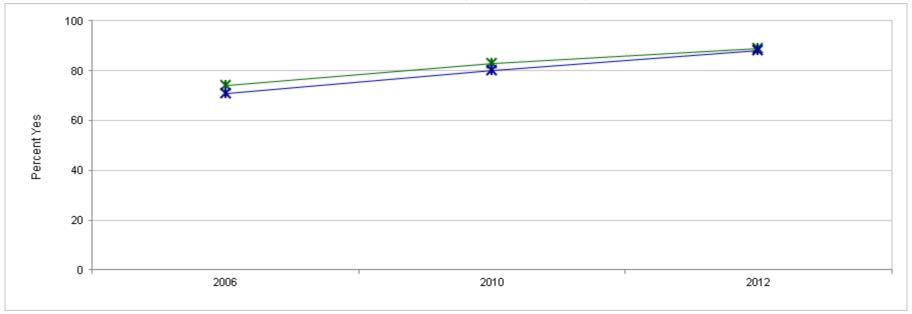
• For women and men, the 2012 percentages are significantly higher than 2010 and 2006

WGRA 2012 Q78



# **Available Resources on Installation/Ship: Sexual Assault Response Coordinator (SARC)**

Percent of All Active Duty Members, by Gender



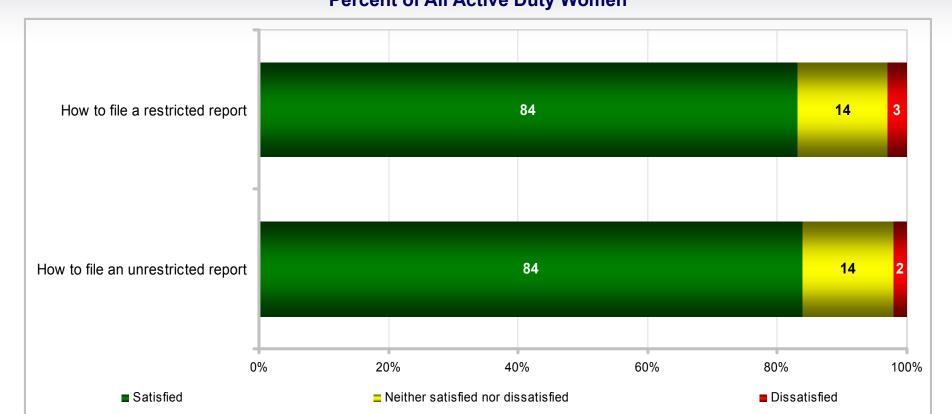
Most recent HIGHER than Most recent LOWER than	2006	2010	2012
* Total Women	74	83	89
* Total Men	71	80	88

For women and men, the 2012 percentages are significantly higher than 2010 and 2006

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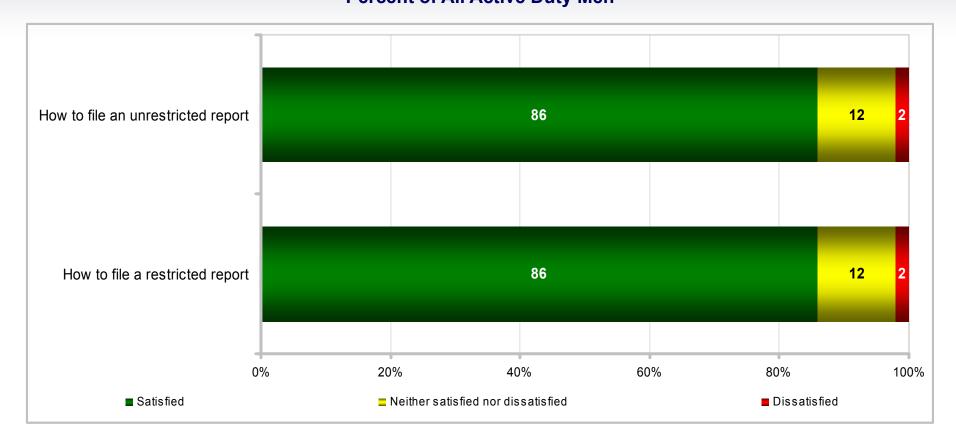
## Satisfaction With Information on Reporting Options Percent of All Active Duty Women



- 84% of women indicated they were satisfied with information on how to file a restricted report; 3% indicated dissatisfied
- 84% of women indicated they were satisfied with information on how to file an unrestricted report; 2% indicated dissatisfied



## Satisfaction With Information on Reporting Options Percent of All Active Duty Men



- 86% of men indicated they were satisfied with information on *how to file an unrestricted report*; 2% indicated dissatisfied
- 86% of men indicated they were satisfied with information on how to file a restricted report; 2% indicated dissatisfied

#### **Satisfaction With Information on Reporting Options**

#### **Percent of All Active Duty Members**

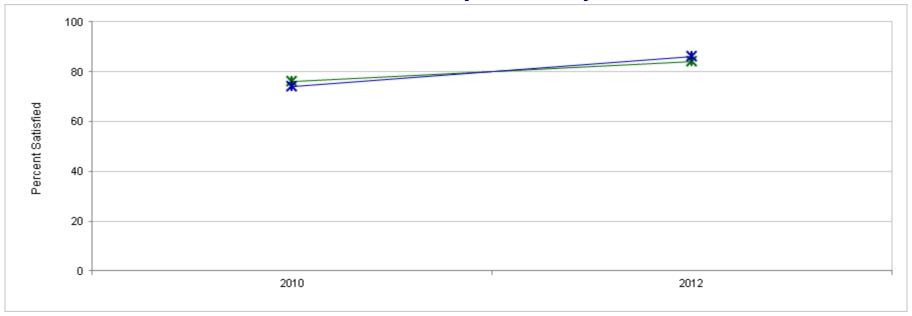
DoD Won KEY: Higher Response Higher Response o	of Satisfied	Total Women	Army Women	Navy Women	Marine Corps Women	Air Force Women	E1 – E4 Women	E5 – E9 Women	O1 – O3 Women	04 – 06 Women
How to file a restricted	Satisfied	84	81	86	86	84	81	86	85	86
report	Dissatisfied	3	3	3	2	2	2	2	4	3
How to file an	Satisfied	84	82	86	85	84	81	86	85	86
unrestricted report	Dissatisfied	2	3	2	2	2	2	2	3	3

DoD Me  KEY:  Higher Response of	of Satisfied	Total Men	Army Men	Navy Men	Marine Corps Men	Air Force Men	E1 – E4 Men	E5 – E9 Men	O1 – O3 Men	04 – 06 Men
How to file a restricted	Satisfied	86	85	87	86	86	83	88	86	88
report	Dissatisfied	2	2	1	1	2	2	1	1	2
How to file an	Satisfied	86	85	87	86	86	83	88	87	88
unrestricted report	Dissatisfied	2	2	1	2	2	2	1	1	2

- Higher response of satisfied with information on how to file a restricted report led by E5 E9 men, E5 –
   E9 women, and Navy women
- Higher response of satisfied with information on how to file an unrestricted report led by E5 E9 men,
   E5 E9 women, and Navy women

# Satisfaction With Information on Reporting Options: How To File a Restricted Report

Percent of All Active Duty Members, by Gender



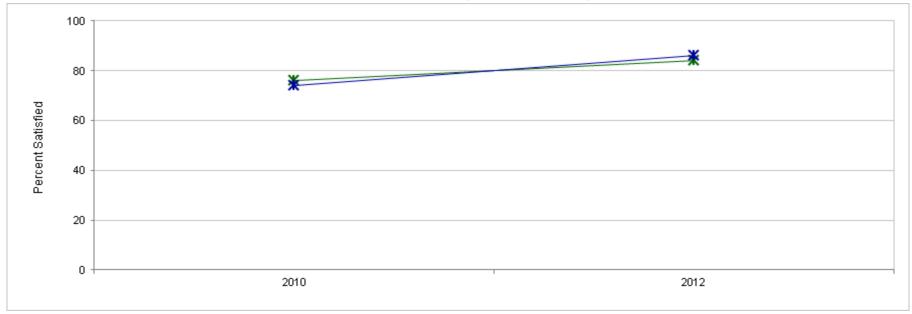
Most recent HIGHER than Most recent LOVVER than	2010	2012
* Total Women	76	84
* Total Men	74	86

For women and men, the 2012 percentages are significantly higher than 2010



# Satisfaction With Information on Reporting Options: How To File an Unrestricted Report

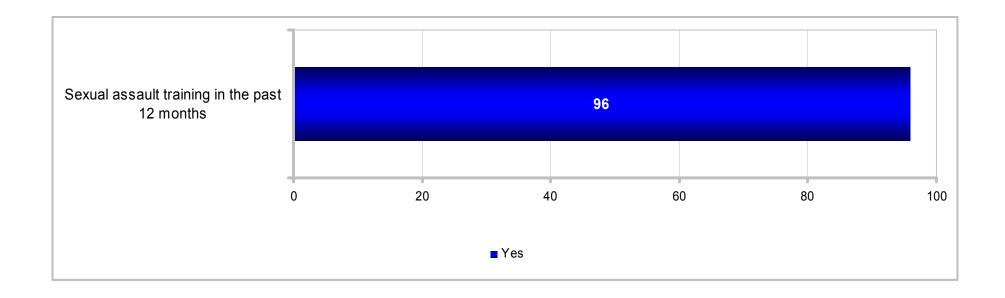
Percent of All Active Duty Members, by Gender



Most recent HIGHER than Most recent LOVVER than	2010	2012
* Total Women	76	84
* Total Men	74	86

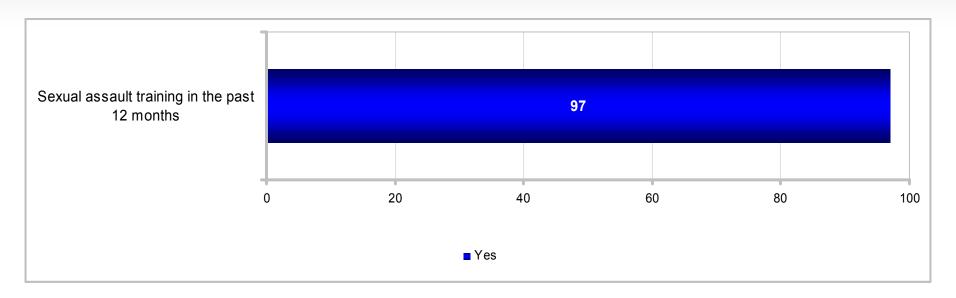
For women and men, the 2012 percentages are significantly higher than 2010

#### **Percent of All Active Duty Women**



• 96% of women had sexual assault training in the past 12 months

**Percent of All Active Duty Men** 



• 97% of men indicated they had sexual assault training in the past 12 months



#### **Percent of All Active Duty Members**

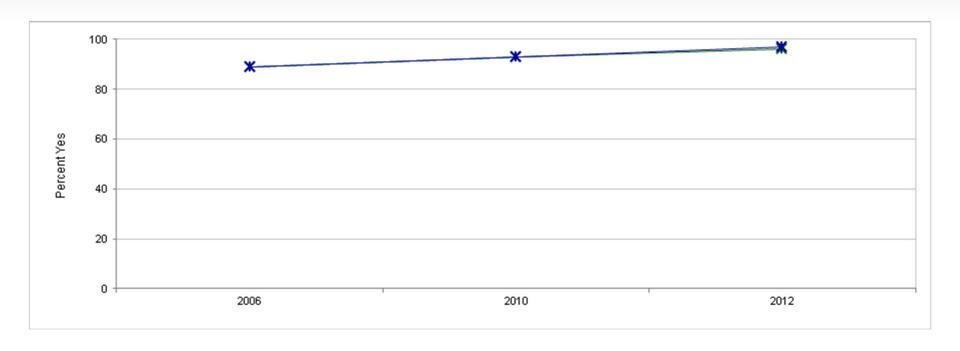
DoD Women  KEY:  Higher Response of Yes  Lower Response of Yes	Total Women	Army Women	Navy Women	Marine Corps Women	Air Force Women	E1 – E4 Women	E5 – E9 Women	O1 – O3 Women	04 – 06 Women
Sexual assault training in the past 12 months	96	97	98	97	94	97	96	97	94

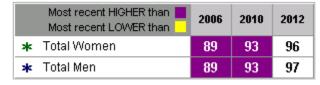
DoD Men  KEY:  Higher Response of Yes  Lower Response of Yes	Total Men	Army Men	Navy Men	Marine Corps Men	Air Force Men	E1 – E4 Men	E5 – E9 Men	01 – 03 Men	04 – 06 Men	
Sexual assault training in the past 12 months	97	98	98	97	96	97	97	98	96	

Higher response of yes led by Navy women; lower response led by Air Force women



Percent of All Active Duty Members, by Gender





• For women and men, the 2012 percentages are significantly higher than 2010 and 2006

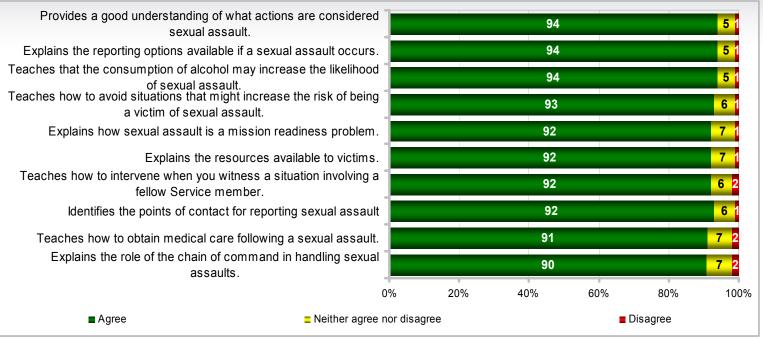
WGRA 2012 Q80





### **Aspects of Sexual Assault Training**

#### Percent of Active Duty Women Who Had Sexual Assault Training in the Past 12 Months



#### • Of the 96% of women who had sexual assault training in the past 12 months:

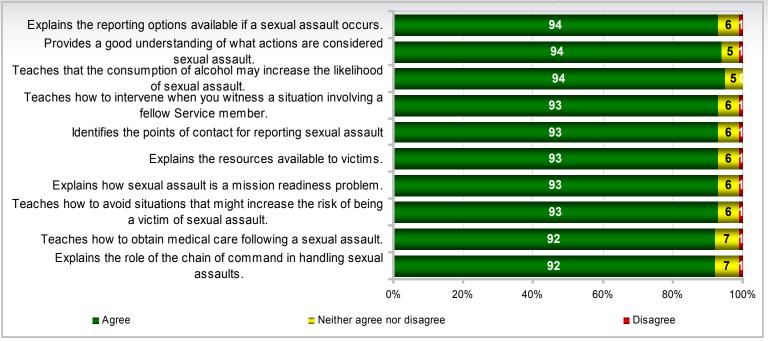
- 94% agreed that it provides a good understanding of what actions are considered sexual assault; 1% disagree
- 94% agreed that it explains the reporting options available if a sexual assault occurs; 1% disagree
- 94% agreed that it teaches that the consumption of alcohol may increase the likelihood of sexual assault; 1% disagree
- 93% agreed that it teaches how to avoid situations that might increase the risk of being a victim of sexual assault; 1% disagree
- 92% agreed that it explains how sexual assault is a mission readiness problem; 1% disagree
- 92% agreed that it explains the resources available to victims; 1% disagree
- 92% agreed that it teaches how to intervene when they witness a situation involving a fellow Service member; 2% disagree
- 92% agreed that it identifies the points of contact for reporting sexual assault; 1% disagree
- 91% agreed that it teaches how to obtain medical care following a sexual assault; 2% disagree
- 90% agreed that it explains the role of the chain of command in handling sexual assaults; 2% disagree



Human Relations Surveys

### **Aspects of Sexual Assault Training**

#### Percent of Active Duty Men Who Had Sexual Assault Training in the Past 12 Months



#### Of the 97% of men who had sexual assault training in the past 12 months:

- 94% agreed that it explains the reporting options available if a sexual assault occurs; 1% disagree
- 94% agreed that it provides a good understanding of what actions are considered sexual assault; 1% disagree
- 94% agreed that it teaches that the consumption of alcohol may increase the likelihood of sexual assault; 0% disagree
- 93% agreed that it teaches how to intervene when they witness a situation involving a fellow Service member; 1% disagree
- 93% agreed that it identifies the points of contact for reporting sexual assault; 1% disagree
- 93% agreed that it explains the resources available to victims; 1% disagree
- 93% agreed that it explains how sexual assault is a mission readiness problem; 1% disagree
- 93% agreed that it teaches how to avoid situations that might increase the risk of being a victim of sexual assault; 1% disagree
- 92% agreed that it teaches how to obtain medical care following a sexual assault; 1% disagree
- 92% agreed that it explains the role of the chain of command in handling sexual assaults; 1% disagree

### **Aspects of Sexual Assault Training**

#### Percent of Active Duty Women Who Had Sexual Assault Training in the Past 12 Months

DoD Wom KEY: Higher Response Higher Response o	of Agree	Total Women	Army Women	Navy Women	Marine Corps Women	Air Force Women	E1 – E4 Women	E5 – E9 Women	O1 – O3 Women	04 – 06 Women
Provides a good understanding of what actions are considered sexual assault.	Agree	94	93	93	93	95	92	95	95	96
	Disagree	1	1	1	1	1	1	0	1	1
Explains the reporting options available if a	Agree	94	93	94	93	95	92	95	95	96
sexual assault occurs.	Disagree	1	1	0	1	0	1	1	1	2
Teaches that the consumption of alcohol may increase the	Agree	94	94	94	93	95	93	95	96	97
likelihood of sexual assault.	Disagree	1	1	0	0	0	0	0	1	1
Teaches how to avoid situations that might	Agree	93	92	92	91	95	91	94	94	93
increase the risk of being a victim of sexual assault.	Disagree	1	2	1	1	1	1	1	2	3
Explains how sexual assault is a mission readiness problem.	Agree	92	91	92	90	94	90	94	93	95
	Disagree	1	2	1	2	1	2	1	1	2

- Higher response of agree it *provides a good understanding of what actions are considered sexual assault* led by O4 O6 women, E5 E9 women, and Air Force women
- Higher response of agree it explains the reporting options available if a sexual assault occurs led by O4 O6 women, Air Force women, and E5 E9 women
- Higher response of agree it teaches that the consumption of alcohol may increase the likelihood of sexual assault led by O4 O6
  women and O1 O3 women
- Higher response of agree it teaches how to avoid situations that might increase the risk of being a victim of sexual assault led by Air Force women and E5 E9 women
- Higher response of agree it explains how sexual assault is a mission readiness problem led by O4 O6 women, E5 E9 women, and Air Force women

WGRA 2012 Q81

Margins of error range from ±1% to ±3%

HUMAN RELATIONS SURVEYS



#### **Aspects of Sexual Assault Training**

#### Percent of Active Duty Women Who Had Sexual Assault Training in the Past 12 Months

DoD Wom KEY: Higher Response of	of Agree	Total Women	Army Women	Navy Women	Marine Corps Women	Air Force Women	E1 – E4 Women	E5 – E9 Women	01 – 03 Women	04 – 06 Women
Explains the resources	Agree	92	90	92	92	94	90	94	92	93
available to victims.	Disagree	1	2	1	1	1	1	1	2	2
Teaches how to intervene when you witness a	Agree	92	91	91	90	95	90	94	92	95
situation involving a fellow Service member.	Disagree	2	2	2	2	1	2	1	3	2
Identifies the points of contact for reporting	Agree	92	90	92	92	95	90	94	93	94
sexual assault	Disagree	1	2	1	1	1	1	1	2	2
Teaches how to obtain	Agree	91	90	90	89	93	89	93	90	92
medical care following a sexual assault.	Disagree	2	3	3	2	1	3	2	3	3
Explains the role of the chain of command in	Agree	90	89	90	90	92	88	92	91	93
handling sexual assaults.	Disagree	2	3	2	2	2	2	2	3	2

- Higher response of agree it explains the resources available to victims led by Air Force women and E5 E9 women
- Higher response of agree it teaches how to intervene when you witness a situation involving a fellow Service member led by O4 –
   O6 women, Air Force women, and E5 E9 women
- Higher response of agree it identifies the points of contact for reporting sexual assault led by Air Force women and E5 E9 women
- Higher response of agree it teaches how to obtain medical care following a sexual assault led by E5 E9 women and Air Force women
- Higher response of agree it explains the role of the chain of command in handling sexual assaults led by O4 O6 women, E5 E9 women, and Air Force women

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#### **Aspects of Sexual Assault Training**

#### Percent of Active Duty Men Who Had Sexual Assault Training in the Past 12 Months

DoD Mer KEY: Higher Response Higher Response (	of Agree	Total Men	Army Men	Navy Men	Marine Corps Men	Air Force Men	E1 – E4 Men	E5 – E9 Men	O1 – O3 Men	04 - 06 Men
Provides a good understanding of what actions are considered sexual assault.	Agree	94	94	94	92	96	93	95	95	96
	Disagree	1	1	1	0	0	1	0	1	1
Explains the reporting options available if a	Agree	94	94	93	92	96	92	95	96	97
sexual assault occurs.	Disagree	1	1	1	0	0	1	0	1	0
Teaches that the consumption of alcohol may increase the	Agree	94	94	94	93	96	93	95	97	96
likelihood of sexual assault.	Disagree	0	1	0	0	0	1	0	0	0
Teaches how to avoid situations that might	Agree	93	93	93	92	96	92	94	95	95
increase the risk of being a victim of sexual assault.	Disagree	1	2	1	0	0	1	1	1	1
Explains how sexual assault is a mission	Agree	93	92	93	91	96	91	94	95	96
readiness problem.	Disagree	1	1	0	0	0	1	1	1	1

- Higher response of agree it provides a good understanding of what actions are considered sexual assault led by O4 O6 men and Air Force men
- Higher response of agree it explains the reporting options available if a sexual assault occurs led by O4 O6 men and Air Force men
- Higher response of agree it teaches that the consumption of alcohol may increase the likelihood of sexual assault led by O1 O3 men, O4 O6 men, and Air Force men
- Higher response of agree it teaches how to avoid situations that might increase the risk of being a victim of sexual assault led by Air Force men
- Higher response of agree it explains how sexual assault is a mission readiness problem led by O4 O6 men and Air Force men

Margins of error range from ±1% to ±3%

#### **Aspects of Sexual Assault Training**

#### Percent of Active Duty Men Who Had Sexual Assault Training in the Past 12 Months

DoD Mer KEY: Higher Response of	of Agree	Total Men	Army Men	Navy Men	Marine Corps Men	Air Force Men	E1 – E4 Men	E5 – E9 Men	O1 – O3 Men	04 - 06 Men
Explains the resources available to victims.	Agree	93	92	92	92	96	91	94	95	95
	Disagree	1	1	1	0	0	1	1	0	0
Teaches how to intervene when you witness a	Agree	93	92	92	91	95	91	93	94	95
situation involving a fellow Service member.	Disagree	1	1	1	1	0	1	1	1	1
Identifies the points of contact for reporting	Agree	93	92	92	92	96	91	93	95	95
sexual assault	Disagree	1	1	1	0	0	1	1	0	1
Teaches how to obtain medical care following a	Agree	92	92	91	90	94	91	93	93	93
sexual assault.	Disagree	1	1	1	1	1	1	1	2	1
Explains the role of the	Agree	92	92	92	91	94	90	93	94	94
handling sexual assaults.	Disagree	1	2	1	1	1	2	1	0	0

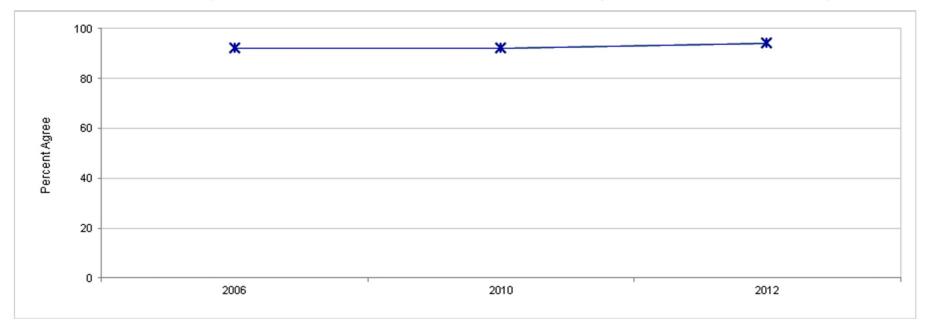
- Higher response of agree it explains the resources available to victims led by Air Force men, O4 O6 men, and O1 O3
  men
- Higher response of agree it teaches how to intervene when you witness a situation involving a fellow Service member led by O4 O6 men and Air Force men
- Higher response of agree it identifies the points of contact for reporting sexual assault led by Air Force men and O4 –
   O6 men
- Higher response of agree it teaches how to obtain medical care following a sexual assault led by Air Force men
- Higher response of agree it explains the role of the chain of command in handling sexual assaults led by Air Force men

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## Sexual Assault Training Provides a Good Understanding of What Actions Are Considered Sexual Assault

Percent of Active Duty Members Who Had Sexual Assault Training in the Past 12 Months, by Gender



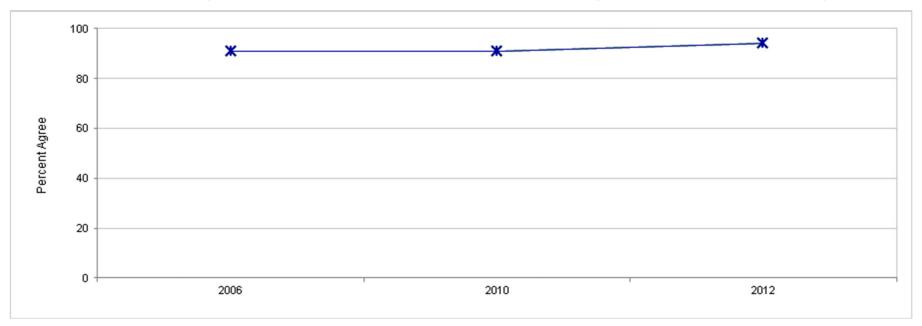
Most recent HIGHER than Most recent LOWER than	2006	2010	2012
* Total Women	92	92	94
* Total Men	92	92	94

 For women, the 2012 percentage is significantly higher than 2010; for men the 2012 percentage is significantly higher than 2010 and 2006

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## Sexual Assault Training Explains the Reporting Options Available if a Sexual Assault Occurs

Percent of Active Duty Members Who Had Sexual Assault Training in the Past 12 Months, by Gender



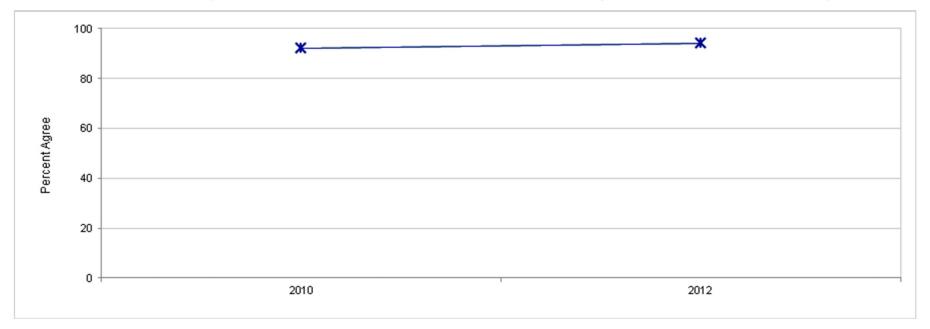
Most recent HIGHER than Most recent LOVVER than	2006	2010	2012
* Total Women	91	91	94
* Total Men	91	91	94

For women and men, the 2012 percentages are significantly higher than 2010 and 2006



## Sexual Assault Training Teaches That the Consumption of Alcohol May Increase the Likelihood of Sexual Assault

Percent of Active Duty Members Who Had Sexual Assault Training in the Past 12 Months, by Gender

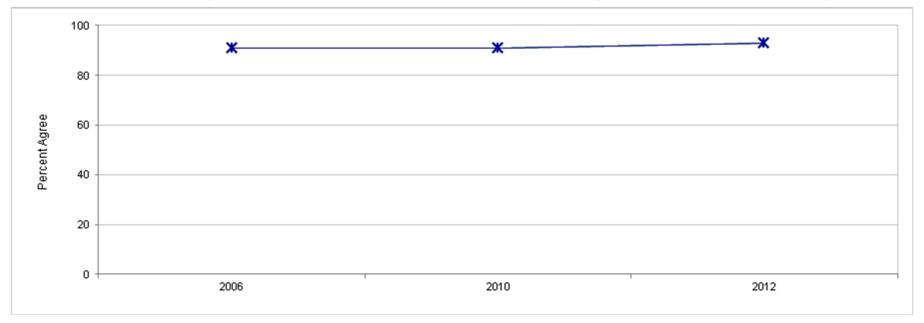


Most recent HIGHER than Most recent LOWER than	2010	2012
* Total Women	92	94
* Total Men	92	94

For women and men, the 2012 percentages are significantly higher than 2010

# Sexual Assault Training Teaches How To Avoid Situations That Might Increase the Risk of Being a Victim of Sexual Assault

Percent of Active Duty Members Who Had Sexual Assault Training in the Past 12 Months, by Gender



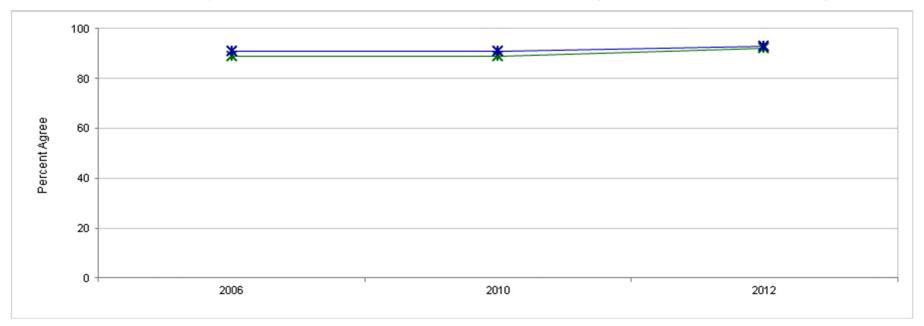
Most recent HIGHER than Most recent LOWER than	2006	2010	2012
* Total Women	91	91	93
* Total Men	91	91	93

 For women, the 2012 percentage is significantly higher than 2010; for men, the percentage is significantly higher than 2010 and 2006



## Sexual Assault Training Explains How Sexual Assault is a Mission Readiness Problem

Percent of Active Duty Members Who Had Sexual Assault Training in the Past 12 Months, by Gender



Most recent HIGHER than Most recent LOVVER than	2006	2010	2012
* Total Women	89	89	92
* Total Men	91	91	93

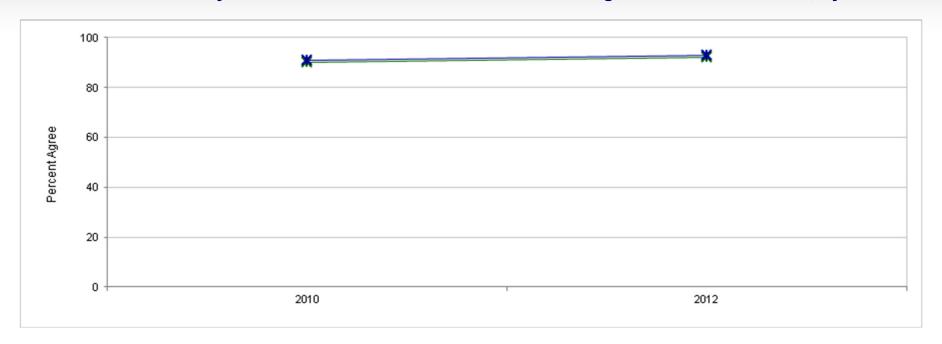
• For women and men, the 2012 percentages are significantly higher than 2010 and 2006

WGRA 2012 Q81



## Sexual Assault Training Explains the Resources Available to Victims

Percent of Active Duty Members Who Had Sexual Assault Training in the Past 12 Months, by Gender

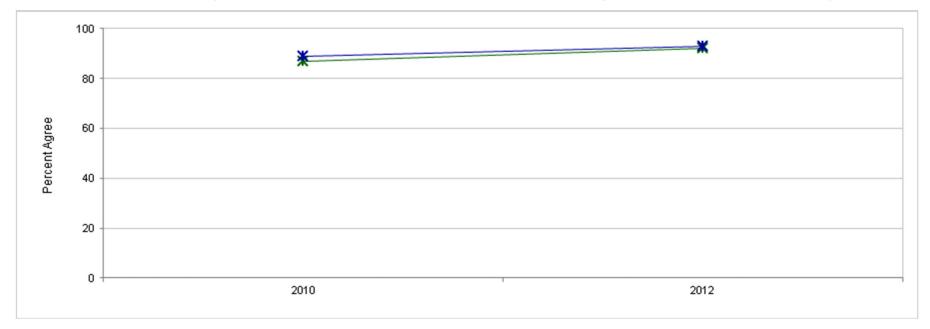


Most recent HIGHER than Most recent LOWER than	2010	2012
* Total Women	90	92
* Total Men	91	93

• For men, the 2012 percentage is significantly higher than 2010; there are no statistically significant differences for women between 2012 and 2010

# Sexual Assault Training Teaches How To Intervene When Member Witness a Situation Involving a Fellow Service Member

Percent of Active Duty Members Who Had Sexual Assault Training in the Past 12 Months, by Gender

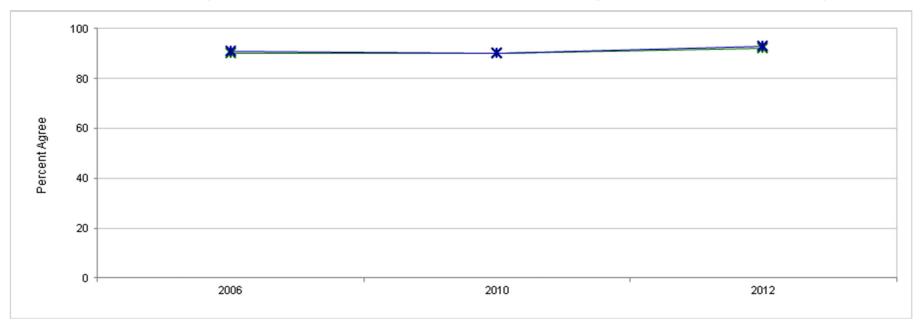


Most recent HIGHER than Most recent LOWER than	2010	2012
* Total Women	87	92
* Total Men	89	93

For women and men, the 2012 percentages are significantly higher than 2010

# Sexual Assault Training Identifies the Points of Contact for Reporting Sexual Assault

Percent of Active Duty Members Who Had Sexual Assault Training in the Past 12 Months, by Gender

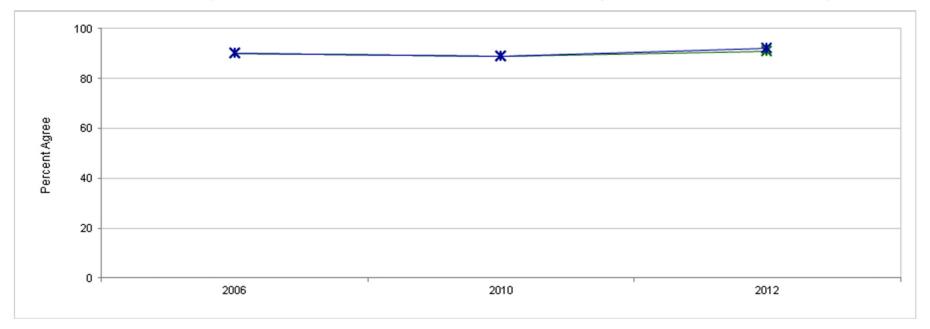


Most recent HIGHER than Most recent LOWER than	2006	2010	2012
* Total Women	90	90	92
* Total Men	91	90	93

• For women, the 2012 percentage is significantly higher than 2010 and 2006; for men, the 2012 percentage is significantly higher than 2010

# Sexual Assault Training Teaches How To Obtain Medical Care Following a Sexual Assault

Percent of Active Duty Members Who Had Sexual Assault Training in the Past 12 Months, by Gender



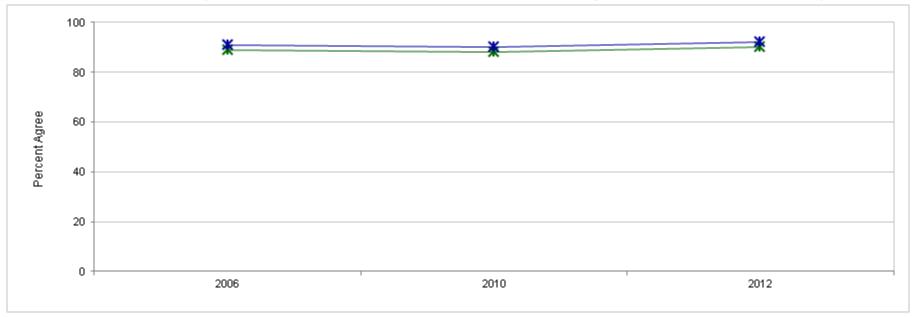
Most recent HIGHER than Most recent LOVVER than	2006	2010	2012
* Total Women	90	89	91
* Total Men	90	89	92

• For men, the 2012 percentage is significantly higher than 2010; there are no statistically significant differences for women between 2012 and 2010 or 2006



# Sexual Assault Training Explains the Role of the Chain of Command in Handling Sexual Assaults

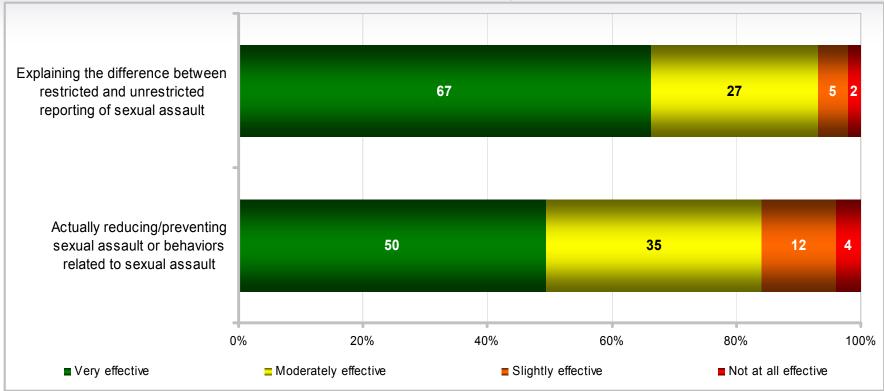
Percent of Active Duty Members Who Had Sexual Assault Training in the Past 12 Months, by Gender



Most recent HIGHER than Most recent LOWER than	2006	2010	2012
* Total Women	89	88	90
* Total Men	91	90	92

For women and men, the 2012 percentages are significantly higher than 2010

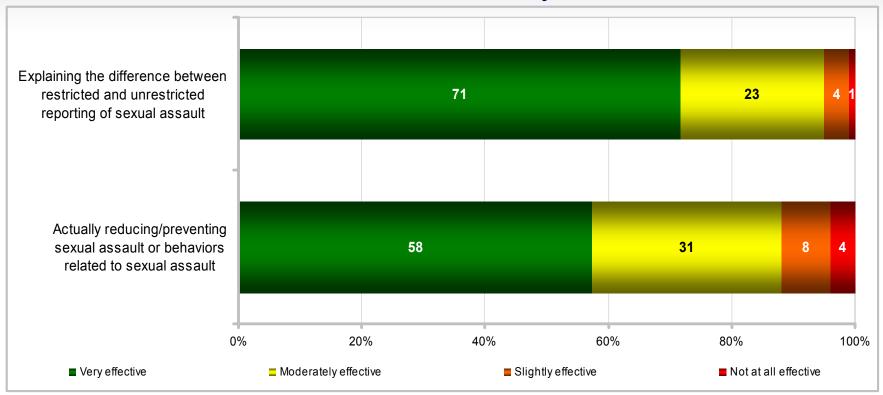
#### **Percent of All Active Duty Women**



- 67% of women indicated their sexual assault training was very effective in explaining the difference between restricted and unrestricted reporting of sexual assault; 27% indicated moderately effective; 5% indicated slightly effective; and 2% indicated not at all effective
- 50% of women indicated their sexual assault training was very effective in actually reducing/preventing sexual assault or behaviors related to sexual assault; 35% indicated moderately effective; 12% indicated slightly effective; and 4% indicated not at all effective



#### **Percent of All Active Duty Men**



- 71% of men indicated their sexual assault training was very effective in explaining the difference between restricted and unrestricted reporting of sexual assault; 23% indicated moderately effective; 4% indicated slightly effective; and 1% indicated not at all effective
- 58%of men indicated their sexual assault training was very effective in actually reducing/preventing sexual assault or behaviors related to sexual assault; 31% indicated moderately effective; 8% indicated slightly effective; and 4% indicated not at all effective

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<u>DoD W</u> KE Higher Ro Lover Ro	Y: esponse	Total Women	Army Women	Navy Women	Marine Corps Women	Force Women	– E4 Women	- E9 Women	- O3 Women	- O6 Women	
		P	Ā	Ž	Ĕ	Ą	핃	E5	δ	9	
Explaining the	Very effective	67	63	68	68	70	66	70	60	62	
difference between restricted and	Moderately effective	27	29	26	25	24	27	24	31	28	
unrestricted reporting	Slightly effective	5	6	5	5	4	5	4	7	7	
of sexual assault	Not at all effective	2	2	2	2	1	2	2	1	2	
Actually reducing/ preventing sexual assault or behaviors related to sexual	Very effective	50	48	49	46	54	51	54	39	38	
	Moderately effective	35	34	36	36	33	34	33	39	39	
	Slightly effective	12	13	11	13	10	11	10	17	20	
assault	Not at all effective	4	5	4	5	2	4	3	5	4	

- Higher responses of very effective in explaining the difference between restricted and unrestricted reporting of sexual assault led by Air Force women and E5 E9 women; lower responses led by O1 O3 women and Army women
- Higher responses of moderately effective in explaining the difference between restricted and unrestricted reporting of sexual assault led by O1 –
   O3 women and Army women; lower responses led by E5 E9 women and Air Force women
- Higher responses of slightly effective in explaining the difference between restricted and unrestricted reporting of sexual assault led by O1 O3
  women
- Higher responses of very effective in actually reducing/preventing sexual assault or behaviors related to sexual assault led by E5 E9 women and Air Force women; lower responses led by O1 O3 women, O4 O6 women, Marine Corps women, and Army women
- Higher responses of moderately effective in actually reducing/preventing sexual assault or behaviors related to sexual assault led by O1 O3
  women; lower responses led by E5 E9 women
- Higher responses of slightly effective in actually reducing/preventing sexual assault or behaviors related to sexual assault led by O4 O6 women, O1 O3 women, and Army women; lower responses led by Air Force women and E5– E9 women
- Lower responses of not at all effective in actually reducing/preventing sexual assault or behaviors related to sexual assault led by Air Force women



#### **Percent of All Active Duty Men**

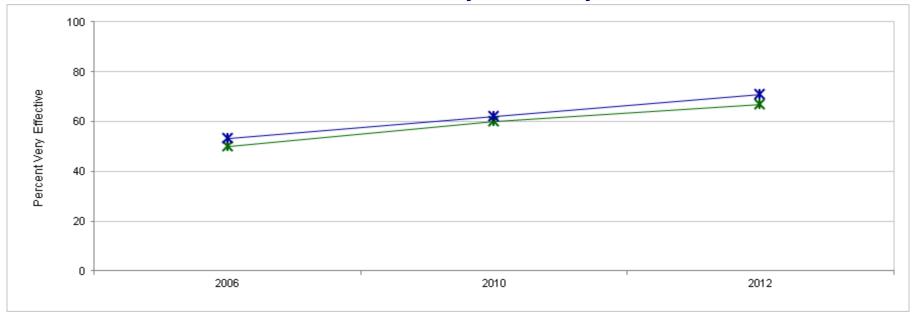
<u>DoD</u> KE Higher Ro Lower Ro	Y: esponse	Total Men	Army Men	Navy Men	Marine Corps Men	Air Force Men	E1 – E4 Men	E5 – E9 Men	O1 – O3 Men	04 – 06 Men
Explaining the	Very effective	71	69	72	73	73	71	74	65	61
difference between restricted and	Moderately effective	23	24	23	21	23	22	22	28	31
unrestricted reporting	Slightly effective	4	5	4	4	3	5	3	5	6
of sexual assault	Not at all effective	1	1	2	2	1	2	1	2	1
Actually reducing/	Very effective	58	56	58	60	59	61	60	46	41
preventing sexual assault or behaviors related to sexual	Moderately effective	31	31	31	29	31	29	30	36	39
	Slightly effective	8	9	8	8	7	7	7	12	15
assault	Not at all effective	4	5	3	3	2	3	3	6	5

- Higher responses of very effective in explaining the difference between restricted and unrestricted reporting of sexual assault led by E5 E9 men and Marine Corps men; lower responses led by O4 O6 men and O1 O3 men
- Higher responses of moderately effective in explaining the difference between restricted and unrestricted reporting of sexual assault led by O4 O6 men and O1 O3 men; lower responses led by Marine Corps men
- Higher responses of very effective in actually reducing/preventing sexual assault or behaviors related to sexual assault led by E1 E4 men and E5 E9 men; lower responses led by O4 O6 men and O1 O3 men
- Higher responses of moderately effective in actually reducing/preventing sexual assault or behaviors related to sexual assault led by O4 O6 men and O1 O3 men
- Higher responses of slightly effective in actually reducing/preventing sexual assault or behaviors related to sexual assault led by O4 O6 men and O1 – O3 men



# Effectiveness of Sexual Assault Training Explaining the Difference Between Restricted and Unrestricted Reporting of Sexual Assault

Percent of All Active Duty Members, by Gender

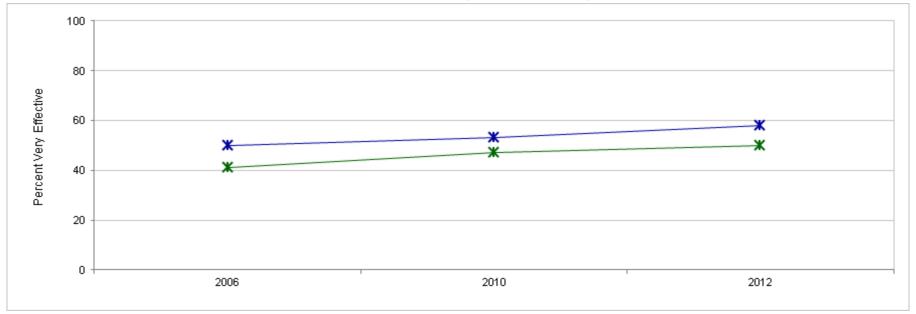


Most recent HIGHER than Most recent LOWER than	2006	2010	2012
* Total Women	50	60	67
* Total Men	53	62	71

For women and men, the 2012 percentages are significantly higher than 2010 and 2006

# Effectiveness of Sexual Assault Training Actually Reducing/Preventing Sexual Assault or Behaviors Related to Sexual Assault

Percent of All Active Duty Members, by Gender

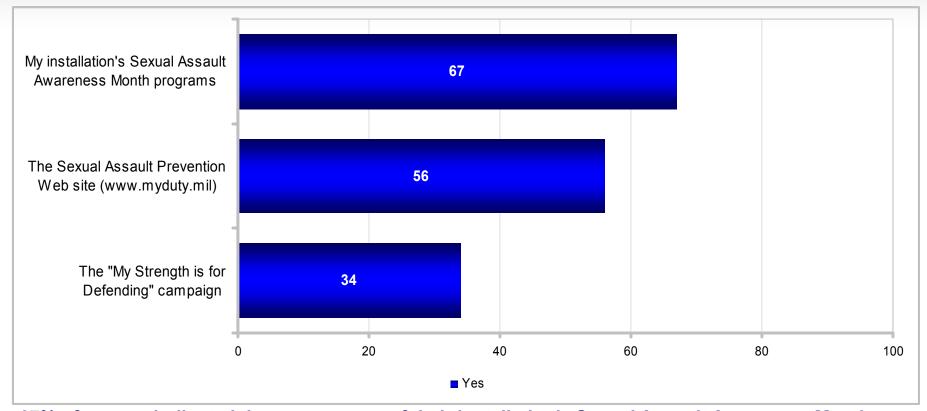


Most recent HIGHER than Most recent LOVVER than	2006	2010	2012
* Total Women	41	47	50
* Total Men	50	53	58

For women and men, the 2012 percentages are significantly higher than 2010 and 2006



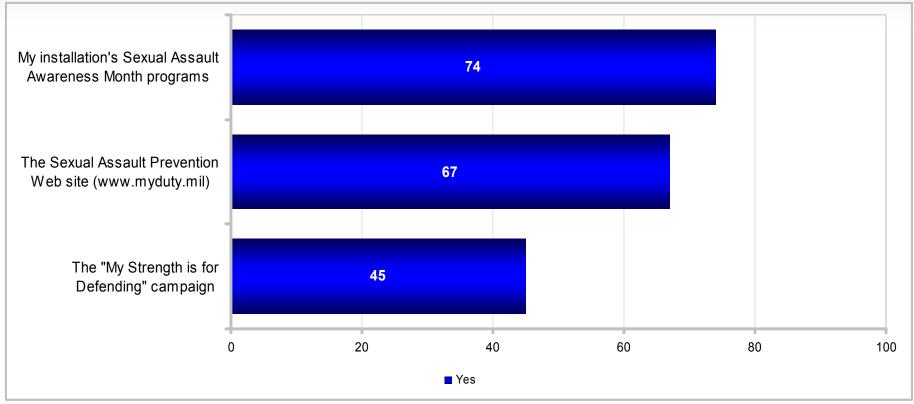
# Awareness of Sexual Assault Prevention and Response Resources Percent of All Active Duty Women



- 67% of women indicated they were aware of their installation's Sexual Assault Awareness Month programs
- 56% of women indicated they were aware of their Sexual Assault Prevention Web site (www.myduty.mil)
- 34% of women indicated they were aware of the "My Strength is for Defending" campaign

# Awareness of Sexual Assault Prevention and Response Resources

**Percent of All Active Duty Men** 



- 74% of men indicated they were aware of their installation's Sexual Assault Awareness Month programs
- 67% of men indicated they were aware of their Sexual Assault Prevention Web site (www.myduty.mil)
- 45% of men indicated they were aware of the "My Strength is for Defending" campaign



# Awareness of Sexual Assault Prevention and Response Resources

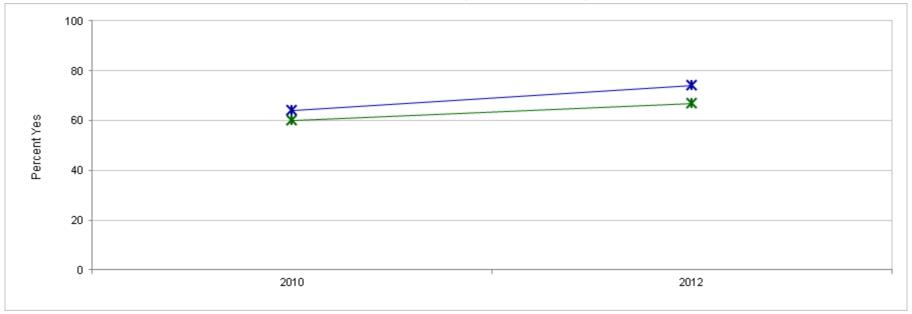
#### **Percent of All Active Duty Members**

DoD Women  KEY:  Higher Response of Yes  Lower Response of Yes	Total Women	Army Women	Navy Women	Marine Corps Women	Air Force Women	E1 – E4 Women	E5 – E9 Women	O1 – O3 Women	04 – 06 Women
My installation's Sexual Assault Awareness Month programs	67	64	75	60	65	66	70	63	62
The Sexual Assault Prevention Web site (www.myduty.mil)	56	58	62	57	49	59	57	46	40
The "My Strength is for Defending" campaign	34	39	37	38	26	37	35	27	23
DoD Men  KEY:  Higher Response of Yes  Lower Response of Yes	Total Men	Army Men	Navy Men	Marine Corps Men	Air Force Men	E1 – E4 Men	E5 – E9 Men	O1 – O3 Men	04 – 06 Men
My installation's Sexual Assault Awareness Month programs	74	75	78	72	69	74	76	69	65
The Sexual Assault Prevention Web site			68	69	59	70	68	56	52
(www.myduty.mil)	67	70	60	69	33	/ 0	- 00	56	52

- Higher response of installation's Sexual Assault Awareness Month programs led by Navy men, E5 E9 men, Navy women, and E5 E9 women;
   lower response led by Marine Corps women, O4 O6 women, O1 O3 women, Army women, Air Force women, O4 O6 men, O1 O3 men, and Air Force men
- Higher response of the Sexual Assault Prevention Web site led by E1 E4 men, Army men, Marine Corps men, Navy women, and E1 E4 women; lower response led by O4 O6 women, O1 O3 women, Air Force women, O4 O6 men, O1 O3 men, and Air Force men
- Higher response of the "My Strength is for Defending" campaign led by Marine Corps men, Army men, E1 E4 men, Army women, Marine Corps women, Navy women, and E1 E4 women; lower response led by O4 O6 women, O4 O6 men, Air Force women, O1 O3 women, O1 O3 men, and Air Force men

# Awareness of Member's Installation's Sexual Assault Awareness Month Programs

Percent of All Active Duty Members, by Gender



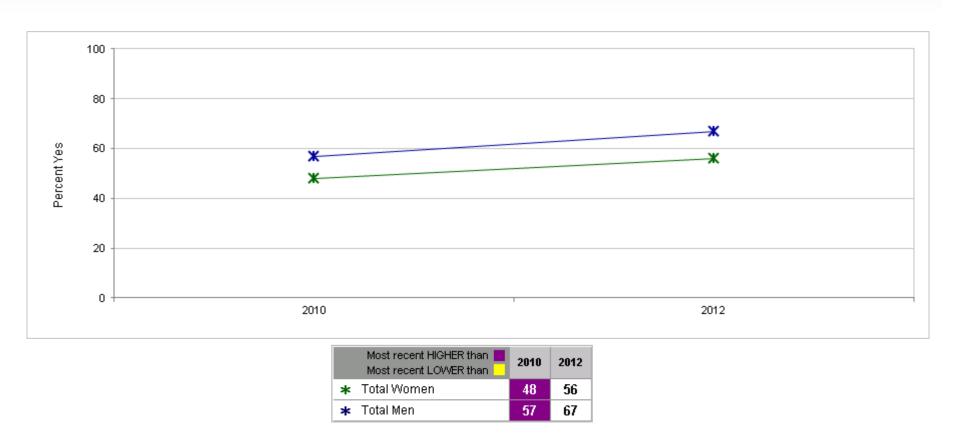
Most recent HIGHER than Most recent LOVVER than	2010	2012
* Total Women	60	67
* Total Men	64	74

For women and men, the 2012 percentages are significantly higher than 2010



## Awareness of the Sexual Assault Prevention Web Site (www.myduty.mil)

**Percent of All Active Duty Members, by Gender** 

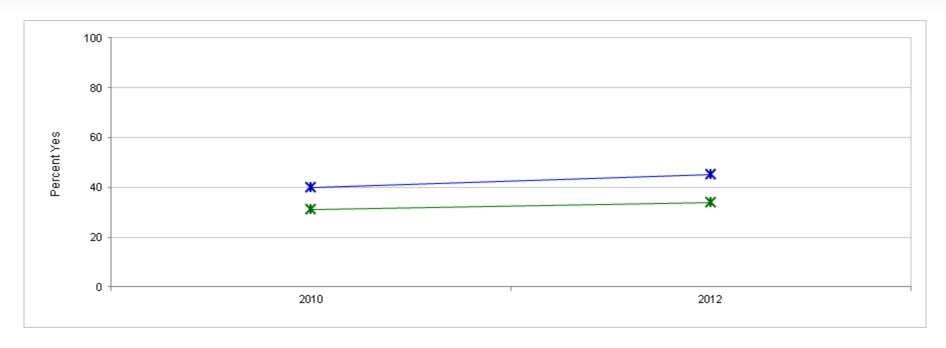


For women and men, the 2012 percentages are significantly higher than 2010



## Awareness of the "My Strength Is For Defending" Campaign

Percent of All Active Duty Members, by Gender

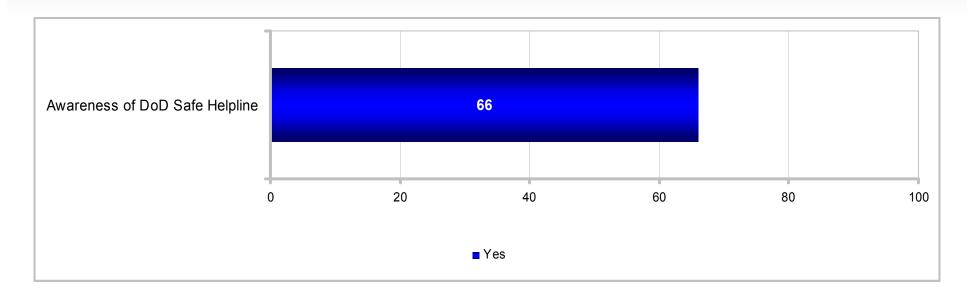


Most recent HIGHER than Most recent LOVVER than					
* Total Women	31	34			
* Total Men	40	45			

For women and men, the 2012 percentages are significantly higher than 2010

## **Awareness of DoD Safe Helpline**

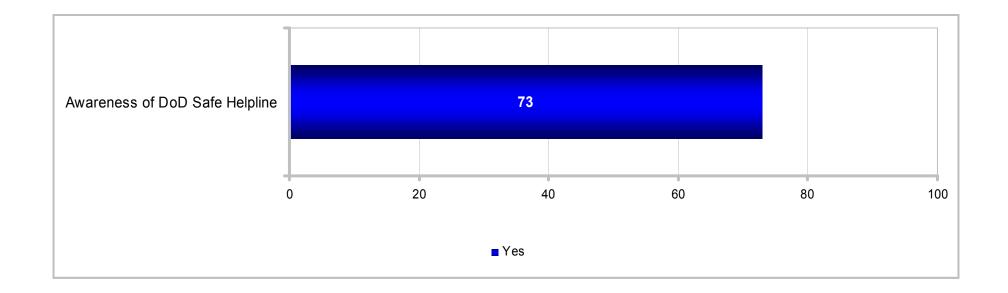
#### **Percent of All Active Duty Women**



• 66% of women were aware of the DoD Safe Helpline

### **Awareness of DoD Safe Helpline**

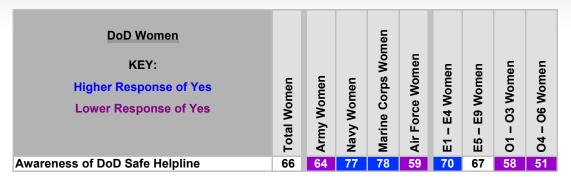
#### **Percent of All Active Duty Men**

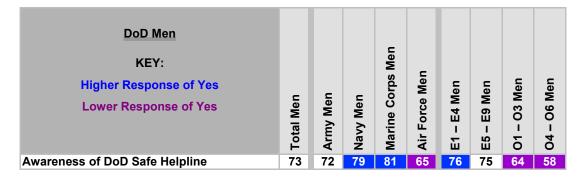


• 73% of men were aware of the DoD Safe Helpline

### **Awareness of DoD Safe Helpline**

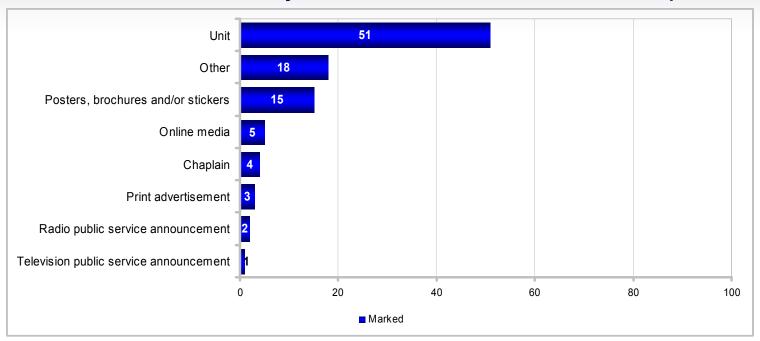
**Percent of All Active Duty Members** 





Higher response led by Marine Corps men, Navy men, Marine Corps women, Navy women, E1 – E4 men, and E1 – E4 women; lower response led by O4 – O6 women, O1 – O3 women, O4 – O6 men, Air Force women, Army women, O1 – O3 men, and Air Force men

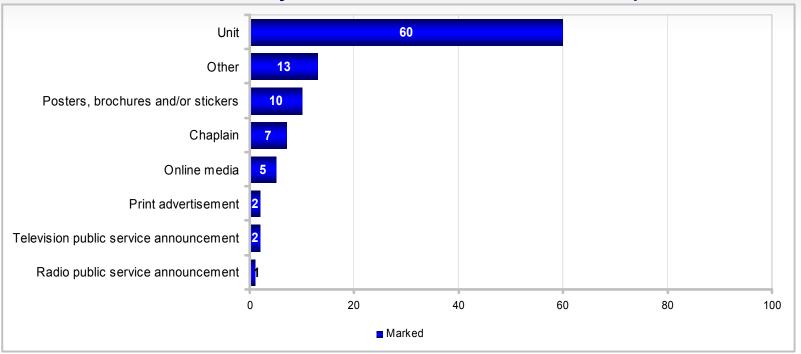
#### Percent of Active Duty Women Who Were Aware of DoD Safe Helpline



#### Of the 66% of women who were aware of the DoD Safe Helpline, this is how they heard about it:

- 51% from their unit
- 18% from some other source
- 15% from posters, brochures and/or stickers
- 5% from online media
- 4% from a chaplain
- 3% from print advertisement
- 2% from radio public service announcement
- 1% from television public service announcement

#### Percent of Active Duty Men Who Were Aware of DoD Safe Helpline



#### Of the 73% of men who were aware of the DoD Safe Helpline, this is how they heard about it:

- 60% from their unit
- 13% from some other source
- 10% from posters, brochures and/or stickers
- 7% from a chaplain
- 5% from online media
- 2% from print advertisement
- 2% from television public service announcement
- 1% from radio public service announcement



Percent of Active Duty Women Who Were Aware of DoD Safe Helpline

<u>DoD Women</u> KEY:  More Likely To Mark  Less Likely To Mark	Total Women	Army Women	Navy Women	Marine Corps Women	Air Force Women	E1 – E4 Women	E5 – E9 Women	O1 – O3 Women	04 – 06 Women
Unit	51	60	47	66	39	53	49	51	42
Other	18	13	18	10	26	18	19	15	17
Posters, brochures and/or stickers	15	12	19	12	16	14	16	16	21
Online media	5	5	4	2	8	4	7	6	10
Chaplain	4	5	5	4	3	6	3	2	2
Print advertisement	3	2	3	3	4	3	3	5	4
Radio public service announcement	2	1	3	2	2	1	2	4	2
Television public service announcement	1	1	1	1	2	1	2	1	2

- More likely to mark unit led by Marine Corps women, Army women, Army women, and E1 E4 women; less likely to mark led by Air Force women, O4 – O6 women, and Navy women
- More likely to mark other led by Air Force women; less likely to mark led by Marine Corps women and Army women
- More likely to mark posters, brochures and/or stickers led by O4 O6 women and Navy women; less likely to mark led
  by Army women and Marine Corps women
- More likely to mark online media led by O4 O6 women, Air Force women, and E5 E9 women; less likely to mark led
  by Marine Corps women, E1 E4 women, and Navy women
- More likely to mark chaplain led by E1 E4 women; less likely to mark led by O4 O6 women, O1 O3 women, and E5 E9 women

Percent of Active Duty Men Who Were Aware of DoD Safe Helpline

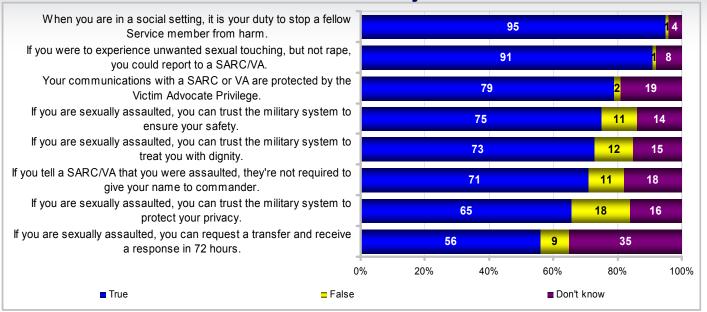
DoD Men  KEY:  More Likely To Mark  Less Likely To Mark	Total Men	Army Men	Navy Men	Marine Corps Men	Air Force Men	E1 – E4 Men	E5 – E9 Men	O1 – O3 Men	04 – 06 Men
Unit	60	64	59	68	49	61	61	58	56
Other	13	10	14	9	21	13	14	11	13
Posters, brochures and/or stickers	10	8	11	9	12	8	10	12	17
Online media	5	5	4	3	8	4	6	4	6
Chaplain	7	9	6	6	5	10	5	7	2
Print advertisement	2	2	2	2	3	2	2	3	2
Radio public service announcement	1	1	1	1	1	1	1	1	0
Television public service announcement	2	2	2	2	3	1	2	3	3

- More likely to mark unit led by Marine Corps men and Army men; less likely to mark led by Air Force men
- More likely to mark other led by Air Force men; less likely to mark led by Marine Corps men and Army men
- More likely to mark posters, brochures and/or stickers led by O4 O6 men; less likely to mark led by E1 E4 men
- More likely to mark online media led by Air Force men; less likely to mark led by Marine Corps men
- More likely to mark chaplain led by E1 E4 men and Army men; less likely to mark led by O4 O6 men, E5 E9 men, and Air Force men

# Serving Those Who Serve Our Country

WGRA 2012 Q86

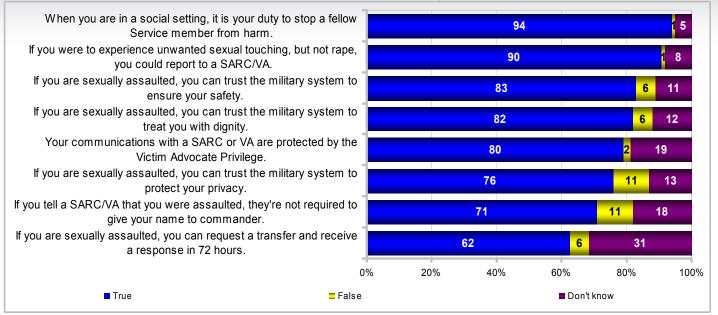
#### Perceptions of Sexual Assault Prevention and Response System **Percent of All Active Duty Women**



- 95% of women indicated that when they are in a social setting, it is their duty to stop a fellow Service member from harm; 1% indicated false; and 4% indicated don't know
- 91% of women indicated that if they were to experience unwanted sexual touching, but not rape, they could report it to a SARC/VA; 1% indicated false; and 8% indicated don't know
- 79% of women indicated their communications with a SARC or VA are protected by the Victim Advocate Privilege; 2% indicated false; and 19% indicated don't
- 75% of women indicated if they were sexually assaulted, they could trust the military system to ensure their safety; 11% indicated false; and 14% indicated
- 73% of women indicated if they were sexually assaulted, they could trust the military system to treat them with dignity; 12% indicated false; and 15% indicated don't know
- 71% of women indicated if they tell a SARC/VA that they were sexually assaulted, they're not required to give their name to commander; 11% indicated false; and 18% indicated don't know
- 65% of women indicated if they were sexually assaulted, they can trust the military system to protect their privacy; 18% indicated false; and 16% indicated don't
- 56% of women indicated if they were sexually assaulted, they could request a transfer and receive a response in 72 hours; 9% indicated false; and 35% indicated don't know

### HUMAN RELATIONS SURVEYS

# Perceptions of Sexual Assault Prevention and Response System Percent of All Active Duty Men



- 94% of men indicated that when they are in a social setting, it is their duty to stop a fellow Service member from harm; 1% indicated false; and 5% indicated don't know
- 90% of men indicated that if they were to experience unwanted sexual touching, but not rape, they could report it to a SARC/VA; 1% indicated false; and 8% indicated don't know
- 83% of men indicated if they were sexually assaulted, they could trust the military system to ensure their safety; 6% indicated false; and 11% indicated don't know
- 82% of men indicated if they were sexually assaulted, they could trust the military system to treat them with dignity; 6% indicated false; and 12% indicated don't know
- 80% of men indicated their communications with a SARC or VA are protected by the Victim Advocate Privilege; 2% indicated false; and 19% indicated don't know
- 76% of men indicated if they were sexually assaulted, the can trust the military system to protect their privacy; 11% indicated false; and 13% indicated don't know
- 71% of men indicated if they tell a SARC/VA that they were sexually assaulted, they're not required to give their name to commander; 11% indicated false; and 18% indicated don't know
- 62% of men indicated if they were sexually assaulted, they could request a transfer and receive a response in 72 hours; 6% indicated false; and 31% indicated don't know
   WGRA 2012 Q86

  Margins of error range from ±1% to ±2%



# Perceptions of Sexual Assault Prevention and Response System Percent of All Active Duty Women

DoD Wom KEY: Higher Resp Lawar Resp	onse	Total Women	Army Women	Navy Women	Marine Corps Women	Air Force Women	E1 – E4 Women	E5 – E9 Women	O1 – O3 Women	04 – 06 Women	
When you are in a social	True	95	95	94	94	96	93	97	97	99	
setting, it is your duty to stop a fellow Service	False	1	1	1	1	1	1	1	1	1	
member from harm.	Don't know	4	4	5	6	3	6	2	2	0	
If you were to experience unwanted sexual	True	91	89	90	89	93	87	93	93	94	
touching, but not rape,	False	1	1	2	3	1	2	1	1	1	
you could report to a SARC/VA.	Don't know	8	9	8	8	6	11	5	6	4	
Your communications	True	79	78	80	79	80	75	83	84	82	
with a SARC or VA are protected by the Victim	False	2	2	1	2	2	1	2	2	3	
Advocate Privilege.	Don't know	19	20	19	19	18	24	15	14	15	
If you are sexually	True	75	69	75	76	80	73	76	77	74	
assaulted, you can trust the military system to	False	11	15	11	11	7	10	11	13	14	
ensure your safety.	Don't know	14	16	14	13	12	17	13	10	13	

- Higher responses of true when you are in a social setting, it is your duty to stop a fellow Service member from harm led by O4 – O6 women, O1 – O3 women, and E5 – E9 women; lower responses led by E1 – E4 women
- Higher responses of don't know when you are in a social setting, it is your duty to stop a fellow Service member from harm led by E1 – E4 women; lower responses led by O4 – O6 women, E5 – E9 women, and O1 – O3 women
- Higher response of true if you were to experience unwanted sexual touching, but not rape, you could report it to a SARC/VA led by O4 – O6 women, E5 – E9 women, O1 – O3 women, and Air Force women; lower response led by E1 – E4 women and Army women
- Higher response of don't know if you were to experience unwanted sexual touching, but not rape, you could report it to a SARC/VA led by E1 – E4 women and Army women; lower response led by O4 – O6 women, E5 – E9 women, O1 – O3 women, and Air Force women
- Higher response of true communications with a SARC or VA are protected by the Victim Advocate Privilege led by O1 – O3 women and E5 – E9 women; lower response led by E1 – E4 women
- Higher response of don't know communications with a SARC or VA are protected by the Victim Advocate Privilege led by E1 – E4 women; lower response led by O1 – O3 women, E5 – E9 women, and O4 – O6 women
- Higher response of true if you are sexually assaulted, you can trust the military system to ensure your safety led by Air Force women; lower response led by Army women
- Higher response of false if you are sexually assaulted, you can trust the military system to ensure your safety led by Army women; lower response led by Air Force women
- Higher response of don't know if you are sexually assaulted, you can trust the military system to ensure your safety led by E1 – E4 women and Army women; lower response led by O1 – O3 women, Air Force women, and E5 – E9 women



## Perceptions of Sexual Assault Prevention and Response System

#### **Percent of All Active Duty Women**

<u>DoD Wom</u> KEY: Higher Resp	onse	Total Women	Army Women	Navy Women	Marine Corps Women	Air Force Women	E1 – E4 Women	E5 – E9 Women	O1 – O3 Women	04 – 06 Women	
If you are sexually	True	73	68	72	70	79	71	75	74	73	
assaulted, you can trust the military system to	False	12	16	12	15	8	12	12	14	15	
treat you with dignity.	Don't know	15	16	15	16	13	18	13	11	12	•
If you tell a SARC/VA that you were assaulted,	True	71	66	72	74	74	64	74	80	79	
they're not required to give your name to	False	11	13	11	11	9	11	13	9	10	•
commander.	Don't know	18	20	16	15	17	25	13	11	11	
If you are sexually	True	65	61	66	66	70	65	67	66	61	
assaulted, you can trust the military system to	False	18	22	18	19	15	16	19	22	23	ľ
protect your privacy.	Don't know	16	17	16	15	16	19	14	12	17	
If you are sexually assaulted, you can request a transfer and receive a response in 72	True	56	54	64	62	52	54	59	59	53	•
	False	9	11	7	8	9	8	10	8	12	
hours.	Don't know	35	36	30	30	40	38	31	33	35	

- Higher response of true if you are sexually assaulted, you can trust the military system to treat you with dignity led by Air Force women and E5 E9 women; lower response led by Army women, Marine Corps women, and E1 E4 women
- Higher response of false if you are sexually assaulted, you can trust the military system to treat you with dignity led by Army women and Marine Corps women; lower response led by Air Force women
- Higher response of don't know if you are sexually assaulted, you can trust the military system to treat you with dignity led by E1 E4 women; lower response led by O1– O3 women, Air Force women, and E1 E4 women
- Higher response of true if you tell a SARC/VA that you were assaulted, they're not required to give your name to commander led by O1 O3 women, O4 O6 women, E5 E9 women, Marine Corps women, and Air Force women; lower response led by E1 E4 women and Army women
- Higher response of false if you tell a SARC/VA that you were assaulted, they're not required to give your name to commander led by Army women; lower response led by Air Force women and O1 O3 women
- Higher response of don't know if you tell a SARC/VA that you were assaulted, they're not required to give your name to commander led by E1 E4 women and Army women; lower response led by O4 O6 women, O1 O3 women, E5 E9 women, and Marine Corps women
- Higher response of true if you are sexually assaulted, you can trust the military system to protect your privacy led by Air Force women; lower response led by Army women and O4 O6 women
- Higher response of false if you are sexually assaulted, you can trust the military system to protect your privacy led by O4 O6 women, Army women and O1 O3 women; lower response led by Air Force women and E1 E4 women
- Higher response of don't know if you are sexually assaulted, you can trust the military system to protect your privacy led by E1 E4 women; lower response led by O1 O3 women and E5 E9 women
- Higher response of true if you are sexually assaulted, you can request a transfer and receive a response in 72 hours led by Navy women, Marine Corps women, and E5 – E9 women; lower response led by Air Force women, Army women, and E1 – E4 women
- Higher response of false if you are sexually assaulted, you can request a transfer and receive a response in 72 hours led by O4 – O6 women and Army women; lower response led by Navy women and E1 – E4 women
- Higher response of don't know if you are sexually assaulted, you can request a transfer and receive a response in 72 hours led by Air Force women and E1 – E4 women; lower response led by Navy women, Marine Corps women, and E5 – E9 women



# Perceptions of Sexual Assault Prevention and Response System

#### **Percent of All Active Duty Men**

<u>DoD Me</u> KEY: Higher Resp	onse	Total Men	Army Men	Navy Men	Marine Corps Men	Air Force Men	E1 – E4 Men	E5 – E9 Men	O1 – O3 Men	04 – 06 Men	
When you are in a social	True	94	94	94	92	96	92	95	96	98	
setting, it is your duty to stop a fellow Service	False	1	1	1	1	1	2	1	0	1	
member from harm.	Don't know	5	4	5	7	4	7	4	3	1	
If you were to experience unwanted sexual	True	90	90	90	89	93	88	92	93	96	l.
touching, but not rape,	False	1	2	1	1	0	1	2	1	0	ľ
you could report to a SARC/VA.	Don't know	8	8	9	10	6	11	7	6	4	
Your communications	True	80	80	79	80	79	76	82	83	84	
with a SARC or VA are protected by the Victim	False	2	2	1	2	1	2	2	1	1	
Advocate Privilege.	Don't know	19	18	19	19	19	23	16	15	14	ľ
If you are sexually	True	83	80	84	82	86	80	84	87	86	
assaulted, you can trust the military system to	False	6	9	5	5	4	7	6	4	7	•
ensure your safety.	Don't know	11	12	11	12	10	13	10	9	7	

- Higher responses of true when you are in a social setting, it is your duty to stop a
  fellow Service member from harm led by O4 O6 men, O1 O3 men, and E5 E9
  men; lower responses led by Marine Corps men and E1 E4 men
- Higher responses of don't know when you are in a social setting, it is your duty to stop a fellow Service member from harm led by Marine Corps men and E1 E4 men; lower responses led by O4 O6 men
- Higher response of true if you were to experience unwanted sexual touching, but not rape, you could report it to a SARC/VA led by O4 – O6 men and Air Force men; lower response led by E1 – E4 men
- Higher response of don't know if you were to experience unwanted sexual touching, but not rape, you could report it to a SARC/VA led by E1 – E4 men; lower response led by O4 – O6 men, Air Force men, and E5 – E9 men
- Higher response of true communications with a SARC or VA are protected by the Victim Advocate Privilege led by O4 – O6 men, O1 – O3 men, and E5 – E9 men; lower response led by E1 – E4 men
- Higher response of don't know communications with a SARC or VA are protected by the Victim Advocate Privilege led by E1 – E4 men; lower response led by O4– O6 men and E5 – E9 men
- Higher response of true if you are sexually assaulted, you can trust the military system to ensure your safety led by O1 O3 men and Air Force men; lower response led by Army men and E1 E4 men
- Higher response of false if you are sexually assaulted, you can trust the military system to ensure your safety led by Army men; lower response led by Air Force men and O1 O3 men
- Higher response of don't know if you are sexually assaulted, you can trust the military system to ensure your safety led by E1 E4 men; lower response led by O4 O6 men



# Perceptions of Sexual Assault Prevention and Response System Percent of All Active Duty Men

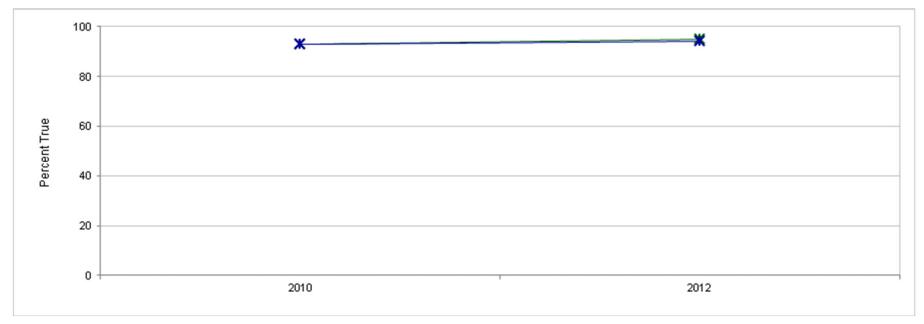
<u>DoD Me</u> r KEY: Higher Resp	onse	Total Men	Army Men	Navy Men	Marine Corps Men	Air Force Men	E1 – E4 Men	E5 – E9 Men	01 – 03 Men	04 – 06 Men	
If you are sexually	True	82	80	82	82	86	79	83	85	85	ľ
assaulted, you can trust the military system to	False	6	8	6	5	4	7	6	4	6	
treat you with dignity.	Don't know	12	12	13	13	10	14	10	11	8	•
If you tell a SARC/VA that you were assaulted,	True	71	69	68	72	75	65	73	79	80	
they're not required to	False	11	12	13	12	7	11	12	8	10	
commander.	Don't know	18	19	19	16	17	23	15	13	11	
If you are sexually	True	76	74	76	77	78	74	78	77	78	
assaulted, you can trust the military system to	False	11	13	11	9	9	11	11	10	11	
protect your privacy.	Don't know	13	13	14	14	13	15	12	13	11	ľ
If you are sexually assaulted, you can request a transfer and	True	62	62	65	65	58	61	64	64	60	•
	False	6	8	5	6	5	6	7	5	8	
receive a response in 72 hours.	Don't know	31	30	30	30	37	33	29	32	32	•

- Higher response of true if you are sexually assaulted, you can trust the military system to treat you with dignity led by Air Force men; lower response led by E1 E4 men and Army men
- Higher response of false if you are sexually assaulted, you can trust the military system
  to treat you with dignity led by Army men; lower response led by Air Force men and O1 –
  O3 men
- Higher response of don't know if you are sexually assaulted, you can trust the military system to treat you with dignity led by E1 – E4 men; lower response led by O4 – O6 men and E5 – E9 men
- Higher response of true if you tell a SARC/VA that you were assaulted, they're not required to give your name to commander led by O4 O6 men, O1 O3 men, Air Force men, and E5 E9 men; lower response led by E1 E4 men
- Lower response of false if you tell a SARC/VA that you were assaulted, they're not required to give your name to commander led by O1 – O3 men and Air Force men
- Higher response of don't know if you tell a SARC/VA that you were assaulted, they're not required to give your name to commander led by E1 E4 men; lower response led by O4 O6 men, O1 O3 men, and E5 E9 men
- Higher response of false if you are sexually assaulted, you can trust the military system to protect your privacy led by Army men; lower response led by Marine Corps men and Air Force men
- Higher response of don't know if you are sexually assaulted, you can trust the military system to protect your privacy led by E1 E4 men
- Higher response of true if you are sexually assaulted, you can request a transfer and receive a response in 72 hours led by Marine Corps men; lower response led by Air Force men
- Higher response of false if you are sexually assaulted, you can request a transfer and receive a response in 72 hours led by Army men
- Higher response of don't know if you are sexually assaulted, you can request a transfer and receive a response in 72 hours led by Air Force men; lower response led by E5 – E9 men



# Perceptions of Sexual Assault Prevention and Response System: When in a Social Setting, it is Your Duty To Stop a Fellow Service Member From Harm

Percent of All Active Duty Members, by Gender

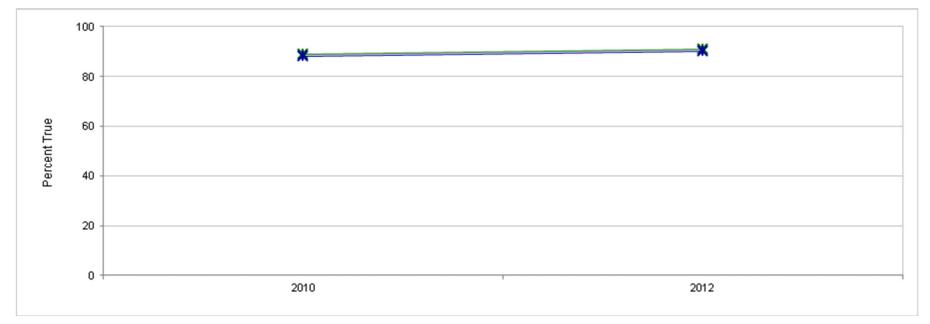


Most recent HIGHER than Most recent LOVVER than	2010	2012
* Total Women	93	95
* Total Men	93	94

 For women, the 2012 percentage is significantly higher than 2010; there are no statistically significant differences for men between 2012 and 2010

# Perceptions of Sexual Assault Prevention and Response System: If You Were To Experience Unwanted Sexual Touching, but Not Rape, You Could Report to a SARC/VA

Percent of All Active Duty Members, by Gender



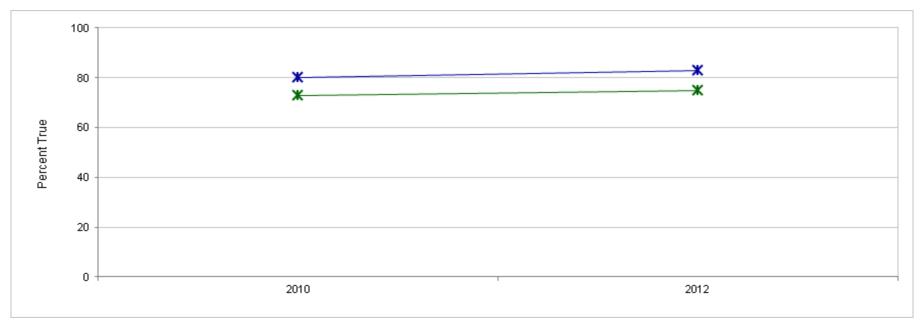
Most recent HIGHER than Most recent LOWER than	2010	2012
* Total Women	89	91
* Total Men	88	90

For women and men, the 2012 percentages are significantly higher than 2010



# Perceptions of Sexual Assault Prevention and Response System: If You are Sexually Assaulted, You Can Trust the Military System To Ensure Your Safety

Percent of All Active Duty Members, by Gender

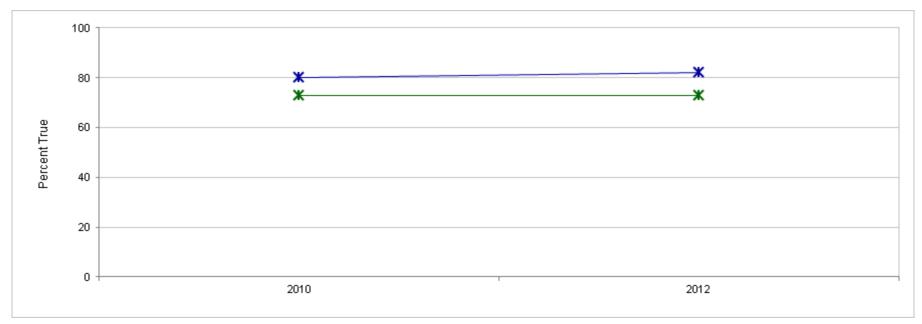


Most recent HIGHER than Most recent LOVVER than	2010	2012
* Total Women	73	75
* Total Men	80	83

There are no statistically significant differences for women or men between 2012 and 2010

## **Perceptions of Sexual Assault Prevention and Response System:** If You are Sexually Assaulted, You Can Trust the Military System To **Treat You With Dignity**

Percent of All Active Duty Members, by Gender



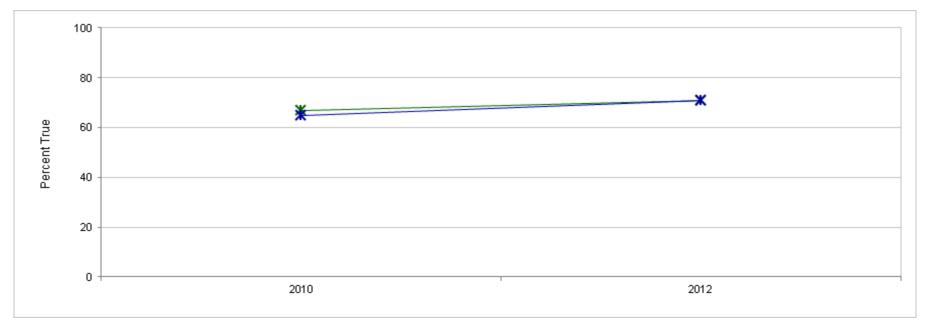
Most recent HIGHER than Most recent LOVVER than	2010	2012
* Total Women	73	73
* Total Men	80	82

There are no statistically significant differences for women or men between 2012 and 2010



# Perceptions of Sexual Assault Prevention and Response System: If You Tell a SARC/VA That You Were Assaulted, They're Not Required To Give Your Name to Commander

Percent of All Active Duty Members, by Gender



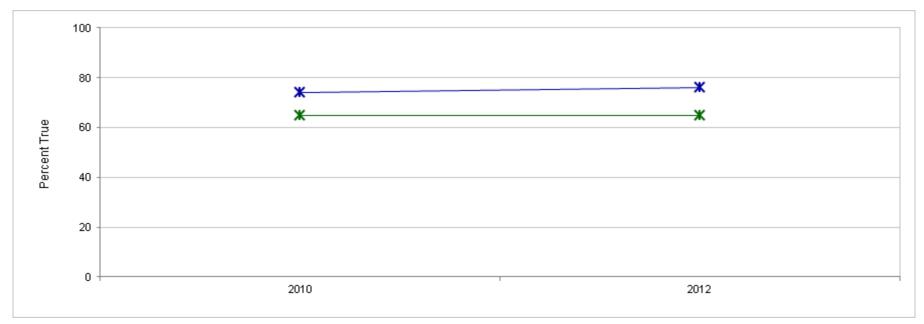
Most recent HIGHER than Most recent LOVVER than	2010	2012
* Total Women	67	71
* Total Men	65	71

For women and men, the 2012 percentages are significantly higher than 2010



# Perceptions of Sexual Assault Prevention and Response System: If You are Sexually Assaulted, You Can Trust the Military System To Protect Your Privacy

Percent of All Active Duty Members, by Gender



Most recent HIGHER th Most recent LOWER th	<b>2010</b>	2012
* Total Women	65	65
* Total Men	74	76

There are no statistically significant differences for women or men between 2012 and 2010

- 51% of women and 64% of men indicated people would not be able to get away with sexual assault if it were reported; 14% of women and 12% of men indicated they would to a large extent
  - Higher response of not at all led by Air Force men, E5 E9 men, Air Force women, O4 O6 women, and
     E5 E9 women
    - For women and men, the 2012 percentages are significantly lower than 2010 and 2006
  - Higher response of large extent led by Army women and E1 E4 women
- 70% of women and 83% of men indicated they would feel free to report sexual assault without fear of reprisals to a large extent; 7% of women and 5% of men indicated not at all
  - Higher response of large extent led by O4 O6 men, O1 O3 men, Air Force men, O4 O6 women,
     O1 O3 women, Air Force women, and E5 E9 women
    - For women and men, the 2012 percentages are significantly higher than 2010 and 2006
  - Higher response of not at all led by E1 E4 women and E1 E4 men

- 88% of women and 94% of men indicated their leadership does well to make it clear that sexual assault has no place in the military; 3% of women and 1% of men indicated poorly
  - Higher response of well led by O1 O3 men, Air Force men, O1 O3 women, and Air Force women
  - Higher response of poorly led by Army women
- 80% of women and 88% of men indicated their leadership does well to promote a unit climate based on mutual respect and trust; 7% of women and 4% of men indicated poorly
  - Higher response of well led by O1 O3 men, O4 O6 men, Air Force men, O4 O6 women, Air Force women, and O1 O3 women
  - Higher response of poorly led by Army women, Army men, and E1 E4 men
- 77% of women and 86% of men indicated their leadership does well to lead by example; 9% of women and 5% of men indicated poorly
  - Higher response of well led by O1 O3 men, O4 O6 men, Air Force men, O4 O6 women, Air Force women, and O1 O3 women
  - Higher response of poorly led by Army women, E1 E4 women, Army men, and E1 E4 men
- 73% of women and 85% of men indicated their leadership does well to create an environment where victims would feel comfortable reporting; 9% of women and 4% of men indicated poorly
  - Higher response of well led by O1 O3 men, Air Force men, O4 O6 men, O4 O6 women, Air Force women, and O1 O3 women
  - Higher response of poorly led by Army women, E1 E4 women, Army men, and E1 E4 men
- 71% of women and 82% of men indicated their leadership does well to catch and immediately corrects incidents of sexual harassment; 10% of women and 4% of men indicated poorly
  - Higher response of well led by Air Force men, O1 O3 men, O4 O6 men, Air Force women, O4 O6 women, and O1 O3 women
  - Higher response of poorly led by Army women, E1 E4 women, Army men, and E1 E4 men

- 3% of women and 1% of men indicated they are not willing to report a sexual assault; 82% of women and 91% of men indicated they are to a large extent
  - Higher response of large extent led by O4 O6 men, O1 O3 men, Air Force men, E5 E9 men, O4 O6 women, E5 E9 women, Air Force women, and O1 O3 women
- 2% of women and 1% of men indicated they are not willing to point out to someone that they think their experience of unwanted sexual contact was sexual assault; 83% of women and 90% of men indicated they are to a large extent
  - Higher response of not at all led by E1 E4 women
  - Higher response of large extent led by O4 O6 men, E5 E9 men, Air Force men, O4 O6 women, E5 E9 women, and Air Force women
- 1% of women and men indicated they are not willing to step in and stop a situation that might lead to sexual assault; 90% of women and 94% of men indicated they are to a large extent
  - Higher response of large extent led by O4 O6 men, O4 O6 women, Air Force men, E5 E9 men, E5 E9 women, and Air Force women
- 1% of women and men indicated they are not willing to encourage someone who has experienced sexual assault to report it; 91% of women and 94% of men indicated they are to a large extent
  - Higher response of large extent led by O4 O6 men, O4 O6 women, O1 O3 men, E5 E9 men, Air Force men, E5 E9 women, and Air Force women
- 1% of women and men indicated they are not willing to encourage someone who has experienced sexual assault to seek counseling; 92% of women and 94% of men indicated they are to a large extent
  - Higher response of large extent led by O4 O6 women, O4 O6 men, O1 O3 men, Air Force men, E5 E9 men, O1 O3 women,
     E5 E9 women, and Air Force women

- Of the 1% of women and men who would not encourage someone who has experienced sexual assault to report it, these are the reasons why:
  - 60% of women and 20% of men thought there would be reprisals from the offenders or their friends
  - 59% of women and 18% of men thought the victim would be labeled a troublemaker
  - 55% of women and 9% of men thought the victim wouldn't be believed
    - Higher response led by Marine Corps men
  - 54% of women and 17% of men thought the report wouldn't be kept confidential
  - 54% of women and 22% of men thought the victim's career would be affected
  - 53% of women and 12% of men heard of negative experiences other victims went through who reported their situation
    - Lower response led by E1 E4 men
  - 50% of women and 17% of men thought the victim's performance evaluation or chances for promotion would suffer
  - 49% of women and 18% of men didn't think anything would be done
  - 45% of women and 13% of men thought the victim would lose their security clearance/personnel reliability certification
     Higher response led by E1 E4 women
  - 41% of women and 20% of men feared individuals other than the offender would be punished for infractions/violations
  - 38% of women and 8% of men thought reporting would take too much time/effort
    - Higher response led by Marine Corps men
  - 27% of women and 11% of men indicated another reason

- 90% of women and 88% of men indicated there was a Sexual Assault Victims' Advocate to help those who experience sexual assault on their installation/ship; 1% of women and men indicated there was not; and 9% of women and 10% of men indicated they didn't know
  - Higher Response of yes led by Marine Corps women, Navy women, E5 E9 women, E5 E9 men, Air Force women, and
     Marine Corps men
    - For women and men, the 2012 percentages are significantly higher than 2010 and 2006
  - Lower response of yes led by E1 E4 men, Army men, Army women, and E1 E4 women
  - Higher Response of don't know led by E1 E4 men, Army men, Army women, and E1 E4 women
  - Lower response of don't know led by Navy women, Marine Corps women, E5 E9 Men, E5 E9 women, Marine Corps men, and Air Force women
- 89% of women and 88% of men indicated there was a Sexual Assault Response Coordinator (SARC) to help those who experience sexual assault on their installation/ship; 2% of women and men indicated there was not; and 9% of women and 10% of men indicated they didn't know
  - Higher Response of yes led by Air Force women, Air Force men, E5 E9 women, and E5 E9 men
    - For women and men, the 2012 percentages are significantly higher than 2010 and 2006
  - Lower response of yes led by Marine Corps women, Army men, E1 E4 men, Marine Corps men, Army women, and E1 –
     E4 women
  - Higher Response of don't know led by Army men, E1 E4 men, Marine Corps women, Army women, Marine Corps men,
     and E1 E4 women
  - Lower response of don't know led by Air Force women, Air Force men, E5 E9 women, E5 E9 men, and Navy men

- 84% of women and 86% of men indicated they were satisfied with information on how to file a restricted report; 3% of women and 2% of men indicated dissatisfied
  - Higher response of satisfied led by E5 E9 men, E5 E9 women, and Navy women
    - For women and men, the 2012 percentages are significantly higher than 2010
- 84% of women and 86% of men indicated they were satisfied with information on how to file an unrestricted report; 2% of women and men indicated dissatisfied
  - Higher response of satisfied led by E5 E9 men, E5 E9 women, and Navy women
    - For women and men, the 2012 percentages are significantly higher than 2010

- 96% of women and 97% of men indicated they had sexual assault training in the past 12 months
  - Higher response led by Navy women
  - Lower response led by Air Force women
  - For women and men, the 2012 percentages are significantly higher than 2010 and 2006

- Of the 96% of women and 97% of men who had sexual assault training in the past 12 months:
  - 94% of women and men agreed that it provides a good understanding of what actions are considered sexual assault; 1% of women and men disagree
    - Higher response of agree led by O4 O6 men, O4 O6 women, Air Force men, E5 E9 women, and Air Force women
    - For women, the 2012 percentage is significantly higher than 2010; for men the 2012 percentage is significantly higher than 2010 and 2006
  - 94% of women and men agreed that it explains the reporting options available if a sexual assault occurs; 1% of women and men disagree
    - Higher response of agree led by O4 O6 men, Air Force men, O4 O6 women, Air Force women, and E5 E9 women
    - For women and men, the 2012 percentages are significantly higher than 2010 and 2006
  - 94% of women and men agreed that it teaches that the consumption of alcohol may increase the likelihood of sexual assault; 1% of women and 0% of men disagree
    - Higher response of agree led by O1 O3 men, O4 O6 women, O4 O6 men, O1 O3 women, and Air Force men
    - For women and men, the 2012 percentages are significantly higher than 2010
  - 93% of women and men agreed that it teaches how to avoid situations that might increase the risk of being a victim of sexual assault; 1% of women and men disagree
    - Higher response of agree led by Air Force men, Air Force women, and E5 E9 women
    - For women, the 2012 percentage is significantly higher than 2010; for men, the percentage is significantly higher than 2010 and 2006
  - 92% of women and 93% of men agreed that it explains how sexual assault is a mission readiness problem; 1% of women and men disagree
    - Higher response of agree led by O4 O6 men, Air Force men, O4 O6 women, E5 E9 women, and Air Force women
    - For women and men, the 2012 percentages are significantly higher than 2010 and 2006

- Of the 96% of women and 97% of men who had sexual assault training in the past 12 months (continued):
  - 92% of women and 93% of men agreed that it explains the resources available to victims; 1% of women and men disagree
    - Higher response of agree led by Air Force men, O4 O6 men, O1 O3 men, Air Force women, and E5 E9 women
    - For men, the 2012 percentage is significantly higher than 2010
  - 92% of women and 93% of men agreed that it teaches how to intervene when they witness a situation involving a fellow Service member; 2% of women and 1% of men disagree
    - Higher response of agree led by O4 O6 women, O4 O6 men, Air Force men, Air Force women, and E5 E9 women
    - For women and men, the 2012 percentages are significantly higher than 2010
  - 92% of women and 93% of men agreed that it identifies the points of contact for reporting sexual assault; 1% of women and men disagree
    - Higher response of agree led by Air Force men, O4 O6 men, Air Force women, and E5 E9 women
    - For women, the 2012 percentage is significantly higher than 2010 and 2006; for men, the 2012 percentage is significantly higher than 2010
  - 91% of women and 92% of men agreed that it teaches how to obtain medical care following a sexual assault; 2% of women and 1% of men disagree
    - Higher response of agree led by Air Force men, E5 E9 women, and Air Force women
    - For men, the 2012 percentage is significantly higher than 2010
  - 90% of women and 92% of men agreed that it explains the role of the chain of command in handling sexual assaults; 2% of women and 1% of men disagree
    - Higher response of agree led by Air Force men, O4 O6 women, E5 E9 women, and Air Force women
      - For women and men, the 2012 percentages are significantly higher than 2010

- 67% of women and 71% of men indicated their sexual assault training was very effective in explaining the difference between restricted and unrestricted reporting of sexual assault; 27% of women and 23% of men indicated moderately effective; 5% of women and 4% of men indicated slightly effective; and 2% of women and 1% of men indicated not at all effective
  - Higher responses of very effective led by E5 E9 men, Marine Corps men, Air Force women, and E5 E9 women
    - For women and men, the 2012 percentages are significantly higher than 2010 and 2006
  - Lower responses of very effective led by O1 O3 women, O4 O6 men, Army women, and O1 O3 men
  - Higher responses of moderately effective led by O4 O6 men, O1 O3 women, Army women, and O1 O3 men
  - Lower responses of moderately effective led by Marine Corps men, E5 E9 women, and Air Force women
  - Higher responses of slightly effective led by O1 O3 women
- 50% of women and 58% of men indicated their sexual assault training was very effective in actually reducing/preventing sexual assault or behaviors related to sexual assault; 35% of women and 31% of men indicated moderately effective; 12% of women and 8% of men indicated slightly effective; and 4% of women and men indicated not at all effective
  - Higher responses of very effective led by E1 E4 men, E5 E9 men, E5 E9 women, and Air Force women
    - For women and men, the 2012 percentages are significantly higher than 2010 and 2006
  - Lower responses of very effective led by O1 O3 women, O4 O6 women, O4 O6 men, O1 O3 men, Marine Corps women, and Army women
  - Higher responses of moderately effective led by O4 O6 men, O1 O3 women, and O1 O3 men
  - Lower responses of moderately effective led by E5 E9 women
  - Higher responses of slightly effective led by O4 O6 women, O1 O3 women, O4 O6 men, Army women, and O1 O3 men
  - Lower responses of slightly effective led by E5 E9 women and Air Force women
  - Lower responses of not at all effective led by Air Force women

- 67% of women and 74% of men were aware of their installation's Sexual Assault Awareness Month programs
  - Higher response led by Navy men, E5 E9 men, Navy women, and E5 E9 women
  - Lower response led by Marine Corps women, O4 O6 women, O1 O3 women, Army women, Air Force women, O4 O6 men, O1 O3 men, and Air Force men
  - For women and men, the 2012 percentages are significantly higher than 2010
- 56% of women and 67% of men were aware of the Sexual Assault Prevention Web site (www.myduty.mil)
  - Higher response led by E1 E4 men, Army men, Marine Corps men, Navy women, and E1 E4 women
  - Lower response led by O4 O6 women, O1 O3 women, Air Force women, O4 O6 men, O1 O3 men, and Air Force men
  - For women and men, the 2012 percentages are significantly higher than 2010
- 34% of women and 45% of men were aware of the "My Strength is for Defending" campaign
  - Higher response led by Marine Corps men, Army men, E1 E4 men, Army women, Marine Corps women, Navy women,
     and E1 E4 women
  - Lower response led by O4 O6 women, O4 O6 men, Air Force women, O1 O3 women, O1 O3 men, and Air Force men
  - For women and men, the 2012 percentages are significantly higher than 2010

- 66% of women and 73% of men were aware of the DoD Safe Helpline
  - Higher response led by Marine Corps men, Navy men, Marine Corps women, Navy women, E1 E4 men, and E1 E4 women
  - Lower response led by O4 O6 women, O1 O3 women, O4 O6 men, Air Force women, Army women, O1 O3 men, and Air Force men
- Of the 66% of women and 73% of men who were aware of the DoD Safe Helpline, this is how they heard about it:
  - 51% of women and 60% of men indicated their unit.
    - More likely to mark led by Marine Corps men, Marine Corps women, Army men, Army women, and E1 E4 women
    - Less likely to mark led by Air Force women, O4 O6 women, Navy women, and Air Force men
  - 18% of women and 13% of men indicated another source
    - More likely to mark led by Air Force women and Air Force men
    - Less likely to mark led by Marine Corps men, Army men, Marine Corps women, and Army women
  - 15% of women and 10% of men indicated posters, brochures and/or stickers
    - More likely to mark led by O4 O6 women, Navy women, and O4 O6 men
    - Less likely to mark led by E1 E4 men, Army women, and Marine Corps women
  - 5% of women and men indicated online media
    - More likely to mark led by O4 O6 women, Air Force women, Air Force men, and E5 E9 women
    - Less likely to mark led by Marine Corps women, Marine Corps men, E1 E4 women, and Navy women
  - 4% of women and 7% of men indicated chaplain
    - More likely to mark led by E1 E4 men, Army men, and E1 E4 women
    - Less likely to mark led by O4 O6 women, O1 O3 women, O4 O6 men, E5 E9 women, E5 E9 men, and Air Force men
  - 3% of women and 2% of men indicated print advertisement
  - 2% of women and 1% of men indicated radio public service announcement
  - 1% of women and 2% of men indicated television public service announcement

- 95% of women and 94% of men indicated that when they are in a social setting, it is their duty to stop a fellow Service member from harm; 1% of women and men indicated false; and 4% of women and 5% of men indicated don't know
  - Higher responses of true led by O4 O6 women, O4 O6 men, O1 O3 women, E5 E9 women, O1 O3 men, and E5 E9 men
    - For women, the 2012 percentage is significantly higher than 2010
  - Lower responses of true led by E1 E4 men, Marine Corps men, and E1 E4 women
  - Higher responses of don't know led by Marine Corps men, E1 E4 men, and E1 E4 women
  - Lower responses of don't know led by O4 O6 women, O4 O6 men, E5 E9 women, and O1 O3 women
- 91% of women and 90% of men indicated that if they were to experience unwanted sexual touching, but not rape, they could report it to a SARC/VA; 1% of women and men indicated false; and 8% of women and men indicated don't know
  - Higher response of true led by O4 O6 men, O4 O6 women, E5 E9 women, O1 O3 women, Air Force women, and Air Force men
    - For women and men, the 2012 percentages are significantly higher than 2010
  - Lower response of true led by E1 E4 women, E1 E4 men, and Army women
  - Higher response of don't know led by E1 E4 women, E1 E4 men, and Army women
  - Lower response of don't know led by O4 O6 men, O4 O6 women, E5 E9 women, Air Force men, O1 O3 women,
     Air Force women, and E5 E9 men

- 79% of women and 80% of men indicated their communications with a SARC or VA are protected by the Victim Advocate Privilege; 2% of women and men indicated false; and 19% of women and men indicated don't know
  - Higher response of true led by O1 O3 women, O4 O6 men, O1 O3 men, E5 E9 women, and E5 E9 men
  - Lower response of true led by E1 E4 women and E1 E4 men
  - Higher response of don't know led by E1 E4 women and E1 E4 men
  - Lower response of don't know led by O4 O6 men, O1 O3 women, E5 E9 women, O4 O6 women, and E5 E9 men
- 75% of women and 83% of men indicated if they were sexually assaulted, they could trust the military system to ensure their safety; 11% of women and 6% of men indicated false; and 14% of women and 11% of men indicated don't know
  - Higher response of true led by O1 O3 men, Air Force men, and Air Force women
    - There are no statistically significant differences for women or men between 2012 and 2010
  - Lower response of true led by Army women, Army men, and E1 E4 men
  - Higher response of false led by Army women and Army men
  - Lower response of false led by Air Force men, O1 O3 men, and Air Force women
  - Higher response of don't know led by E1 E4 women, Army women, and E1 E4 men
  - Lower response of don't know led by O4 O6 men, O1 O3 women, Air Force women, and E5 E9 women

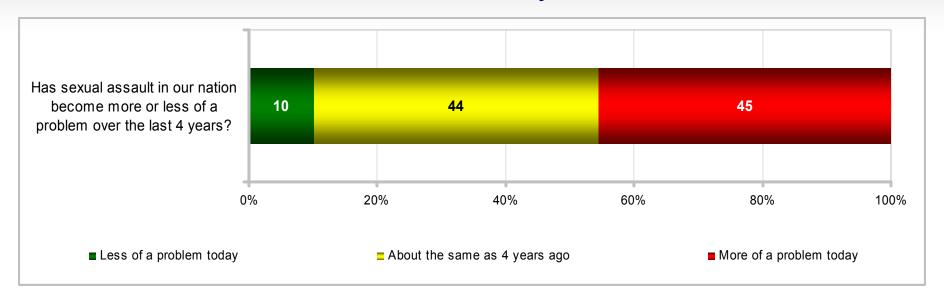
- 73% of women and 82% of men indicated if they were sexually assaulted, they could trust the military system to treat them with dignity; 12% of women and 6% of men indicated false; and 15% of women and 12% of men indicated don't know
  - Higher response of true led by Air Force men, Air Force women, and E5 E9 women
    - There are no statistically significant differences for women or men between 2012 and 2010
  - Lower response of true led by Army women, Marine Corps women, E1 E4 women, E1 E4 men, and Army men
  - Higher response of false led by Army women, Marine Corps women, and Army men
  - Lower response of false led by Air Force men, O1 O3 men, and Air Force women
  - Higher response of don't know led by E1 E4 women and E1 E4 men
  - Lower response of don't know led by O4– O6 men, E5 E9 men, O1– O3 women, Air Force women, and E1 E4 women
- 71% of women and men indicated if they tell a SARC/VA that they were sexually assaulted, they're not required to give their name to commander; 11% of women and men indicated false; and 18% of women and men indicated don't know
  - Higher response of true led by O1 O3 women, O4 O6 men, O1 O3 men, O4 O6 women, Air Force men, E5 E9 women, Marine Corps women, Air Force women, and E5 E9 men
    - For women and men, the 2012 percentages are significantly higher than 2010
  - Lower response of true led by E1 E4 women, E1 E4 men, and Army women
  - Higher response of false led by Army women
  - Lower response of false led by O1 O3 men, Air Force men, Air Force women, and O1 O3 women
  - Higher response of don't know led by E1 E4 women, E1 E4 men, and Army women
  - Lower response of don't know led by O4 O6 men, O4 O6 women, O1 O3 women, O1 O3 men, E5 E9 women,
     E5 E9 men, and Marine Corps women

- 65% of women and 76% of men indicated if they were sexually assaulted, the can trust the military system to protect their privacy; 18% of women and 11% of men indicated false; and 16% of women and 13% of men indicated don't know
  - Higher response of true led by Air Force women
    - There are no statistically significant differences for women or men between 2012 and 2010
  - Lower response of true led by Army women and O4 O6 women
  - Higher response of false led by O4 O6 women, Army women, O1 O3 women, and Army men
  - Lower response of false led by Marine Corps men, Air Force men, Air Force women, and E1 E4 women
  - Higher response of don't know led by E1 E4 women and E1 E4 men
  - Lower response of don't know led by O1 O3 women and E5 E9 women
- 56% of women and 62% of men indicated if they were sexually assaulted, they could request a transfer and receive a response in 72 hours; 9% of women and 6% of men indicated false; and 35% of women and 31% of men indicated don't know
  - Higher response of true led by Marine Corps men, Navy women, Marine Corps women, and E5 E9 women
  - Lower response of true led by Air Force women, Army women, E1 E4 women, and Air Force men
  - Higher response of false led by O4 O6 women, Army women, and Army men
  - Lower response of false led by Navy women and E1 E4 women
  - Higher response of don't know led by Air Force women, E1 E4 women, and Air Force men
  - Lower response of don't know led by E5 E9 men, Navy women, Marine Corps women, and E5 E9 women

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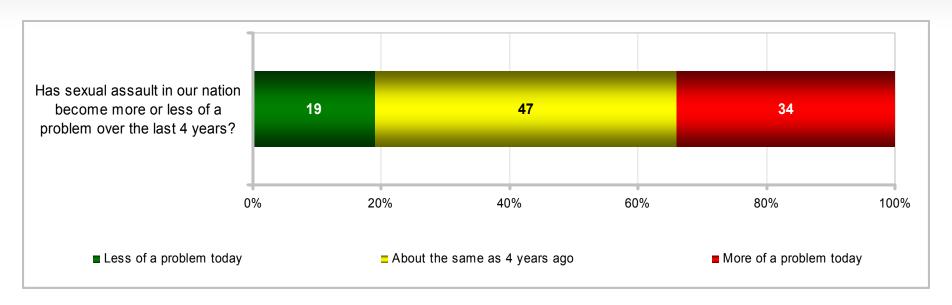
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## Sexual Assault in the Nation Over the Last Four Years Percent of All Active Duty Women



• 10% of women indicated sexual assault in the nation has become less of a problem today than four years ago; 44% indicated about the same; and 45% indicated more of a problem

## Sexual Assault in the Nation Over the Last Four Years Percent of All Active Duty Men



• 19% of men indicated sexual assault in the nation has become less of a problem today than four years ago; 47% indicated about the same; and 34% indicated more of a problem

HUMAN RELATIONS SURVEYS



### **Sexual Assault in the Nation Over the Last Four Years**

#### **Percent of All Active Duty Members**

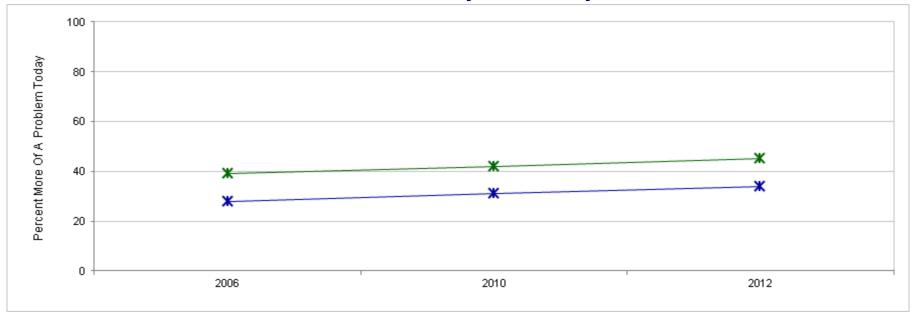
KEY: Higher Response of Less of a Problem Higher Response of More of a Problem		Total Women	Army Women	Navy Women	Marine Corps Women	Air Force Women	E1 – E4 Women	E5 – E9 Women	01 – 03 Women	04 – 06 Women
Has sexual assault in our nation become more or	Less of a problem today	10	11	13	6	9	11	10	10	8
less of a problem over the last 4 years?	More of a problem today	45	49	43	51	43	49	47	33	32

DoD Men  KEY:  Higher Response of Less of a Problem  Lower Response of More of a Problem		Total Men	Army Men	Navy Men	Marine Corps Men	Air Force Men	E1 – E4 Men	E5 – E9 Men	O1 – O3 Men	04 – 06 Men
Has sexual assault in our nation become more or problem to	Less of a problem today	19	18	21	15	21	21	18	18	12
less of a problem over the last 4 years?	More of a problem today	34	37	31	40	27	35	36	22	28

- Higher response of less of a problem led by Navy women
- Higher response of more of a problem led by Marine Corps women, Army women, E1 E4 women, E5 E9 women,
   Marine Corps men, and Army men

## Sexual Assault in Our Nation Become More of a Problem Over the Last Four Years

Percent of All Active Duty Members, by Gender

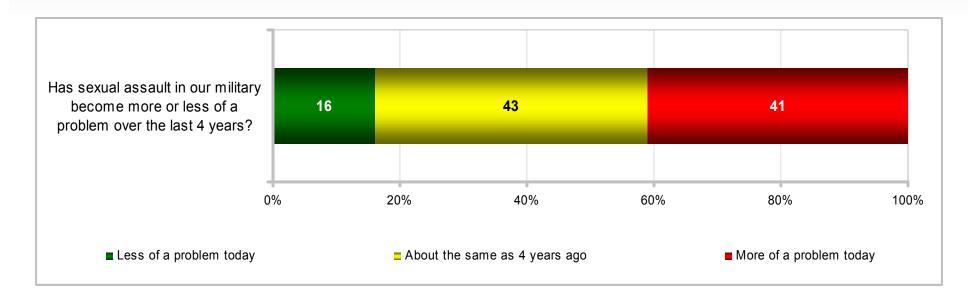


Most recent HIGHER than Most recent LOWER than	2006	2010	2012
* Total Women	39	42	45
* Total Men	28	31	34

• For women, the 2012 percentage is significantly higher than 2010 and 2006; for men, the 2012 percentage is significantly higher than 2006

### **Sexual Assault in the Military Over the Last Four Years**

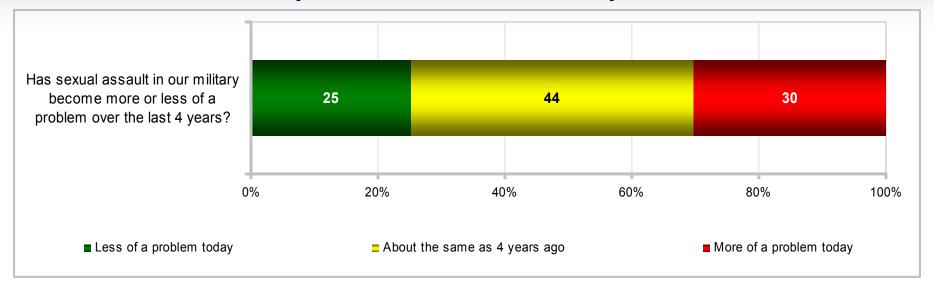
Percent of Active Duty Women Who Have Been in the Military for at Least Four Years



• 16% of women indicated sexual assault in the military has become less of a problem today than four years ago; 43% indicated about the same; and 41% indicated more of a problem

### **Sexual Assault in the Military Over the Last Four Years**

Percent of Active Duty Men Who Have Been in the Military for at Least Four Years



• 25% of men indicated sexual assault in the military has become less of a problem today than four years ago; 44% indicated about the same; and 30% indicated more of a problem



### **Sexual Assault in the Military Over the Last Four Years**

Percent of Active Duty Members Who Have Been in the Military for at Least Four Years

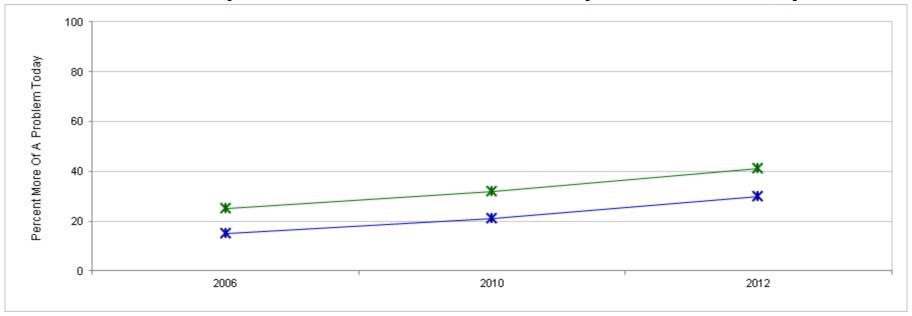
DoD Women  KEY:  Higher Response of Less of a Problem  Higher Response of More of a Problem		Total Women	Army Women	Navy Women	Marine Corps Women	Air Force Women	E1 – E4 Women	E5 – E9 Women	O1 – O3 Women	04 – 06 Women
Has sexual assault in our military become more or	Less of a problem today	16	15	21	10	14	13	16	17	15
less of a problem over the last 4 years?	More of a problem today	41	47	37	45	38	49	43	31	32
<u>DoD Men</u> KEY:  Higher Response of Less of a Problem  Higher Response of More of a Problem		Total Men	Army Men	Navy Men	Marine Corps Men	Air Force Men	E1 – E4 Men	E5 – E9 Men	01 – 03 Men	04 – 06 Men
Has sexual assault in our military become more or	Less of a problem today	25	22	30	20	28	25	26	27	20
less of a problem over the last 4 years?	More of a problem today	30	35	27	38	23	32	31	26	28

- Higher response of less of a problem led by Navy men, Air Force men, and Navy women
- Higher response of more of a problem led by E1 E4 women, Army women, Marine Corps women, E5 E9 women, Marine Corps men, and Army men



## Sexual Assault in the Military Become More of a Problem Over the Last Four Years

Percent of Active Duty Members Who Have Been in the Military for at Least 4 Years, by Gender



Most recent HIGHER than Most recent LOVVER than	2006	2010	2012
* Total Women	25	32	41
* Total Men	15	21	30

For women and men, the 2012 percentages are significantly higher than 2010 and 2006

### **ASSESSMENT OF PROGRESS**

### **Summary of Findings**

- 10% of women and 19% of men indicated sexual assault in the nation has become less of a problem today; 45% of women and 34% of men indicated more of a problem today
  - Higher response of less of a problem led by Navy women
  - Higher response of more of a problem led by Marine Corps women, E1 E4 women, Army women, E5 –
     E9 women, Marine Corps men, and Army men
    - For women, the 2012 percentage is significantly higher than 2010 and 2006; for men, the 2012 percentage is significantly higher than 2006
- 16% of women and 25% of men indicated sexual assault in the military has become less of a problem today; 41% of women and 30% of men indicated more of a problem today
  - Higher response of less of a problem led by Navy men, Air Force men, and Navy women
  - Higher response of more of a problem led by E1 E4 women, Army women, Marine Corps women, E5 –
     E9 women, Marine Corps men, and Army men
    - For women and men, the 2012 percentages are significantly higher than 2010 and 2006

#### REPORT DOCUMENTATION PAGE

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